21st Century Estate Planning

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This book is updated periodically to reflect changes in laws and regulations. You can call the author at 410-989-0559 to verify that you have the most recent update.

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Chapter I PROPERTY RIGHTS

In the United States, our laws regulate, and protect property of all sorts. Our Constitution, democratic legislation, and judicial system provide us with the broadest spectrum of property rights available to any group, anywhere. We may acquire, use, and dispose of things tangible and intangible, and generally bar others from using our property. Our property is protected from infringement by others unless we give our permission, and, if damaged, we may recover at least a part of our loss in court. It is, however, best to avoid property problems. To do so, we should understand the basics of our rights (and the rights of others).

Public libraries usually have legal dictionaries, encyclopedias, and treatises that define and discuss property types and rights, either generally or specifically in your state. Property law never is simple, and should not be attempted by a novice. Several reference works that address the broad scope of property law may suggest the complexities involved: *Black's Law Dictionary* (6th Ed.); *The Amen can Jurisprudence* (2nd Ed.) (a legal encyclopedia covering both Federal and state law); the *Jurisprudence Encyclopedia* of your particular state (example: *New York Jurisprudence,* most recent edition); *Martindale-Hubbell Law Directory* (state laws). To get a comprehensive view, one would have to read not only the main volume but also the pertinent material in the latest updated supplements in each of these works, usually found as pocket inserts in the back of each volume or, where noted, in separate, dated, additional volumes of the set. Materials usually are updated every few months, and only a good legal reference librarian may be familiar with all the recent literature.

Types of Property

There are many legal distinctions among the various types of property. These distinctions govern how property is treated. U.S. property law is heavily derived from English legal principles, except for intellectual property law, whose major developments arose after the United States had become a separate political entity. Intellectual property law is governed primarily by the interaction of Federal and state statutes. Intellectual property issues arose much later than the issues of real and personal property. For our present purposes, the following distinctions are useful:

- A. **Personal property** (includes tangible, movable things) as a definition originally referred to those items of property for which a "personal action" could be brought in feudal times.
 - I. Today, **tangible** personal property includes vehicles, furniture, pictures, carpets, dishes, merchandise, equipment, livestock, clothing, jewelry, and other such movable things not permanently affixed to real property. ("Fixtures" usually are treated as real property.)
 - 2. Intangible personal property includes:

- i. that which has physical properties but that primarily is representative such as stocks, bonds, accounts receivable, contracts, leases, franchises, licenses, options, bank and financial accounts –common in commercial law; and
- ii. that which lacks physical properties is genuinely intangible but has monetary worth, such as the "goodwill" of a business or ownership of intellectual property rights.
- B. Real property originally meant that kind of property for which a "real action" could be brought in feudal times. It usually is land and things permanently on or in the land (buildings, walls, trees, etc.) or items lastingly fastened to such things ("fixtures"). Examples of real property are: a mine; trees; built-ins, such as cabinets, lighting fixtures, or plumbing pipes. Some things may be either real or personal, depending upon the agreement between buyer and seller, such as ripe fruit. The status of any uncertain property should be described in the written purchase agreement for real property.

Some things that may appear to be a part of the real property can be severed and treated separately, such as rights of way, mineral rights, timber, or crops. When in doubt, ask the attorney who is drawing up the contract to spell out specifically the terms pertaining to items that might have questions attached to them.

C. Intellectual **property** generally deals with intangible property rights in three legal areas: patents, copyrights, and trademarks, under which fall things such as trade secrets, unfair competition, authors' rights, licensing, and technology transfer. Intellectual property law is especially intricate and highly specialized and the stakes involved may

be high. It is well to consult an attorney specializing in intellectual property law if precautions are in order.

Legally, then, the three categories of property law with distinct bodies of statutes, regulations, and case law are real, personal, and intellectual. In general, real property usually has to do with real estate; personal property usually is something tangible or a claim on something tangible; and intellectual property deals with the right to use creative ideas or works.

Property Transfers

Every transfer of property should describe in detail what is changing hands. Whether you are devising by will, giving, selling or trading your own property to someone, you should make clear, in writing, what it is you are doing with it. In particular, devises by will and all real property transfers can *only* be made in writing, if there are oral agreements, at the very least take a moment to clarify them on paper and have both parties sign and date them, Remember to describe not only your own part of the

agreement, but the other person's rights and duties as well. A contract should be drawn by someone competent to do so. Every mortgage, lien, or other claim on property must describe its coverage (and must sometimes be filed in a specific public place in order to be completely enforceable).

Contracts

Every transaction involves some kind of contract, whether or not it is explicitly mentioned at the time of the transaction. When one purchases candy at the corner store, the store owner contracts to furnish edible candy and the purchaser agrees to pay the stated amount to the store owner in return for the edible candy. Similar contracts, whether explicit or implicit, govern other daily interactions. A contract generally is agreed to involve mutually understood terms, an offer and acceptance of the offer, valid consideration or payment on both sides, and contracting parties who must be legally competent and capable of making a contract.

Contracts may be explicit, implicit, oral and/or written. In general, when making a contract it is a good thing to state exactly what you are thinking so that there are no misunderstandings. The subject of the contract; a clear statement of what the parties intend; and accurate names and dates should all he a part of the contract. Once you and the other party or parties have reached complete understanding, you should memorialize your understanding in writing. This is a written contract.

Making a comprehensive, legally valid, written contract in the first place is a good way to avoid expending unnecessary time and money. Be sure any written contract addresses all major items and agreements and all matters of specific importance to the parties, as well as clearly memorializing what you have finally agreed upon. A simple memorandum may be adequate for some purposes, but knowledge of contract law is necessary to draft a document that will serve well if adverse circumstances arise. Contract law addresses not only the obvious but also unintended circumstances that might arise. Elements of contracts that for good historical reasons, should be present but usually are not contemplated in everyday life, and preventive measures that can forestall wasted time and money.

Should an attorney be hired to draft this document? Here are some issues to consider:

- The subject of the transaction (real property should always involve a written contract, as should delegations or assumptions of rights or responsibilities, such as an agency relationship);
- The amount involved (for sales, anything over \$500), and how important the specific end result is to you (if, say, the other party fails to perform, how much will you be

inconvenienced?); and

• How long it will take both sides to complete their part of the bargain (anything over a year should involve a written contract).

If anything makes you feel uncomfortable about a deal you are making, then perhaps you should consult an attorney. If a certain result is more important to you than to the average person, be sure to make your concern explicit to your attorney. One of the best reasons for consulting any expert is to tap into the depth and breadth of the expert's experience with the subject matter. Chances are your concerns have been heard and addressed before, but not by you. An attorney also will know the accepted legal form in which to document adequately the agreement reached by the parties.

Remember that an agreement is good between those making it, but cannot be binding on others. Spouses contracting are a special case: in some instances, spouses may or may not contract for each other, in others, they may not contract *with* each other – a local attorney should be consulted about the effect of any such contract, since such laws are likely to vary from state to state. Where spousal property could be involved, check with an attorney to be sure your conclusions about which spouse or spouses should be parties to the contract and whether or not such property could be used as security, are correct.

Before signing any contract, one should read it thoroughly and understand it. Once signed, it is assumed to represent the full and final agreement of the signatories *and* the signatories are presumed to have read and agreed to this final version before signing. Failure to understand a contract seldom releases a contractor from the obligation to perform as written. *Caveat emptor* (let the buyer beware) is the maxim that assumes one can protect oneself, and the obligation to read and understand before signing one's name is a basic responsibility of a contractor.

You should ask about any items that you do not understand. Items in a written contract that are not acceptable to you should be stricken and the changes initialed by both parties and dated. Details that are not completely and accurately represented in the written contract usually are interpreted according to what was actually written – oral representations may be difficult or impossible to enforce – so be sure your written contract says explicitly what you agree to. Written contracts are very rarely overthrown in courts and it is far more wasteful of time and money to prove in court why a contract should be overthrown after the fact than it is to be meticulous at the time of contracting.

Contracts and Commonplace Claims

A contract is a formal agreement that falls into the framework of existing practice, both local and legal. Some of this framework is optionally invoked, some of it automatically invoked. Checks, for example, are a type of negotiable instrument and as such are strictly regulated by law. When you write a check, you are automatically invoking a nationwide system of set legal practices.

When writing a check, use ink, observe proper form, and write clearly and accurately. Do not leave any space between the dollar sign and the amount, and begin all written entries at the left margin. These precautions will prevent the possibility of raising the amount of the check. Remember that the checking account holder is responsible for any altered check. Never sign a blank check. First completely fill it in. A signed blank check is cash to the bearer.

Properly made out checks can be mailed safely. When making a bank deposit by check, the preferred form is "Pay to the (bank's name) only, for deposit to the account of (your name)." A check made out to "Cash" also is payable to any bearer. A good habit is to make out such checks only when they are to be used. Deposit or cash all checks received promptly, because the bank is not responsible for un-collectible old ("stale-dated") checks. The bank is not obligated to take checks if a certain number of days, set by state statute, have passed since the date on the face of the check.

If you receive a check, and it is returned by the bank as un-collectible because the person who wrote it (drawer) had insufficient funds on deposit, the first recourse is to redeposit the check. Often the check will clear the second time around, and you will he spared the inconvenience and expense of attempting to collect by a court action or other means.

When writing checks or entering a deposit, first make out the stub, thus ensuring that your records are complete. If you consistently forget to record your own checks, consider using a duplicating check, which makes a copy of the check at the same time you write the original, and leaves a copy in your checkbook. Remember that a check can serve both as a record of your transaction and as a safeguard, depending~ upon what you write on its face before you tender it .A check bearing the notation "November Rent" can only be used for that purpose _ not to defray other debts you may owe to the same person. Similarly, a check bearing the account number and specific purpose for which it Is intended cannot he used for other purposes at the whim of the endorser,

Regularly verify your bank statement with your records. Banks seldom make errors. hut always will help reconcile differences Some banks charge an hourly fee, which may be substantial or token, to help rectify your records. If the mistake is theirs, however, there is no fee.

Where allowed, a minimum deposit in a checking account can reduce or eliminate check writing fees, perhaps a saving worth more than the lost interest. Different banks have different combinations of fees, rates, and checking services, so shop around for your bank, work out which set of offerings would best suit your financial life-style, then compare the annual costs likely to accrue through each bank, Another consideration is the convenience to you of the bank arid its branches. Although some credit unions offer the best rates, they have very few locations and charge high rates for access through automatic teller machines (ATMs). Another consideration in this age of dwindling privacy is that when using automated tellers, you must consent to allow access to your financial information before you will be allowed to use the machine.

The recent trend in banking is to charge a fee for every service, so consider every transaction and read the list of fees carefully before you open accounts at a bank. Because the bank will be using your money, you are entitled to know, before you are charged, whether or not there will be a fee for any transactions affecting your money.

Banks now have complex and interactive systems of interest payment and service and usage fees. In order to determine which hank, credit union, mutual savings bank, or savings and loan is the best for you, you will need to examine your own banking practices, Your own pattern of deposits, withdrawals, and average balances in your checking and savings accounts (and your use of ATMs or debit cards, which often generate charges at locations away from your bank) can make one bank far cheaper for you than another.

To best suit bank accounts to your own personal financial needs without wastage, consider such features as hank service charges on the account and whether those service charges vary with the account balance; how the bank charges for checking – whether per check or by minimum balances; whether or not interest is paid on savings and checking accounts; and whether interest is paid. or rot, if the account fails below a minimum amount.

Also calculate how any interest to be paid is compounded: quarterly, monthly, daily, on actual balance, on average balance, or on the lowest or highest balance. If the interest rates vary, what triggers the change? Are there any penalties for withdrawals or "excessive" use of withdrawal privileges, whether checking or savings, and what constitutes "excessive" (in some instances, anything over three is "excessive").

Banking practices vary with interest rates and banking regulations, so it is well to reassess your best banking options when interest rates have changed substantially. The best strategy will depend on a good evaluation of your current personal situation and future expectations.

Promissory Notes

A promissory note is an unconditional promise to pay on demand or at a fixed or determinable time a sum of money to the order of another person or to bearer, Regulated by law, promissory notes are negotiable instruments and thus circulate freely in a manner similar to money. Most persons make such notes, for example, when borrowing money or taking out a mortgage. The one to whom the note is payable may sell it to a third party by endorsing it to that party, who becomes a "holder" or a "holder in due course," entitled to payment on the due date of the note.

When and where due, the note holder can demand payment from the maker. If not paid, the holder must give prompt notice to all required persons (including the maker and any endorser) before proceeding against them. Depending upon the circumstances and whether one signs on the face or the back, certain legal warranties are made or not made by each of the note's holders to those holders who follow, affecting the rights of the final holder to proceed against those in the line of holders who preceded him or her. Obviously, if experience is the best indicator, one should endorse the notes of others only after much thought and then only if willing and able to assume responsibility for the note should the maker fail. Be especially careful when the original maker requests your signature, because any signer can be liable for the whole of the note. Should all succeeding holders fail to satisfy the note; the end holder can always proceed against the maker.

On occasion one may receive a request for credit information about another person, or a request for a letter of recommendation. Take great

care not to assume liability on behalf of the requester or to guarantee anything. When writing a letter of this sort, leave no space where a statement could be added, and consider adding that you assume no responsibility for the person's affairs and accounts. Be sure you say nothing that could be considered libelous, especially if it cannot be shown to be true.

Judgments

A court of jurisdiction may judge against a person or his estate for non- performance of a contract or for injuries to another's property or person. *Such judgments* may be appealed to a higher court. Judgments can be levied against virtually all kinds of property, but against a "homestead" (a principal residence that has been recorded as such at the registry of deeds) for only the excess of its value over a fixed state homestead exemption. The judgment creditor can take the debtor's share of property held in common or joint tenancy (but not property held by the entirety with a spouse unless both are debtors). A judgment against joint tenancy property may terminate such tenancy and cause any remainder to become common tenancy property. A judgment ordinarily is for money damages only, but the property may be disposed of to satisfy the money judgment.

Judgments against husband and wife seldom are avoided by the way title to property is held, Property transferred to third parties or a homestead before injury to others is committed ordinarily cannot be levied against; property transferred afterwards may be. The state laws where the property is held should be investigated before placing property in tenancy or homestead. The type of judgment also may affect what is exempted from it.

As actual court litigation becomes increasingly expensive and time consuming, and as court systems everywhere have greater and greater backlogs, alternatives to going to court become more and more popular, both for their speedier resolution and (usually) less costly procedure. Such *alternative dispute resolution* procedures include: arbitration, mediation, and negotiation. If one of these, or some other form of dispute resolution, is proposed to you as an alternative to going to court, you must give consideration to two major factors before agreeing to participate: 1) Will the resolution you reach be a legally binding agreement? 2) Should you consult a lawyer before you go to meet with the other party, to see whether or not your case could actually go to court if you wished to follow that route, or before you sign any binding agreement, to see whether you are giving up too many present and future rights, or both?

"Alternative dispute resolution" is exactly that: an alternative to a resolution reached under the legal system.

But here again, check with your local attorney to be sure your individual circumstances will give this result in your state. means that certain formal rules of law, such as those pertaining to witnesses and evidence, usually are not used during the process. Mediation involves a less formal meeting of the disputants, who try to negotiate a resolution themselves rather than having intermediaries present a structured argument to a court, which makes decisions about "truth" before rendering a legal verdict. Negotiation and arbitration may be more structured and may invoke some form of rules, especially where the process is governed by contract or statute.

If the agreement reached is to be legally binding on the parties, you would most likely wish to know what kind of resolution you might expect to have from a court of law, and what rights would be involved, before you go to an alternative form of dispute resolution. If the result will not be legally binding, the entire exercise can be seen as an expression of good faith, but may be a waste of resources if it turns out to be lengthy.

A likely form of alternative dispute resolution concerning a divorce, child custody, or separation action, or a neighborhood or commercial dispute, is *community dispute mediation*. Although most such actions are for small claims, there may be no limit on the monetary amount

that could be involved. Frequently, this kind of action is far cheaper than going to court, the dispute participants actually get to participate in the proceedings because they will be representing themselves, and the resolution reached can extend into areas that a court might find irrelevant to the main issue but that, to the disputants, are as important or more important than the apparent main issue.

However, disputants may not be able to reach agreement, there may not be adequate "good faith" between the parties, one disputant may be able to dominate the other totally and the agreement reached may be more of surrender than a compromise, undermining the likelihood that such an agreement will be willingly honored. The process also may, on occasion, drag out to be as long-running and expensive as any court action. One very important part of community dispute resolution is that you, yourself, must present your facts, your arguments, and work towards a joint solution, on your own. For persons who are unaccustomed to speaking up for themselves, this kind of process can put them in a position that they will find untenable, and they may give up much more than they should during the negotiations.

If the kinds of resolutions reached by participants are compared with the kinds of resolutions a case with similar facts might reach under a court hearing, some are very much more one-sided, some are unlike any court decision imaginable, and some are almost exactly what the court would likely hold. If you have no idea what the primary issues are, what you might win or lose, and have no taste for argument, then you should at the very least consult an attorney before you go into the process and again before you sign any legally binding agreement, lest you give up what you more appropriately could have held onto.

Remember that once you sign such an agreement. if it is legally binding and is a contract, then you are considered to have entered into such an agreement knowingly and in all likelihood will be held to its terms.

Particularly where a court has referred the participants to some alternative form of dispute resolution (frequently community dispute mediation), the court usually will give deference to the result reached through the alternative process. This means that any legally binding agreement you reach with the other party very likely will be upheld "as is" by the court, should one of the participants breach the agreement or challenge it in court. If you do not like the result reached during mediation, your alternative is to walk away without signing anything and return to court with the dispute. This is done with a great deal more confidence if you already have spoken with your attorney and generally know what you might expect to get/give up if you went to court instead of mediation.

Seizures, Liability, and Property

Many laws in force today reflect age-old custom and use – they are basically common law practices now codified by a legislature, often modified to reflect modern conditions. Vast amounts of regulations and case law explain and extrapolate many statutes. Other laws passed by the legislature simply reflect what our representatives wanted at that moment and! or what they thought might work to effect public policy goals. Where public policy is the basis upon which a law is promulgated, whether common law or statutory in origin, what might appear to be a miscarriage of justice may occur in a given instance, even if, in general, the effect of the law is, in the main, to achieve its desired public policy.

The system of laws used in the United States is adversary in nature and also builds upon

precedents. This often produces results that, on their face, are miscarriages of justice. However, if every person were allowed to be excused from obeying the letter of the law because of special circumstances, soon no law would be worth the paper upon which it is set forth.

There are Federal laws that can ensnare seemingly innocent citizens and produce disastrous results in financial terms. The Fair Labor Standards Act, which provides for a minimum wage, a standard work week, and child labor standards, was one of the earliest of these. It still can cause financial hardship to the unwary (briefly, goods produced in violation of the act can be seized and sold to pay restitution to the workers who made them, even if the current owner had nothing to do with the violation), and it seems to have been a model for subsequent legislation.

Noted criminologist Edmund Wilson once observed that people never got conned unless they were looking to do a little conning themselves. It is this sort of observation that seems to underlie all of these laws. A person is deemed to be a knowing, intelligent participant in his own dealings, and is well advised to exercise due care in all business dealings where liability might be incurred. If a "deal" is too generous, blithely accepting the apparent windfall with a smile and the feeling of being a lucky person is no longer a good enough defense to potential liabilities. However, it can and often is applied to astonishing extremes.

For example, cash that authorities believe may have been the proceeds of sales of illicit drugs, or items that they believe may have been acquired with such proceeds, may now are seized until you can prove otherwise. If, for example, a search of your house, car, or boat yields even a small amount of a controlled substance (perhaps left there by one of your teenager's no good pals), your property could be seized, even if there is no other evidence of drug dealing. Recovering your property in such circumstances can be a lengthy and expensive process.

Similarly, the Environmental Protection acts, particularly under the CERCLA/SARA and RCRA* statutes, have grave potential for unwary purchasers of contaminated properties – or for unsuspecting landlords whose tenants pollute. The latter laws give broad Federal authority for management of hazardous wastes and also make the responsibility for safe management and control a strict liability operation, meaning that involvement in it in any way brings with it the potential of financial liability for any unsafe management and control, whether done at the current property owner's behest or knowledge or not.

CERCLA/SARA and RCRA are only three of the most far-reaching environmental regulatory acts, but similar provisions may be used in various lesser ways in other such acts. Stringent provisions mean that any property contaminated by toxic substances will have to be cleaned up to certain standards, set out by the legislation, and the clean-up costs may be billed to anyone who has any connection with the property, whether or not their connection and responsibility for such contamination is direct or coincidental. Thus, a purchaser of a property must now take direct responsibility for the state of the property. Current practice is to charge the clean-up cost to the current owner, who then has the legal right of collecting proportionately from any persons who can be shown to be responsible for such contamination. Needless to say, such costs can be substantial and those actually responsible for the pollution may have vanished or have no assets.

All of these laws have inherent in them the idea of responsibility: something the participant could have or should have known. The old standby of the good-faith, innocent purchaser, being taken advantage of by shifty, sneaky con men, has been replaced by an older, wiser, more mature individual, who must take responsibility for looking out for him- or herself —looking into all the

details a person of good sense would look into, taking advantage of information sources not necessarily readily apparent, and in general, not looking for a free ride where none should be expected without taking a good, thorough, and informed look into the mouth of the proverbial gift horse.

While you exercise due care, document it well before entering into any potentially hazardous deals. If you feel unsure of yourself, consult an expert in the particular area, and ask whether you have proceeded with all due caution and what else you might do to protect yourself. Even in those states where legislation mandating revelation of the past history of real estate sites to any potential buyer has been passed* or is being considered, the buyer is not relieved of the duty of exercising due consideration, watching out for her or his own interests, and the positive, active exercise of common sense. Be aware of the legal considerations in any deals you make. If you feel uncomfortable about the details or uncomfortable in general before you make a deal, consult an expert before you sign any contracts or commit yourself in any way.

Note that toxic waste, hazardous waste, and wetland regulations probably are the most common environmental laws liable to affect real estate. However, there is a host of environmental laws, Federal, state, and local, and it is wise to do everything possible to protect your own interests, from getting oral assurances put in writing to knowing the provenance of the land, the possible laws that might apply to it, and the zoning regulations in effect. Rely on your own experts, not those of the realtor or some other person, whose interests might not coincide with your own.

It is well to remember that, while you may be able to assert in retrospect that others had conflicts of interest and gave you compromised information that you relied upon, such that you will be able to make some kind of financial recovery in court, the total costs in terms of your time, court costs, lawyers' fees, goodwill and public confidence, may be higher than you wish to pay.

• Note that some of this legislation mandates disclosure only in commercial deals, some for all deals, whether residential or commercial in nature. Be especially careful if you are a noncommercial purchaser buying property that was used in an industrial or commercial enterprise at some time in the past. You are not exempt from environmental regulations simply because you are not a commercial enterprise.

It is well to note also that many of the statutory bases for property seizure and environmental liability are of relatively recent origin. In general, a new statute has a legal paradigm it is modeled upon or an existing framework it is designed to work within. Not only will a new statute take some time to "fit" with the parts already in existence, it will in all likelihood cause some of the existing parts to change as well. The process of protecting one's interests thus may very well include finding out which of the existing legal maneuvers that have served as defenses in the past will continue to qualify as such in the future, and whether any untried defenses will be found legally adequate and for what reasons. These are just two reasons to consult an attorney who is current on the problem areas you foresee before you enter into binding contracts, and not rely on good will and what you perceive to be common practice or common sense.

Who May Transfer Property

Anyone of legal age and sound mind who has not been legally restrained may transfer property legally belonging to them. A guardian may apply to the court of jurisdiction for approval

to transfer the property of a minor or an incompetent person. State statutes, regulations, and case law, and an attorney, should be consulted about complex personal situations. Due in part to statutory regulation, what appears to be a straightforward transaction may result in unintended consequences.

For example, a person wishing to be equally benign to all surviving relatives and some friends may inadvertently cut off all but the closest relatives by creating a will with legally invalid terms; transfers to or by a minor who marries may be governed by statute, not appearances; what makes a person incompetent for one purpose may not be statutorily sufficient to show in competency for another; and persons married to each other must pay attention to the provenance and title of properties separately and jointly owned in order to predict accurately how the properties will be divided if they separate, divorce, or one of them dies.

Legal Age

One's legal age, or age of majority, now is recognized by all states as being 18 years, beginning the first moment of the day before one's 18th birthday, unless one also is legally incompetent. A minor is a person who is not of legal age and who is therefore granted a special, personal status under the law that is meant to shield and protect a person of tender years from his or her own improvident acts as well as from the acts of adults that might be designed to take advantage of the inexperience that goes with tender years.

Depending upon the law being consulted, the underage person may be referred to as an "infant," "child," or "minor," although all may refer to someone over 6 feet tall! Such a legal status can be altered by a state under various circumstances. Marriage of minors may make them of legal age; minors who are able to handle their own affairs and who wish to do so may petition to be granted full legal status.

Permissible legal actions by minors vary among states. For example, some states permit minors to have checking accounts and to make wills but other states do not. Because the law limits the responsibilities of minors, contracts made with a minor are made at one's peril. Where determination of minority or majority is involved, circumstances such as when the date of the original, governing agreement was formed and where, and the location of major parties and/or property involved may make a difference.

A minor who makes a contract and then reaches the age of majority must repudiate or affirm the contract within a "reasonable" time of attaining legal age. If the minor repudiates the contract, he is liable only for the fair value of necessities furnished to him. The definition of what constitutes a "necessity" depends on the circumstances of each case, and possibly the determination of which jurisdiction's law will govern.

Parents cannot act for a minor in such a matter other than to consult an attorney or otherwise ascertain the law on his or her behalf. Any adult may assume the responsibilities of the minor by becoming a party to the contract.

The minor's rights are separate from those of the minor's parents. The parents are in essence guardians of the minor's rights and the court will appoint a guardian to represent the minor's rights where necessary. Minors of deceased or incompetent parents receive a court-appointed guardian (see "Guardianship" below). It generally is accepted that parents with whom the minor resides have control over the minor's earnings and affairs. However, the parents have an

obligation to act in a fiscally sound manner in managing the minor's affairs and can be forced to give an accounting to show they have not breached this duty.

Sound Mind

The law assumes a person to be of sound mind until evidence is given meeting the legal standard for incompetence and a finding of incompetence is made. The legal standard for incompetence may differ, depending upon the purpose involved. For example, a person may believe his farm is regularly visited by Martians who are systematically stealing his cattle, yet have a firm enough grip on the concepts of property ownership and what belongs to him to make an effective will. An action may be brought to have a person legally adjudged incompetent, or it may be generally recognized that a person cannot handle his or her own daily affairs, such as when one is in a coma, etc.

If there is any question about competency, having the legal judgment of competency or in competency may be the better protection for both parties – the incompetent and the conservator, the person or persons who act on the incompetent's behalf. Once there is a legal judgment of in competency, rules and precedents will be available to guide the actions of the conservator, lessening the possibility of an inadvertent breach of fiduciary duties, or the accusation of such breach, with the attendant penalties and consequences to the conservator. Although the trend is to allow an incompetent to have as much control of his or her own affairs as is possible, there can be no doubt that the help of a conservator, whether committee or single person, often can be of aid to the marginally incompetent person in doing so. For the protection of the conservator, it is best to have a court's guidance as to the parameters any such help should observe.

When a person is judged to be incompetent, the case of course will be recorded as case law in the state's record of judgments and may be referenced as such. To check on whether or not a person's mental status has been the subject of a court hearing, you should ask the clerk in the person's county of residence, and/or check in the official case reporter for your state – usually under Miscellaneous cases. Competency case law is variously named and filed. The name of the incompetent, the petitioner, and the index number are the three most common ways to find such a case.

Upon recovering sound mind, a person previously adjudged insane may either affirm or avoid his contracts. However, an insane person, like a minor, still may be liable for the necessities of life.

Marriage and Property

Because state law is varied, discussion here of marriage and property is general. Also, because the laws concerning husband and wife are changing, spouses should know and periodically review the state laws governing their separate, joint, and community property, and whether or not both spouses need to be parties to contracts, titles, deeds, and so forth. Each spouse should have an attorney representing her or himself, even though the couple may have an attorney who represents their interests jointly.*

In most states, neither husband nor wife has an automatic interest in the other's separate

property during their lifetimes, except that *neither can be*

• Wherever the represented parties have divergent interests, each party should have an attorney who represents their sole interest, whether in divorce, will, or business, and even where there is already an attorney representing the joint entity. It is counter to legal ethics as well as deleterious to the individual interests of parties, to have one attorney represent more than one interest in the same action. As to the effects of claiming inadequate legal representation in, for example, a will or divorce action, consult an attorney as to the costs and probable denouement of bringing such a claim.

excluded from the others dwelling. A spouse's separately acquired property (however acquired), including rents, issues, and profits from that property, constitutes his or her separate estate, within legally fixed limitations. In community property states, however, all earnings and fruits of property obtained during the marriage constitute community property.

Where assets must be split, such as at divorce or at death, the distinction between property personal to a spouse that was acquired before a marriage, which was maintained separately during the marriage, and to which joint status was never granted, and property that was jointly acquired and managed, is important. Where both spouses enter the marriage with substantial personal assets, net worth statements for each person, officially recognized in some way, should be executed just prior to marriage in order to document which property is marital property and which is personal to each spouse. Each spouse who continues to keep any such property separate during the marriage should keep records indicating such separateness in order to protect its status from becoming marital property. In addition, check with your local attorney to be sure what the laws are in your state regarding what becomes community property to a marriage and how it achieves that status. Laws may vary widely.

Where each spouse has a separate estate, one is not responsible for the debts of one's spouse, unless, in most instances, they could be paid from property acquired from the spouse. Similarly, one spouse seldom is liable for the other's civil wrongs to third parties, unless both spouses took part in the wrong. In some states, husbands and wives cannot contract and deal with each other as with third parties, *i.e.*, such agreements between spouses may not be enforceable to the same extent as if they were made with others. Be sure to consult your own personal, not your joint, attorney where only your own status is concerned.

When before marriage either person wants to retain any property right he or she has that would be changed by marriage, they must prepare and sign before marriage an *ante nuptial* or *prenuptial* contract that applies only to the specifics of the contract and cannot be changed after marriage. Because this contract must be thorough, explicit, and legally correct in order to achieve its objective, a competent attorney should be consulted. Where assets important to a party are to be protected, it is essential to be able to withstand a possible in-court challenge. Be aware that courts do not always honor the terms of such agreements, especially where some time has passed during which the parties have remained together.

The most effective ante nuptial agreement will be one that both parties know about, agree to fully, and honor by their concerted actions. Such agreements should not go counter to accepted legal practices in the jurisdiction in order to diminish its chance of withstanding a legal challenge.

The right of dower, now abolished in many states and replaced by community property law in

some others, is the widow's right to use her husband's real (occasionally other) property acquired by him during their marriage, even if sold by him, unless she joined in the conveyance and she signed away her right to dower. (A husband's right to his wife's property is sometimes known as *curtsey*. In some states the right applies only to property owned at death. It applies whether or not there are children.) The widow's dower usually is a life interest in one-third of the property subject to the right. Where permitted, a widow may elect dower age in preference to a larger interest in an insolvent estate.

Laws referring to dower have affected homestead rights in some jurisdictions, although most states now have corrective legislation allowing homesteader status to a wife (as well as a husband). Check the law of your state to be sure of these rights before relying on the homestead exemptions in, for example, bankruptcy. In some cases, the homestead exemption can be granted to both parties, and can be "stacked" to achieve a doubled exemption. Check the law of your state.

Which state's laws will govern rights depends upon where jurisdiction will be found, a determination that will be made with reference to the circumstances of each case. Where real property is involved, the state wherein the real property lies is the governing state law. Other statutory rights are rights of the surviving spouse to part or all of the deceased spouse's separate estate and to community property. State laws differ in the portion due the survivor if there is no will. These rights may confer to the survivor a right to claim a minimum legal share when a will bequeaths a lesser share.

Relationship of Parents to Children

Parents ordinarily are entitled to custody of their children and they must support and educate their offspring in accordance with their circumstances. If only one parent has the means, then that parent provides all necessaries. Usually parents are not liable for the wrongs of their child unless they encouraged, permitted, or ordered the child to act. Judgments against minors usually are for actual, seldom punitive, damages unless the minor is judged to know right from wrong. Generally, parents are not liable for the contracts of their child. As a matter of policy and constitutional law, courts and law enforcement agencies have been reluctant to become intimately involved in the ordinary workings of the family.

However, three forces seem to be prompting more active intervention by

Government agencies, Federal and state. First ,the

increased number of divorces has perforce brought the legal system into family matters. Second, the movement to reduce the pressure on tax-supported welfare monies from indigent families where the court-ordered supporter is undeniably able to support the family but does not wish to, is growing. Third, attempts to reduce the size of government and its expenditures seem to be bringing about consolidation and integration of agencies and their information bases. It is likely that fewer agencies will know more about all of us in the very near future, and that a scofflaw parent will be easier to find and have far fewer ways to hide assets from his family, since consolidated, integrated government databases will be available to ensure that court-ordered obligations are met.

Thus, new and more stringent laws at the state and even the Federal level can be expected not only to mandate child support but to provide for criminal penalties where the court-ordered support is ignored. Provisions for enforcement increasingly allow attachment of assets and tracking through various government records to satisfy the court order. State law may vary, and exceptions and limitations for stepchildren and children of unmarried persons may legally complicate the situation. For an individual, what all this means is that the time to dispute a commitment or obligation to provide child support payments is before the fact *(i.e., when a divorce settlement is reached, or when circumstances change markedly)* rather than after the fact. Simply not paying will be to invite severe limitations on one's finances.

Guardianship

Historically, custodial parents are entitled to the "infant' s" earnings as long as the child lives with its parents. If separated or divorced, one or the other parent ordinarily will be awarded primary custody by the court of jurisdiction for reasons sufficient to such court, usually the child's welfare. Joint custody seems to be a growing practice, as doe's sole custody in the father; but wherever primary custody lies, custodial parents ordinarily have no control over the infant's property merely because they are parents. Parenthood only makes one a *guardian of the person*. Before they can lawfully deal with a minor's property and the rents, issues, and profits there from, parents may have to obtain appointment as *guardian of the estate* in one form or another. Whenever guardianship is invoked, whether of the person or of the estate, certain legal rules automatically will apply.

State laws about guardians vary, but all observe this distinction between the person and his or her property. If a guardianship is created for a legal incompetent, the person responsible for the incompetent's property is sometimes called the *curator* or the *conservator* of the estate. An incompetent or minor person may own property and leave an estate, but usually cannot fully deal with his property. An incompetent cannot make a will or dispose of property.

When investing an infant's funds, guardians ordinarily must follow the rules of the state of jurisdiction, or the guardian may be liable for any loss. An affirmative duty exists to manage such funds carefully. If a guardian fails to invest available income prudently, he or she may be liable for lost interest. If a guardian imprudently invests funds, he or she is liable for any loss of principal and interest from the date of the investment. If, due to management falling below the general standard, losses occur, other gains may not be used to offset such losses. The guardian has the further obligation to keep competent records regarding the infant's affairs over which control is granted. A guardian of the estate may be required to provide a bond for the lawful care of the ward's property. The court of jurisdiction sets the amount of this bond.

Courts generally respect appointment of trustees or guardians of the estates of minor children who are orphaned, especially when made by the terms of parents' wills. But in the matter of appointing guardians of the person, courts will consider the orphan's circumstances (and own opinions, if old enough to express them), the willingness to serve of any guardians named in the parents' wills, and other factors, such as the willingness of close relatives to serve.

The Child's Interests

If a child is abused by its parents, the court of jurisdiction may award custody to a third party and require the parents to pay for the child's support and education. If a child is injured by others, a parent may recover the loss of the child's services from those responsible. The child also may act on its own behalf to recover its loss from the injury of others. Where a child is injured through acts of its own parent, it may act to recover from its own parent. If a child is involved in an accident with its parents, the child may require its own representation in order to protect its individual interests fully and adequately.

Adopted Children

Laws applicable to one's biological child usually apply to an adopted child. Adoptive and natural parents should know their state law, including how children may inherit, how parents may inherit from the child, how a will may change such inheritance, and how a child born or adopted after a will is made may alter bequests and devises therein, even though not explicitly mentioned in the will. As with many other areas of law, the general rule is that adopted children and biological children are to appear equal before the law. However, as facts and details are worked out, there can be surprises. Check with your attorney before relying on your own observations and conclusions.

Disinheritance

Because a child may be born after a will has been prepared (or perhaps because an elderly person with many children may be forgetful!), it is a very old tenet of the law that a child may not always be disinherited by simple omission –a child not named at all in a will may be able to claim what he or she would be due in the absence of a will, or to claim a share comparable to the shares of children remembered in the will. As discussed in Chapter V, it is best to keep up to date with major changes than can affect final disposition, rather than to leave the details to the governing statutes and the court. Revision of a will should be undertaken with an eye to what will occur if the sequence of events envisioned by the will's maker does not occur exactly that way. Unwarranted assumptions should be culled, and extrapolations done, to guard against unintended consequences.

Pro Se

A novice proceeding *pro se* (for him) in any legal area is likely to be caught by unknowns: statutes, regulations, case law, common law, current practices, any one may trip up an expert, and a novice may be blind-sided by a totally unexpected important detail. Even if you consider yourself a pretty good "jailhouse lawyer," give consideration to the fact that some laws mandate the losing party must pay the opposing party's legal fees, that some fines are levied in triplicate (plus triple legal fees), and that a good attorney may make it easier for you to avoid court, paying far less than you would even if you won your legal case, and in far less time than you would have taken to reach a settlement in court. Give consideration to the fact that a person proceeding *pro se* is offered the right to proceed with (fully qualified) legal counsel, and rejects it in favor of representing him- or herself. Doctors generally see each other's families, not their own, recognizing that they may be too "close" to the patient to give adequate and appropriate treatment. The same parameters may apply to persons acting as their own attorney in their own

case.

Many persons proceeding *pro se* believe the judge or the clerk of the court will help them along with their case. Although both of these persons will, of course, give every consideration to the novice in court, each person in the courtroom has a role to play that does not overlap the roles of others. The adversary process has no room for a judge who must advise or make the case for one side or the other – the judge, the court clerk, the judge's clerk, are involved in their own responsibilities and cannot fairly undertake those of the defendant or the prosecution, the respondent or the appellant. A person proceeding *pro se* must be prepared to proceed alone.

Chapter II OWNERSHIP OF PROPERTY

Our system of property ownership generally is based on English legal habits brought to America. Ownership of personal property usually is established by holding the item itself and the title to that item. For example, an item of jewelry or furniture when paid for, or once an agreement is made to pay, is handed over to the purchaser and a receipt (with the terms of purchase) is given, the purchaser leaves the store with both the item in possession and the indication of where title resides, in hand.

Real property ownership is more complex, in part because ownership of real property by private individuals (not the sovereign alone) arose relatively late in England. A fundamental rule of real property ownership, one that cannot be contravened, has to do with "alienation." Alienation refers to the ability to keep property in use. Real property ownership laws are structured to favor those who claim and use property rather than those who merely hold onto property. Thus, for example, trying to keep property "in the family" for several generations, by preventing the kind of full ownership that allows the owner to do with the property what he or she wants, can result in a court declaration of full title in one family member, who will then be able to use the property (or sell it), rather than allow it to lie fallow owing to title constraints.

If the owner of record neglects real property to the extent of not realizing someone else has laid claim to the land and has been using it for a period of years (set by the state), title will pass to the person using it rather than remain with the owner of record if the user/claimant meets all the criteria set by the state for "adverse possession." A patriarch who wants to keep the family property in the family for perpetuity may find his or her bequest settled "in fee simple"* upon the first or possibly second holder of the property under the will, regardless of a wish that the property be held by each generation essentially "in trust for" the succeeding generations.

Intellectual property is governed by different principles. There is a public policy desire to protect the propriety of the person who came up with the ideas, but there also is a public policy objective to see to it that useful and beneficial ideas are available for use by the public. Laws governing ideas are best left to experts in the field, because unintended consequences are not excused and the penalties for making mistakes are heavy.

^{* &}quot;In fee simple" or "in fee simple absolute" means that the entire ownership package of rights is involved and the owner absolutely has title to that property. Nobody else can lay legal claim through any outstanding property right, because all such property rights are united in this one owner,

think you or your business may have an intellectual property question that possibly may affect you, consult a lawyer who specializes in that particular kind of question at the earliest possible opportunity.

The Importance of Form in Holding Title

If there is only one owner, that person owns the property in **fee simple.** But if there is more than one owner, the language setting up the form of ownership is significant. If this language is not clear, unintended consequences may cause both legal and financial hardship. The commonly used forms of plural ownership are: tenancy in common, joint tenancy, and tenancy by the entirety.

Tenancy in common is the form of ownership in which two or more parties own the property in question, but each owns a separate piece of the property rights. A tenant in common may separately dispose of that property interest he or she holds in any legal way, to any person, without directly affecting the ownership rights of any of the other tenants in common. *A court usually will assume tenancy in common unless another form of plural ownership is detailed.* When goods or real property are sold to more than one person, the title is transferred to tenants in common. Each tenant has the right to sell, assign, or convey his share, however fixed, and, if a tenant dies, his share descends to his heirs. The tenants need not be related.

Joint tenancy is a form of ownership where several parties each own the whole of the property in question, owing to four unities that must be observed at inception in order to create a joint tenancy. There must be 1) a single property interest that is created by the same instrument as to all of the owners; 2) a single property interest that is identical as to each of the owners; 3) each must begin owning at the same time; and 4) each must own the property by one and the same undivided possession. The unique thing about a joint tenancy is the right of survivorship inherent in it. Where there is a joint tenancy, the last survivor of the joint tenancy is the owner of the property. A joint tenant who dies cannot will away any ownership rights unless he or she is the final joint tenant to die the full ownership remains in the joint tenancy and devolves in fee simple upon the last remaining joint tenant. This is the right of survivorship.

Joint tenancy is created by using apt and expressive words in the granting clauses of the conveying instrument. For example, "to A and B as joint tenants" usually would suffice, but "to A and B as joint tenants, to hold as joint tenants, and not as tenants in common, and to the survivor of them" is better. The parties need not be related.

The chief feature of joint tenancy is the right of survivorship, where, at the death of one, the survivor, not the decedent's heirs, receives the other's share or interest. Where more than two shares a tenancy, the joint tenancy continues until it descends to the last joint tenant. Each joint tenant, except for the purpose of transfer, is considered to own all shares, giving joint tenants equality of shares, or equal right in every share.

A joint tenant can convey his interest to any non-tenant, and he can release to the other tenants, but he cannot devise (will) his interest. If one of two joint tenants conveys his interest to a third person, the tenancy becomes a tenancy in common. In real estate only, where one of more than two joint tenants conveys his interest to an outsider, the remaining joint tenants continue as before, but the newcomer becomes a tenant in common, and his heirs also. When deaths reduce the joint tenants to one with one or more tenants in common, unless all parties agree to a new joint tenancy, the result is a tenancy in common.

Tenancy by the entirety is a form of ownership possible only between husband and wife, where each owns the whole of the property. This form of tenancy observes all of the unities present in joint tenancy and also must be between a legal husband and wife. In most states, a tenancy by the entirety cannot be destroyed by either one of the parties on his or her own since this law regards the husband and wife as being one entity. The survivor of a tenancy by the entirety, whether husband or wife, owns in fee simple. Tenancy by the entirety means the estate cannot be partitioned (as for debts of one of the two parties) unless specifically authorized by statute. This form of tenancy only survives as long as the marriage survives, and where allowed, may be imposed whether or not explicitly intended. Community property and tenancy by the entirety are antithetical.

If a married couple has property as a tenancy by the entirety with survivor's rights to all of the property, an absolute divorce alters the ownership to a tenancy in common with no right of survivorship.

Some states do not recognize tenancy by the entirety, and some of them provide an alterative via a "homestead" exemption. Under this statute, husband and wife, perhaps even other family members, can declare the house, land, and appurtenances of their principal family dwelling as a "homestead," which protects it from seizure by creditors. However, the value of a home that can be homesteaded usually is limited. In some states, a home held in joint tenancy can be homesteaded.

The homestead exemption rules are peculiar to each state and your local attorney should thus be consulted to find out what they are in your state and how that affects actions you might contemplate, such as bankruptcy. The applications differ in different areas of law, *e.g.*, bankruptcy, elder law, debtor/creditor law. A homestead exemption in some circumstances may be granted only to the male head of household; in some, a single female also may qualify for a homestead exemption under the right circumstances; and in some circumstances, both husband and wife may each qualify for a homestead exemption (meaning they can be "stacked," for a larger total exemption).

Some Unique Advantages of Joint Ownership

Spouses ordinarily want the surviving spouse to have the deceased spouse's property. Joint ownership of such property avoids unnecessary expense and entanglement associated with probate court. Property jointly held passes to the survivor in a few days rather than 6 months to a year later, and administration costs may be much less than the usual court costs.

Joint ownership holds some disadvantages too. Except for "homestead" rights or property held by the "entirety," judgment against either spouse may be satisfied out of the debtor's interest in joint property. Property intended as protection for a spouse should not be jointly held, for example, when either spouse's activities have a high probability of provoking court proceedings or other financial hazards. Sole ownership in the other's name of real estate, securities, etc., may be preferable. Medicaid eligibility, which may depend on one's assets (which would normally include jointly owned assets, but be warned that this is a rapidly changing area of law), also may be a consideration. Also, plural ownership can restrict each of the owner's rights. These limitations are discussed above for each type of plural ownership. A couple should consider the advantages and disadvantages of plural or joint ownership in the light of their circumstances.

Plural ownership is particularly useful to husband and wife and is most commonly used for real property. Also, excepting tenancy by the entirety, virtually any number of persons may jointly own a property. Some states encourage, while others discourage, joint tenancy. Where legislated against, joint tenancy still may be created by suitable wording, *e.g.*, a grant "to Arnold B. Smith, William P. Smith, and Henrietta Jones Smith, as joint tenants, and not as tenants in common, to the survivor of them, to hold as joint tenants." Most states have legislated against joint tenancy to the extent that a plural ownership grant will be considered a tenancy in common unless the relevant documents are appropriately worded.

Arranging for joint tenancy or tenancy by the entirety when property is bought can save the costs of later rerecording or making other revisions to the deed. Whenever a plural ownership is created that is not between husband and wife, Federal or state gift tax returns may have to be filed if one or more of the parties has contributed less than a proportionate share of the asset. For example, if you make your child a joint owner with the right of survivorship of property (such as a house or securities) that you now own in fee simple or that is purchased entirely with your money, you will have made a gift to that child.

The titling of the assets by a married couple can involve important estate tax planning considerations. Briefly, by properly titling assets, a couple can ensure that the estate of the first spouse to die can receive the full benefit of the \$1.5 million exclusion from federal taxes in the years 2004 and 2005." If the law doesn't change, that figure will step up again to \$2 million for those who die in 2006 to 2008.

Estate Tax

Estate tax may apply to your taxable estate at your death. Your taxable estate is your gross estate less allowable deductions.

Gross Estate

Gross estate includes the value of all property in which you had an interest at the time of death. Gross estate also will include the following.

Life insurance proceeds payable to your estate or, if you owned the policy, to your heirs. The value of certain annuities payable to your estate or your heirs. The value of certain property you transferred within 3 years before your death. Trusts or other interests established by you or others in which you have certain powers.

Taxable Estate

The allowable deductions used in determining your taxable estate include:

- 1) Funeral expenses paid out of your estate,
- 2) Debts you owed at the time of death, and
- 3) The marital deduction (generally, the value of the property that passes from your estate to your surviving spouse).

Real Estate

In most states, when spouses have confidence in each other, a home or other real property is best held in joint tenancy, in tenancy by the entirety, or as homestead property. Even in less tranquil situations, these arrangements ensure that the survivor will inherit. If relying upon homestead designations, check your state's procedures to be sure a woman may hold homestead rights, and under what procedural circumstances. Joint tenancy also can be useful between mother and daughter, father and son, sisters, brothers, etc., but should not include a legal incompetent whose status might encumber a future need to transfer or sell property. We suggest that readers investigate the status of their deeds and state laws for the advantages of these forms of joint ownership as perhaps being more desirable than tenancy in common.

When acquiring property, prepare the deed in the desired form of tenancy. A sample deed that conveys property to two persons as joint tenants is shown on the next page. The language commonly used in the state where the land is situated may differ.

A tenancy by the entirety, although similar to a joint tenancy, differs in the following language: __by these presents grant, bargain, sell and convey unto the said grantees, husband and wife, as tenants by the entirety, and to the survivor of them, and to the heirs and assigns of such survivor forever, all __(etc.)," and under the "to Have and to Hold" clause: __the said grantees, husband and wife, as tenants by the entirety, and to the survivor of them, and to the heirs and assigns of such survivor forever," (otherwise complete as above for joint tenancy). This language in essence creates a single legal person instead of two separate legal persons.

When owners want to change an existing deed to a more suitable form of tenancy, some states may require that the deed first be transferred to a third party who transfers the deed back to the others in the desired form. In other states this is not required but should be done if uncertain. Such a transfer should observe:

EXAMPLE OF DEED TO JOINT TENANTS

This INDENTURE made the *first* day of *May* nineteen hundred and ninety between *John Wilson* of 200 Main Street, Great Lakes, Massachusetts, the grantor, and John and Jane Doe of 15 Elm Street, Great Barrington, Massachusetts, and the grantees.

WITNESSETH that the said grantor, in consideration of the sum of \$75,000, lawful money of the

United States of America, in hand paid by the said grantees, the receipt whereof is hereby acknowledged, does by these presents grant, bargain, sell and convey unto the said grantees as joint tenants, to hold as joint tenants and not as tenants in common, and to the survivor of them, and to the heirs and assigns of such survivor forever, all the parcel of land situate in great ~Barrington, 9i4 Massachusetts, presently!, known as 200 Main Street, and described as "Lot no. 2707A' in the master plan of the Town of great ~Barrington record in the South ~Berkshire Registry of ~Deeds on ~December 2, 1956,

TOGETHER with the tenements, hereditaments, and appurtenances thereunto belonging or appertaining, and the reversion and reversions, remainder and remainders, rents, issues, and profits thereof.

TO HAVE AND TO HOLD the said premises, together with the appurtenances, unto the said grantees as joint tenants, to hold as joint tenants and not as tenants in common, and to the survivor of them, and to the heirs and assigns of such survivor forever.*

IN WITNESS WHEREOF, the said grantor and grantees have hereunto set their hands the day and year first above written.

Signed, and delivered in the presence of:

Witness: _____ Grantor: _____

Witness: _____ Grantee: _____

Witness: _____Grantee:

•If the deed is to contain a warrant by the grantor that the grantees are to be protected from possible problems arising from the grantor's title, insert here: (1) that the warrantor was lawfully seized in fee simple of the granted premises, (2) that the granted premises were free from all encumbrances, (3) that he had good right to sell and convey the same to the grantee(s) and the survivor of them and his heirs and assigns, and (4) that he will and his heirs, executors and administrators shall warrant and defend the same to the grantee(s) and survivor of them and his heirs and assigns against the lawful claims and demands of all persons.

- a. That the third party is legally unencumbered and capable of performing as may be required. Ideally, the person should be unmarried so as to avoid complications with a spouse's statutory rights of community property, dower, and curtesy.
- b. That no gift taxes are involved unless the owner will pay them, and that, if due, such Federal and state gift taxes are paid upon transfer.
- c. That the state wherein the land is situated recognizes the form of tenancy desired.
- d. That a real estate broker or banker or lawyer approves the transfer form and its intent (recognizing that the legal capabilities of the three are quite different).
- e. That each person understands how his rights to homestead, dower, curtesy, and community property may be changed by the form of tenancy desired; and that the third party's rights do not alter the intent of the reconveyance.

- f. That the legally correct number of witnesses is used and that all necessary seals are affixed, where required or desired.
- g. That, as necessary, the signatures are witnessed and acknowledged before a notary and that the deeds are timely recorded in proper sequence.

Be sure to record promptly, in the appropriate place (usually the registrar of deeds), any transfers of title to real estate. Recording or not recording promptly may affect your ability to hold on to property. Although recording acts differ from state to state, it is the rare set of circumstances that rewards someone who failed to record such transactions appropriately and as soon as possible.

No one should arrange to have recorded upon their death a previously prepared deed as an attempt to avoid administration costs on the property. The conveyance of real estate is valid only when the grantor is alive. A deed recorded after death will invite questions as to legal transfer, the rights of heirs, and estate tax liability, even if the deed was properly executed some time prior to death. If Medicaid care is involved, such a transfer may not prevent seizure of the property, if that is what was intended.

Personal Property

Many kinds of personal property also can be held in joint tenancy with the right to survivorship, saving the survivors much in administration costs. Especially a spouse can create and add to a joint tenancy with the other spouse and thus greatly simplify administering a separate estate.

Stock certificates, if worded "A and B, as joint tenants, with right of survivorship, not as tenants in common," can be held in joint tenancy. Bonds usually can be registered in joint tenancy as worded above. Rarely should a transfer agent object to such wording, but if so, you might elect not to hold that stock (or to hold it in a brokerage account as joint tenants). Brokers and banks usually will handle the paperwork involved in transferring ownership for little or no charge, or you may deal directly with the transfer agent named on the certificate. (Before transmitting the actual securities to anyone for this purpose, be sure to ascertain and follow the correct procedure. At a minimum, be sure to obtain a receipt for any securities physically handed over to anyone else.)

Bank, brokerage, and savings and loan accounts in one name may be frozen upon the death of the holder until the executor or other personal representative of the account holder's estate is authorized to control and transfer the deceased person's property, sometimes months later. In contrast, if a bank or other account is held in joint tenancy with right of survivorship, the surviving spouse can immediately withdraw funds and write checks, up to one-half of the amount in the account, and the bank will process outstanding checks, thereby avoiding credit problems. Theoretically, each holder of a joint account holds the entirety but may only withdraw his or her moiety (part). Recent Medicaid legislation is affecting this practice, and you should check the regulations of your state to be sure how a joint account will be affected if one spouse is hospitalized under Medicaid. Automobiles, and other vehicles for which a registered title is recorded, may also be held jointly.

Safe-deposit boxes are the safest way to keep your valuables. Small boxes suitable for papers and other small valuables are available for \$25- \$75 per year, a wise expenditure. Tenancy of a box can be arranged in several ways: hold the box in both names; in one name with the other as deputy to enter; in either name with no deputy. State law will determine the best way.

When held in both names, some states require that the box immediately be sealed upon the death of either until a representative of the state inheritance tax department has opened and listed the contents and has given the bank authority to deliver the contents to the survivor. Because the state will want to compel payment of possible inheritance taxes eventually due, it may not release even things in the box clearly marked as joint tenancy property unless adequate assurance for possible tax payment is made. If property in the box clearly belongs to the deceased alone, the bank probably can release the property only to the duly qualified executor or administrator of the estate, whose appointment may take some time.

When a box is held in one name with the other tenant as deputy, if either tenant or deputy dies, the box is sealed until the tax authority inspects the box. If separable property is found at the time of inspection, the deceased's property can be put in another box to await official release.

When a box is held in one spouse's name without deputy, the box remains accessible to that spouse if the other dies. However, if the bank were put on notice by any person that the property of the other tenant was in the box, the box again may be sealed pending an inquiry and possibly a separation of property.

When a spouse keeps tangible personal property (or intangibles such as unregistered bearer bonds or currency) in the other spouse's box, the property should be segregated in a sealed envelope or other suitable container and labeled as to content and ownership. Establishing a spouse's ownership in the event of the box holder's death then should be easier. But you should learn the procedures for your state and bank: such arrangements may be an inadequate substitute for a properly drawn will. The procedures followed after the death of a box holder differ among states. One peril of joint tenancy with right of survivorship in a safe-deposit box is that the contents may become the property of the survivor even though the will of the deceased (or the rules for distribution of an interstate property) calls for another distribution. Often, a box in one name may be the best arrangement. Where time permits, difficulties associated with safe-deposit boxes in joint name can be avoided by prudent transfers prior to the death of either joint tenant. Another ploy to avoid having the contents of the safe deposit box frozen is to have more than one box. In New York, for example, contents of a box held in a corporate name are not frozen at death, even if the person who dies is the sole officer, trustee, director, and shareholder of the corporation.

Which Form?

When trying to decide which form of ownership is right for your property, consider the following. When the intent is to pass property to another instead of to one's heirs, joint tenancy with the right of survivorship or tenancy by the entirety is of great advantage. However, property held in either of these forms can sometimes be seized and partitioned to satisfy the separate debts of either joint owner. Also, according to one's circumstances, provisions that restrict or permit disposal of a tenant's share may be an advantage or disadvantage to the others. Usually joint tenants can save money, time, and trouble when compared with holding property of joint interest in one name only.

Property held in tenancy by the entirety, joint tenancy, or a homestead may be subject to estate and inheritance ownership notwithstanding, taxing authorities or a court may require evidence as to who actually supplied the purchasing funds so as to determine any tax or inheritance questions (or issues in divorce settlements). The laws in this matter are too diverse and complicated to enumerate here. Prospective tenants should consult competent tax counsel, especially when large estates are involved

Eldercare

With the advent of Medicare, Medicaid, Medigap policies, and rising health care costs, planning for the financial and health care future has taken on a new importance, especially for people who hold less than substantial assets.* A good estate planner can help the "community" spouse (un-hospitalized spouse) retain the maximum allowable assets and also, in some cases, show the family the best way to fund the hospitalization and still manage to retain some of the assets intended as an inheritance – but only if consulted years in advance of need. In cases where Medicaid may impose a penalty period of up to 60 months, and a look- back period of similar extent, it is imperative that planning be done early. Even if the "planning" takes place only moments before a Medicaid hospitalization, however, such an expert may save the family thousands of dollars they might otherwise be forced to forego under the Medicaid regulations.

If you are elderly, or are financially responsible for someone elderly, you should keep track of the changes in Medicaid statutes and regulations at both the Federal and state levels. Regulations differ, state by state, and indicate whether or not changing title can protect assets for the "community" (un-hospitalized) spouse. Case law reveals over time exactly what will work to protect assets, how much may be protected, and the timing that must be followed if changes in title to assets are not to result in penalties. Because the penalties may be severe, affecting not only the Medicaid recipient, but the "community" spouse and relatives as well, you should consult an attorney who has expertise in this area well in advance of need and *before any papers are signed*.

Consulting an attorney before signing papers is especially important

• For those with substantial assets, we believe such concerns often are misplaced. We do not believe that one should plan on becoming, or attempt to become, a Medicaid patient in a nursing home if there are sufficient assets and income to pay for better care or more salubrious surroundings as a private patient. Even where the latter course would deplete, or even exhaust one's assets, the question of whether one's assets are better used for one's own comfort, or transferred to one's heirs, is not a question that can be decided by others. If, however, one spouse is hospitalized and the other remains well, an effort should be made to ensure the financial and psychological well-being of the un-hospitalized spouse, to the extent possible under the existing Medicaid regulations.

where one wishes to avoid being held responsible for Medicaid costs of someone who is only

tangentially related. Signing as "responsible party" means you are responsible in every way, including financial _no matter what your relationship to the party being admitted to care. If asked to sign as "responsible party," cross out that designation and sign the name of the person being admitted, "by" (your signature).

Guardianship often is thought of as the way to handle an elderly incompetent's affairs, but in fact, guardianship is the most difficult and expensive way to approach the problem. Establishing guardianship may be procedurally complex as laid out in statutes and regulations. There may be problems in meeting the legal qualifications necessary to become a guardian, and the reporting requirements for guardians may prove cumbersome. In New York, for example, the average guardianship procedure costs in the neighborhood of \$5,000 to \$9,000 and takes some time and expertise. In addition, the new guardianship rules are more restrictive, allowing the alleged incompetent to do for her- or himself all those things she or he still can do, instead of having the guardianship operate as an all or nothing legal situation.

It should be especially noted that the guardian is not a legal health care proxy and cannot make those types of decisions.

The legal equivalent of a guardianship can take place through the use of powers of appointment, power(s) of attorney, durable power(s) of attorney, and springing durable power(s) of attorney, especially where conjoined with other estate planning tools such as wills and specific, carefully tailored trust forms. Here again, timing is of the essence, especially where Medicaid and the Internal Revenue Code may come into play.

Forms of Power of Attorney

When you ask someone to perform certain acts in your stead, and that person agrees to so act on your behalf, you are acting as a principal, appointing someone to be your agent, or "attorneyin-fact." The **"power of**

• "Power of attorney," "durable power of attorney," "attorney-in-fact," and "attorney-at- law" are all "terms of art." This means that, when used within a certain context, they automatically call up sets of rules and regulations that apply. It is best not to use terms of art unless all the ramifications are known to the user. If they are used, but the user is not a legal practitioner, one should be clear within the document about what is intended, lest unintended consequences be unwittingly invoked. When the terms of any agreement are clear and set out in a written instrument to which all necessary parties agree, the details of the instrument will make it speak for itself, without the use of any title or legal terms. Where the terms or the title used are at odds with what seems to be intended under the document, a court may decide that the body of the document should be the deciding factor.

attorney" the written instruments itself — confers the authority to perform as another's agent and formally appoints the agent for performance of specific acts or kinds of acts on behalf of the principal. Such an agent need not be an attorney-at-law, who has completed a 4-year undergraduate degree, received a degree from an accredited law school, taken and passed the Bar exam in at least one state, and been admitted to the Bar in one or more jurisdictions. An attorney-in-fact need have no other qualifications other than the designation as an agent, acting on behalf of a principal, in the matter(s) agreed to between the two of them. To be effective, however, the intention of both parties to create an attorney-in-fact relationship must be clear, either from the written document or from the circumstances.

The agent, and anyone dealing with the agent instead of the principal, can rely only upon the scope of authority specifically described in the document of appointment. Should the agent overstep the appointed bounds of the power of attorney, he or she may be personally liable. There also are certain acts that cannot be delegated, even with the power of attorney, usually set out in state law. In order to be certain you are correctly, legally delegating via the power of attorney, consult a local attorney-at-law.

The power of attorney is automatically revoked upon the death of the principal (the appointer) through operation of law. If the power of attorney granted is a **"durable power of attorney,"** it survives the disabling of the principal (but not his or her death). Usually the durable power of attorney is used where the agent is explicitly and specifically appointed to perform specified acts for the principal even when, or specifically when, the principal is incapacitated. Documents appointing agents to see to it that organs are donated, and appointments allowing survivors to decide whether or not heroic measures should be used to retain the thread of life, are examples of durable power of attorney.

If the durable power of attorney is carefully structured, filed with the appropriate parties (especially banks and other institutions that will have to honor the power of attorney when the grantor/principal is incapacitated), with the appropriate certified originals and copies, then, should the need arise, the attorney-in-fact can step into the breach immediately upon the principal's incapacity, without the need for a costly and time consuming hearing process. A properly drafted power can restrict the use and powers of the attorney-in-fact as much as or more than a guardianship. If the worry is that the attorney-in-fact may unscrupulously use the power while the principal still is in control of her or his capacities, a springing power may be used, bringing the power into existence only when the principal is incapacitated in the way specified in the document. In any event, whichever document is used, language detailing exactly those circumstances under which the power may be used should appear, so that the agent and any persons he or she may deal with can be assured of the legitimacy of their transactions. *

When appointing an agent to act on your behalf through a power of attorney, one should have it drawn up by a lawyer and send certified copies to one's bank and advisors. (Note that, in many situations, an original or a certified copy must be provided to third parties – a simple photocopy may not suffice. If necessary, a certified original should be kept by the principal, the agent, and the appropriate clerk's office in the appropriate jurisdictional base (county, town, or city). In substantial matters the agent might be required to post a surety bond. For some situations trust company acting under a trust or safekeeping account may be safer and avoid the cost of bonding.

Both the agent and the principal may have, in a legal sense, explicitly and implicitly delineated obligations to each other. An agent acting under the power of attorney must obey the particulars of the document and avoid conflicts of interest. The law frowns on double dealing. In some instances an agent may be entitled to compensation for services and reimbursement for advances to third parties made in carrying out the principal's instructions.

Powers of attorney terminate either by operation of law or when, under the terms of the agreement, the relationship is completed, or when either the principal or the agent desires to terminate the relationship. Most power- of-attorney arrangements become void if either the principal or the agent becomes disabled. To establish a power of attorney that will be effective in the event you, who are the principal, become disabled – and this is the primary objective of most powers of attorney –the written contract should explicitly state that the appointment be "durable." More specifically, a durable power-of-attorney document should state that it is to continue to be effective in the event of the principal's disability. Note, however, that even a durable power of

attorney does not survive the death of the principal.

You must make special arrangements if you wish to arrange a power of attorney that takes effect only if you become incapacitated, rather than immediately. In some states you can employ a special type of durable power of attorney, called a "springing" durable power of attorney that takes effect only if you become disabled. However, to "spring" the power may require a legal hearing to determine whether you are, in fact, disabled – a potentially costly procedure similar to a guardianship proceeding, that largely defeats the purpose of arranging the power of attorney in advance. A clause in the contract, to the effect that a notarized statement from a doctor is sufficient evidence of disability, may avoid this problem. Another alternative is to arrange a durable power of attorney that takes effect immediately but give the document to a third party, such as your lawyer, to keep until you become disabled, at which time the agent may be given the document.

Depending on how it is worded, a durable power of attorney can provide a broad or narrow range of authority to the person or persons named as attorney-in-fact. The traditional objective of a power of attorney is to allow one person to manage another's assets, not other aspects of their lives, such as their medical care.

Some states have authorized so-called durable powers of attorney for health care, which authorize the attorney-in-fact to make medical decisions concerning your care, including whether or not to provide or remove life-sustaining treatment. These special durable powers of attorney for health care only are called "health care proxies."

The power of attorney, the durable power of attorney, and the springing power of attorney are or most likely will be regulated as to form, content, and procedure. These regulations must be met in order to protect the principal and ensure the viability of the power of attorney. It is best to consult an attorney who practices regularly in the area to be sure all details are correct and the power of attorney will be operable when necessary and will operate as intended when needed. Merely using terms of art, such as power of attorney and durable power of attorney, is not necessarily sufficient and may produce unintended consequences; be sure to spell out clearly in the document what it is you want to achieve. A power of attorney is a document that is quite versatile when properly drafted and implemented.

The power of appointment, used in conjunction with a trust and a properly appointed trustee, also can be used to affect desires of the principal, without the necessity of day-to-day hands-on administration. If the trust is properly set up and timely funded, additions and disbursements may be protected from Medicaid seizures, for example.

Chapter III

WILLS

VERY state has statutes that determine to whom a person's wealth will pass if that person

dies without having made appropriate arrangements. "Intestate succession" is the term used for the state's distribution plan for the estate of someone who dies "intestate," *i.e.*, without leaving a valid will. Because it must be generic, intestate succession determines that the estate of the deceased is to be distributed to blood relatives according to strict rules. The principles followed usually include some or all of the provisions of the Uniform Probate Code. The first line of distribution under this Code is to the surviving spouse. Usually, the first \$50,000 of an estate will go to a surviving spouse, with further distributions coming from any excess above that amount. Next come children of the decedent and the surviving spouse (including those legally adopted by both), If there are no such children, the parents of the deceased usually are next in the line of distribution, followed by siblings and other blood relatives even more remote from the deceased. States may differ significantly in details, but a *very general* guide to intestate distribution would be as follows:

- a. With no issue or parent of the decedent surviving, the spouse receives the entire estate.
- b. If there are issues surviving, the spouse shares the estate with the issue.
- c. If there are no surviving issues, but a surviving spouse and parent or parents of the decedent, the spouse and parent(s) share the estate.
- d. With other kin but no children or parents, the spouse receives half the estate. The remainder is distributed among the kin.
- e. If the spouse does not survive, the estate is divided among the decedent's issue. If a child of the decedent is dead, that child's own children (grandchildren of the decedent) receive the deceased parent's share. *
- f. With other kin but no spouse and no children, mother and father of the deceased each get one-half of the estate. If mother or father is dead, the survivor of them gets all. If both are dead, any brothers and sisters share equally, with their shares to their children, if survivors. If no brothers or sisters or children of them, then the next of kin inherit equal amounts.

 \sim This type of distribution, with each generation taking the share their deceased parents would have been entitled to had they lived, is known as *per stirpes*, or *by right of representation*. This is in contrast to *aper capita* distribution, in which each distribute receives an equal share.

g. If no kin past a certain remoteness of kinship, all goes to the state by "escheat."

Adopted children have the same rights as biological children under most rules of intestacy.* However, there are countless complexities and permutations of the general principles set forth above. Multiple marriages and divorces have made half-siblings and/or stepchildren more common. Children of the decedent and the surviving spouse may have more rights than children of the decedent and a prior spouse, or children of the decedent born outside of marriage. Also, if the decedent and surviving spouse were residents of a community property state, distribution under the rules of intestacy could be affected.

We must stress that it is virtually impossible to generalize about how any given estate would be distributed. It will depend on the specific situation and the laws of the state in which the decedent resided. The primary question each person faces is not whether he or she will have a plan for the devolution of his or her wealth, but **whether the plan will be of his or her own design or one imposed by law.** (It may be noted that the rules of intestacy never provide for persons not related to the decedent by blood or marriage.)

Even if the regulations for the disposition of your property in your state are exactly what you

wish to do, there is another important reason to have a proper will. Unless you appoint the executor and administrator of your estate by means of a valid will, a court will appoint one. Such appointments often are treated as political patronage, *i.e.*, the person appointed could be a complete stranger who is far more interested in the fees involved (fee set by statute) than in the welfare of your heirs. For this reason alone it is advisable to write and properly execute a will as soon as one may legally own property.

In short, an effective distribution plan of one's own design requires a will, properly drawn, properly witnessed, and properly executed. Everyone who can legally own property can prepare, sign, and have witnessed, a will that disposes of that property largely as he or she sees fit, with few limitations. These limitations include the taxes that may be imposed (see Chapter III) and various rules relating to provisions for spouses and children discussed below. For a young person, with few assets, the will might do little more than name the executor, and leave the entire estate to the spouse or one's parents. One's will should be **reviewed at least annually, and updated to reflect changing circumstances whenever necessary.**

• Adopted children may not retain any rights to the estates of their biological parents, depending on state law.

It cannot be stressed enough that writing a will is only part of the procedure. Proper execution of the will is the other half. Although the surrogate's court may try to effectuate the desires of the testator, in any given case, where the will is improperly drawn, witnessed, or executed, the court will be hard put to say for certain that this truly is the last will and testament intended by the deceased. It too often is left unsaid that the seemingly complicated procedure to be followed in the execution of a will is seen by the surrogate's court as a safeguard that ensures the will in question is the intended last will and testament of the deceased. Especially where other documents exist, following procedure exactly as set out in state statutes is one of the best ways to ensure that your *last* will and testament is the one the court will affirm.

It is a mistake to leave previous wills and codicils in existence in the belief that if a will is repudiated, the immediately preceding document, or even a particular document that is but one among many, automatically will be reinstated as the true will. This is not so. The originals and all copies of previous wills and codicils ought to be destroyed. When the most recent will is executed, all previous documents are considered to be repudiated as though they never existed. Leaving a previously executed will lying about. whether the original or a copy, is to invite your heirs to argue about which will is the "real" will, especially if they disagree with your current intended distribution of your estate.

The effect of having one or more wills available is to put the court in the position of having to decide which will is *the only will*. What will the court do with the previous will or wills? At best, it will disregard the old wills, if the latest will is properly executed, but the process could add unnecessary delay and expense. If many wills exist that are all of the same general tenor, it very rarely might use all of them as some indication of what the testator desired. At worst, it might effectuate the wrong document. It also might decide that none of the wills meets the legal specifications for a properly executed document, deny all documents legal sufficiency, and institute intestate succession. *Be sure your last will and testament is properly drawn and legally executed in order to give it effect.*

If you have a nonstandard will, even if it is the sole document in existence that purports to be

your last will and testament, the fact that it is not drawn and executed in a standard manner may cause the court to expend needless time and energy trying to construe it in a more standard and legally acceptable manner. Without knowing the legal niceties, you also may make errors that could result in some of your beneficiaries being barred from their bequests. (One usually cannot act as witness to an instrument under which he or she inherits, without running this risk, for example. Another legal nicety that can hasten and ease probate of your will when all witnesses are unavailable is the *self-proving affidavit* —something your attorney can easily arrange.)

The quickest, best way to have your will go easily and quickly through probate, and to have one's last desires carried out, is to have it drawn by someone specializing in wills, legally executed, and readily available for when you no longer are there to explain where it is and why it is the only will.

Spouses and Children

The law protects the rights of spouses to receive a minimum share of an estate: spouses cannot be "cut off" or "written out" of a will completely. If a spouse attempts to exclude completely the other in a will, the survivor may elect to receive what the law provides. Similarly, a child not mentioned in a will may be entitled to a legal share as if no will existed, or as if the children were equally provided for. However, a parent may exclude children by specific mention of each child in the document. In general, a testator can will away everything from anyone except a spouse.

In the presence of a valid will with provision for the spouse of less than the legal minimum, the spouse usually can elect to "take against" the will, but a spouse who does so can take nothing under the will.* Descendants not specifically mentioned in a valid will also may be able to assert a claim on your estate. However, such claims may not be as large as if there were no will. For example, when more than one child is named as a beneficiary in a will, the spouse's minimum claim generally is reduced to the first \$50,000 and one-third of the remaining estate from the one-half that he or she otherwise receives, and if this claim is asserted, only the remaining two-thirds are distributed according to the terms of the will.

Thus one's property may be distributed according to a valid will only if the provision for the spouse is at least equal to the legal minimum to which the spouse would be entitled if there were no will. It should be noted that the calculation of a spouse's legal minimum share is on the entire estate before deduction of estate or inheritance taxes, if any, but after deductions for expenses and executor's fees. On large estates, this means that such a share may in fact be a larger proportion of the after-tax estate than suggested above.

On the other hand, there is nothing to prevent a surviving spouse, or any other heir, from waiving or renouncing his or her rights to a minimum amount or to a specific bequest and allowing the disposition of an estate as if he or she were not a factor. This can often be an effective estate tax

• In other words, the spouse must opt for the system of distribution under which she wishes to receive her share of the estate. She may take under one or the other, but not both.

planning tool, which, unlike most other such devices, may be used after the will has been probated. For example, a surviving spouse who has sufficient other resources may renounce some or all of her legacy so that the assets will pass directly to her children (and thus not be taxed again when the surviving spouse dies). Children similarly might renounce their legacies in favor of grandchildren. For this reason, among many others, you should stipulate clearly what is to happen if a named heir predeceases you or otherwise does not wish to receive what you have left to him or her.*

The legal definition of "child" of the testator should be contemplated and discussed with the attorney drawing up the will f there are any anomalies in the relationship, such as adoption, biological child of only one of the spouses who has not been adopted by the other spouse, child in everything but legal relationship, etc., in order to ensure that such a person comes into everything you might wish to leave her or him.

The *no-contest clause* states that if someone who stands to inherit under the will challenges its terms, they are to receive nothing from the estate. There are a few legal challenges that can be brought without invoking the penalty of the no-contest clause, but in general, inserting a no-contest clause into the will can sometimes help to prevent trouble by giving the challenger something to lose. However, if someone stands to inherit relatively little under the terms of the will but could inherit a great deal if the will were held invalid, a challenge may be brought notwithstanding the no- contest clause.

Some Unfortunate Examples

Failure to take precautions with your will probably will frustrate your intentions. One common unfortunate example is when property for which someone has worked a lifetime passes to distant (perhaps unknown) relatives rather than to someone closer to the deceased because there is no surviving spouse or child and no properly drawn and executed will. Such an outcome may not only be contrary to the wishes of the deceased, but also may result in hardship for those who were close during his or her lifetime, but who do not fall within the limited situations contemplated by the state in intestate succession laws.

Another too common example is when a husband who owns modest property dies intestate. The wife gets but the first \$50,000 and a one-third share, the children two-thirds. Adding insult to injury, at considerable expense to the children's portion, someone must be legally appointed the guardian of their share, and be paid for fulfilling the duties of this post,

· A renunciation usually is treated as though the beneficiary had predeceased the decedent.

It is worthy of note that a renunciation. must follow the form and procedure set out by the state's statute.

further diminishing the available funds. Unable to deal fully with the children's shares, the wife's share soon would be exhausted, causing considerable hardship. When the children reach majority, the wife may or may not get help from them.

We can cite innumerable cases where under state law property not disposed of by will descends to persons with no moral but every legal right to it. But perhaps no more tragic situation exists than when minor or incompetent or estranged children inherit a share in real property. Despite the principal owner's desire to do something useful with the property, because consent of all owners is needed before action may be taken, and because too often consents are impossible to get, nothing useful can be done with the property. Such situations should be avoided.

Oral expression of intent made during your lifetime will have absolutely no legal effect when you are dead. There are no exceptions to this rule. Anyone could claim you had orally promised anything, and you would not be there to affirm or refute thus, the courts accept only properly

written and executed devises. To influence the eventual disposition of your property (subject to the constraints noted above), you must have prepared a written document, which in form and execution can be "proven" in court to be a valid expression of your intentions.* If a court is presented with more than one document purporting to be your last will and testament, the one with the latest date will be selected as long as it was properly drawn, signed, and witnessed, in the absence of indications that it is not the document you drew up of your own free will.

Occasionally a husband arid wife will wish to execute *a joint will*. This means that both have exactly the same will as to terms. Everything is exactly the same except the signatures. A joint will is two things: a contract between the husband and wife to leave their property to certain persons, usually relatives, in this specified way; and a valid will. In practical terms, a joint will, once executed, is honored by the courts. When one partner dies and the other remarries, the joint will is almost always still held to be in effect. Many cases exist where the surviving spouse remarried and tried to execute another will after the first spouse has passed on, but was held to the terms of the joint will. Joint wills are very strictly construed once they exist.

Principles of Designing a Will

Only a valid will can prevent loss, trouble, expense, and possibly undesirable distribution of one's property. There are some provisions for "proving" a written will that does not meet all the exacting requirements, but these are difficult, time consuming, and expensive for the heirs, as such a document may be challenged by those who could benefit from the rules for intestate succession.

Do not postpone making a will. You would be well-advised to obtain expert help from an attorney in preparing a properly drawn and witnessed will for your signature, but before doing so, you first should give careful thought to what it is you wish done. It is important that your will leave no doubt of your intentions, and the first step, therefore, is to determine exactly what it is you want done. It is then up to you and your lawyer to see that your will is written in such a way that your executor can fulfill his or her duties without unnecessary difficulty, compromise, or conflict. The more work an executor must do to get the will properly probated, the more costly it will be to the estate and less of the estate will actually pass to your heirs and devisees.

The Residue, or Residuary Clause

Many estates include specific bequests of real estate, money, or personal property. The *residue* is what is left after payment of debts, taxes, fees, and any specific bequests. The residue typically is left to a single individual, or divided into shares among several individuals, and neatly takes up the slack where items are left unmentioned or where a bequest fails for some reason and falls instead into the residue.

Had Mr. Allen, in the example, made specific disposition of real estate, legacies of money, or gifts of personal property, each specific bequest would have been placed in numbered clauses ahead of those describing the disposition of the residue of the estate, and the second, third, and fourth clauses would have been renumbered appropriately.

Specific bequests can be a source of problems for the executor and they may not work out as the testator intended. For example, if Mr. Allen had written: "SECOND: I bequeath my grandfather's gold watch to my older brother," the executor may not be able to determine what watch is to be given to the brother, or he may not find any watch at all (perhaps because it was taken by a burglar). In the latter event, the brother would get nothing, unless he is mentioned in another clause of the will. Moreover, if the brother dies first, or if there is more than one brother, it may not be clear which heir is entitled to the watch, if any.

LAST WILL AND TESTAMENT OF JOHN P. BROWN

I, John Brown, of 4811 Roger Street, City of Baltimore, State of Maryland, do hereby make, publish and declare this to be my last will and testament and I do hereby revoke all former wills and codicils thereto by me at any time made.

FIRST:

SECOND:

whosesoever situate, and whether now owned or hereafter acquired, unto my wife, if she survives me; and, if not, then all of said residue shall be divided into as many equal shares as may be requisite for the purpose and, as of the date of my death, I give, devise and bequeath said shares as follows:

- A. If I am survived by my son, Mark, or any descendant of his, then one such share unto my said son if he survives me; and, if not, then one such share unto his descendants who survive me, per stirpes.
- B. If I am survived by my daughter, Mary Brown, or any descendant of hers, then one such share unto my said daughter if she survives me; and, if not, then one such share unto her descendants who survive me, per stirpes.
- C. If I am survived by any descendant of my deceased son, Mark, then one such share unto my said deceased son's descendants who survive me, per stirpes.
- D. One such share unto each child who shall be born to me hereafter and who shall survive me; and, if any such child hereafter born to me should predecease me leaving a descendant of his surviving me; then one such share unto such child's descendants who survive me, per stirpes.

THIRD:

- A. One such share unto my wife's father and mother, John A. and Elizabeth Smith (of 43 Juniper Street, Decatur, Illinois), share and share alike or all unto the survivor of them, but if neither survives me, then unto the descendants of my wife's mother who survive me, per stirpes.
- B. The other such share unto my mother, Ann Brown (114 Peralta Street, Oakland, California), if she survives me; and, if not, then unto my father, James A. Brown (same address), if he survives me; and, if not, then unto the descendants of my mother who survive me, per stirpes.

FOURTH: I appoint as executor of my will my wife, but if she should be unable or unwilling to serve then I appoint as executor The Merchant's Loan and Trust Company of St. Louis, Missouri. It is my request that my executrix (executor) serve without sureties on her (its) bond and that, without application to or order of court, she (it) shall have full power and authority to sell, transfer, grant, convey, exchange, lease, mortgage, pledge, or otherwise encumber or dispose of, any or all of the real or personal property of my estate and to borrow money, upon such terms and conditions, and for such consideration, as she (it) deems for the best interest of my estate; and my executrix (executor) is further authorized in her (its) discretion to retain in my estate, and to distribute to the beneficiaries, devisees and legatees hereunder, any property of any character of which I die the owner, or which comes into my estate during administration, without liability for any loss which my estate may sustain by reason of such retention.

In Witness Whereof, I have hereunto subscribed my name this 10th day of March, 1986.

John P. Brown (signature)

The foregoing instrument, consisting of pages, handwritten (typewritten), including this one, each page being identified by the signature or initials of the testator (testatrix) was subscribed, published and declared by the above named testator (testatrix) to be his (her) last will and testament, in the presence of us, who, in his (her) presence, at his (her) request, and in the presence of each other, have hereunto subscribed our names as witnesses; and we declare that at the time of the execution of this instrument said testator (testatrix), according to our best knowledge and belief, was of sound mind and memory and under no constraint.

Dated at Baltimore, State of Maryland, this 15th day of May, 1966.

Address:

Address

Address

name. In the instance of personal property, it is not "overkill" to attach a label to the item saving what ~t is (e.g., "This is grandfather's gold watch mentioned in the second clause of my will, to go to my brother, James B. Brown, upon my death").

Moreover, each bequest should clearly state where it is to go if the beneficiary dies first or otherwise does not claim it: whether it is to go to the beneficiary's own heirs, to a second named beneficiary, or revert to the residual estate, If real or personal property is willed to someone who dies before the testator, the language of the will and state law determine if the gift lapses (goes without a taker). If a specific bequest is to a predeceased blood relative, most states provide for the gift to go to that relative's descendants, if any, or to the estate of the deceased. If the gift is to a predeceased non family member, it *may* go to that person's descendants, or it may go into the residuary of the estate, or perhaps descend by intestate succession.

Even if state law is in accordance with your intent, it is preferable to write the clause making a bequest in such a way as to state your intentions clearly regarding succession should a named beneficiary die before you. Finally, if there are specific bequests, inserting the phrase "including all lapsed gifts, devises, and bequests," after "whether now owned or hereafter

• There is a famous case in which a large bequest was left to the Massachusetts Audubon Society. The decedent had been an active member and supporter of the National Audubon Society, a completely separate organization. The decedent had had no relationship with the Massachusetts Society at all, a fact that was clear in testimony in a lawsuit brought by the National Society alleging there~ simply' had been a clerical error, and that the bequest should properly go to it. The Massachusetts Society received the bequest, because its name was what appeared in the will,

t This is but one example of a circumstance that should be contemplated when you are writing a will, When you posit the distribution of your estate after you are gone, you have in mind a certain set of circumstances under which this will would work perfectly, or nearly so. Your attorney should present you with sets of alternative circumstances under which your will as you now envision it would not work out so well, so that you can prepare contingencies within the will to deal with those alternate sets of circumstances, should the occasion arise. If the will is well drafted, the need for immediate revision each time a change of circumstance occurs, is lessened, although un-contemplated situations still will arise and should be attended to as soon as feasible.

There after acquired, ... in the language defining the residual estate can remove any ambiguity regarding the succession of such bequests.

The last part of the phrase the entire residue of my estate, whether real, personal, or mixed, whosesoever situate, and whether now owned or hereafter acquired,..." in Mr. Brown's will, which defines his residual estate, is unusual. Wills generally deal with the property that the testator owns at the time of death, but some states may distinguish between real property owned at the time of the execution (signing) of the will and on the date of death. "Whether now owned or hereafter acquired," makes it plain that the testator meant to include everything owned as of the date of death.

Although specific bequests generally are set forth first when drafting a will, providing for those who are to receive the bulk of the estate (such as a surviving spouse and minor children) should be the testator's uppermost concern, as it will be the court's first concern.* The spousal and children's share of the estate take precedence over other shares, even if the other bequests appear first in the will. Devising these shares is best done by bequest from the residual estate. Attempting to make significant devises and legacies by bequests of specific property whose value comprises more than a minor portion of the entire estate can be the source of much difficulty if the estate is not large enough to cover the costs of probate, debts, taxes, spousal and children's shares, and individual bequests. For example, if too much is given to others in specific bequests of property, there may not he enough left in the estate to meet the costs described above. In that event the executor, or the court, would have to decide how best to reduce specific bequests equitably. If these included bequests of real estate, or valuable art works, jewelry, or antiques that could not easily be divided or reduced, an equitable division, or even one that resembled your intent, could become impossible. in all probability, sale of such assets and distribution of monetary shares, not specific bequests, would be a likely occurrence.

Similarly, specific property can change markedly in value between the time that you write your will and the time it is passed to its intended recipient. Thus, the nature of such a legacy, in terms of its significance to its recipient and to your other heirs, could be far different from what you had intended, because the value of the entire estate may change. This also applies to cash bequests. Thus it is preferable to give, say, your favorite charity "one percent of my estate, but an amount not to exceed \$10,000," rather than simply "\$10,000," because your estate might be considerably reduced in value by the time you die arid the full \$10,000 could prove to be excessive in relation to the needs of your surviving spouse or other heirs.

[•] This is clear from existing laws that assure a spouse and children of a certain percentage share of the estate.

residual estate), whether as sole owner and manager or as trustee with sole discretion to manage, could provide a somewhat better solution. The property probably would be cared for and your heirs would not find themselves in a situation that they found difficult to change.

But the easiest solution, and possibly the best, is to do nothing except empower your executor (as Mr. Brown did: ______ to distribute to the beneficiaries, devisees, and legatees hereunder, any property of any character of which I die the owner ...) to pass title to one or more of your heirs (as a portion of their share under your will) under whatever ownership arrangement they work out among themselves. The incentive for your heirs to work out the disposition of such a property as they see fit is the executor's power to sell it and distribute cash shares. This arrangement should be plainly spelled out in your will. If you should wish to leave everything to the discretion of your executor, at least give general guidelines to let the executor know along what lines your thinking would have gone under generally predictable circumstances.

Although it is recommended that adjustments for changed circumstances be made by adding a codicil or writing a new will, the time and expense of doing so (and the fact that most people do not review their wills often enough) suggest that a "good" will is one that is sufficiently flexible to accommodate your wishes in a wide variety of situations. A "bad" will is one that is so detailed and rigid that any change in current circumstances makes it difficult or impossible to administer, and may create outcomes that were not at all what you intended. Legatees may predecease you; your fortunes or the fortunes of others may go up or down; your favorite charity may cease to function or may no longer be your favorite charity, and so forth. A good will can encompass almost any unforeseen eventuality in a way that would not shatter your main intentions.

Every couple and every individual should recognize that, in a large proportion of instances, people gradually lose their ability to handle financial affairs as they grow older and sometimes may be incapacitated for several or many months before death. Most important, therefore, is the adoption of appropriate plans while one is in good health and there seems to be no need for such precautions. Those who wait to complete arrangements until they reach the stage when decisions are difficult and immediately needed may not decide as wisely as they would have earlier.

During one's productive lifetime, attention understandably is focused primarily on the accumulation of funds for one's own later years and for one's descendants. A time comes, however, when one's point of view should change. Emphasis in planning should shift from the accumulation of assets to a wise distribution of assets to be effected prior to and/or at the time of death. Much satisfaction can he found in having planned wisely and from the knowledge that your hard-earned wealth will go to those you wish to support, whether extended family or "merely" friends.

Executors

Every estate must have an *executor*. If your will fails to name one, or if that person fails to qualify (by reasons of predeceasing you, legal incompetence, etc.), then a court will appoint one, with the possible adverse consequences noted above. Thus your will should appoint an executor and at least one alternate, who will be sure to qualify under the laws of your state, with the alternate of the lowest priority being an institution (such as a bank or trust company) that may be expected to qualify in all circumstances.

Executors' fees **are** determined by statute or custom, typically on a sliding scale with the percentage fee inversely related to the value of the estate. It should be noted that this is not in lieu of, or a payment for, administrative costs for legal expenses, filing and recording fees, etc., to be paid out of the estate. Naming the executor may be functionally equivalent to a bequest, *i.e.*, it can amount to a significant gift, especially if an estate is large. The executor's fee on an estate of \$100,000 might be \$5,000; on an estate of \$500,000 it could be \$20,000, over and above any administrative costs.*

The powers given to the executor in Mr. Brown's will are common, especially when a bank or trust company is executor. Such powers simplify and reduce the expense of administration. Important among these powers is that the executor may retain property of any sort in the estate without liability for any loss that may occur (so long as the executor acts in compliance with the usual tenets of a fiduciary). Give your chosen executor the same discretionary powers you would have had.

Thus it usually is preferable to name your spouse, if you have one, or the residual heir (who is to receive all your property except for specific bequests) as executor. Executors' fees are taxable as income. Where the executor is the residual beneficiary of the estate, the fee usually is waived so that the amount is added to the residual of the estate and received tax free. Of course, if the marginal rate of' tax on the estate is higher than that on the executor's income, then it is better to take the fee.

Nevertheless, you may wish to name a third party, such as an institution or your lawyer, as executor, This might be done to obtain specific attributes, such as impartiality among heirs, experience with your affairs, business judgment, etc., or simply as a reward for long service. However, during the

Generally speaking, the fees are set out in the statutes of each state. However, it should be noted, the same estate can he made to generate a different fee, depending upon the executor and how matters are handled.

process of drafting your will, if your lawyer even so much as hints that he should be named executor without any prompting by you, we would suggest that you seek another lawyer immediately as he probable is willing to place his own interests ahead of your interests or your heirs. I you, on the other hand, are the one to suggest that your attorney be appointed executor of your will, or if you wish your attorney icr relatives of your attorney) to receive anything but a token remembrance under~ our will, your attorney should at that point suggest that another attorney be retained for purposes of drawing your will, to avoid even the appearance of impropriety (and to ensure the legacy is received and that our attorney remains uncensored).

The will is probated in the testator's (ranker's state of domicile or legal residence, defined as that place where one lives permanently or, if absent, intends to return to live permanently. One can have but one domicile, even when one has several residences. Thus, since a domicile is the one intended by the testator, the signs of domicile (voting residence, church and other memberships. address of tax returns, etc.) should be consistent or several states may claim the right to tax one's estate. Domiciles may be changed; the old is lost when the new one becomes established. Frequently a nonresident of the deceased testator's state is named executor, and thus may he unable to serve unless he or she posts a performance bond or is the sole heir, Some states require a nonresident executor to name a resident of the state as agent for the service of legal process. Ancillary administration a1s~ may be required in states where the decedent owns real estate hat does not live.

A will is not the- only medium for expressing desires as to the disposition of an estate. In many circumstances other types of arrangements may he more advantageous in terms of preserving for the intended beneficiaries the maximum benefits that can flow from one's wealth.

Contrary to widely held layman's notions, trusts are not useful only to the rich and/or the elderly. Persons of modest means can use trusts for purposes other than tax advantages, and younger persons might gain tax advantages during their working lifetimes. Furthermore, the expense for gaining these advantages is not prohibitive for most persons. In short, more people should be aware of trusts and should consider them carefully in formulating their financial plans.

Checklist for executors

Obtain several copies of the death certificate. You'll need them when you contact employers and life insurance companies.

Locate the will and other important papers, such as stock certificates, trust documents and life insurance policies.

Apply to appear before probate court. You can find the number for the court in your area in the phone book.

- Notify beneficiaries named in the will.
- Send death notices to the post office, utilities, banks and credit card companies.
- Inventory belongings and have them appraised, if necessary.
- Check with the employer of the deceased for unpaid salary, insurance and other benefits.
- File for Social Security, civil service or other veteran's benefits.

Open a checking account in the name of the estate to cover expenses, such as legal fees, funeral expenses and taxes.

File state, city and federal tax returns.

Sources: MetLife, Deloitte & Touché

Health Care Proxy and Living Will

The usual purpose of a will is to arrange for the distribution of your property as ~OU want upon your death. you should consider how you would want that property managed in the event that you become disabled and unable to attend to your affairs with a clear mind. You also should prepare for situations in which you may become unable to make decisions concerning your medical care. The *health care proxy* is a special kind of durable power of attorney appointing another person to act in the stead of the incapacitated principal where questions of the principal's medical care are concerned. In this instance, the primary consideration is the welfare and comfort of a person who may be unconscious or otherwise unable to communicate his or her wishes. The health care proxy, if legally appointed and properly instructed by the principal, can make decisions about the health care given an incapacitated person that, hopefully, are close to those the principal would make for himself or herself. These decisions can include type and length of care given a person who is unconscious, comatose, dead in all but name, or dying painfully, without hope of recovery. The health care proxy can be authorized to make the decisions that can make the difference between a humane death and a painful, slow death (life in name only – with the principal kept alive only through airways, feeding tubes, machines forcing body functions to continue, etc.), the same as in the separate, *living will*, document.

Having made the decision to appoint a health care proxy, the choice is usually a close relative a child, a spouse, or other relative. The fewer persons involved, the quicker notifications and decisions can be made when necessary. "Committees" generally are a poor choice. Be sure to choose someone who cares about you, but who also will be able to withstand the pressures inherent in the situation. In other words, when it comes time to make life or death decisions, your choice of proxy should be able to give the appropriate instructions, or all the things you didn't wish to happen, will happen. If you do not believe that a person could bear to make the decisions you would have made in the way you would have made them, that person should not be named as your health care proxy. This is a somber matter that demands early, timely, and thoughtful consideration, and reconsideration from time to time.

As the baby boom generation ages, the use of eldercare delegations will become more common, and the sheer numbers involved will mean more (often highly publicized) abuses, which generally bring on more legislation and regulation. It is wise to check up on your arrangements from time to time to be sure they still are current and will affect your desires. As the area becomes more regulated, it will become more important than ever to engage a person regularly practicing in the eldercare area. The usual things to look for would be a knowledge of the areas of law involved, the necessary form, notice requirements, the proper places to file documents correctly,

the proper persons to hold documents, and other legal considerations necessary to affect your desires. In estate planning, tax or Medicaid considerations must be a major consideration. Note that even a small estate can benefit from proper planning advice. Search until you find someone who regularly works in such matters and is willing to work with you to achieve your maximum benefit. Keep current with changes in the applicable laws.

A lawyer working in eldercare noted it is not an area for "dabblers," because the mistakes can be gargantuan and the consequences for both client and lawyer can be disastrous if things are not done correctly. This should be a double warning for those who usually do everything for themselves.

Knowing the latest means keeping current not only with statutory directives but with the regulations that implement them and the court decisions that test the regulations in this part of the law, which is changing literally day to day.

In all states, the form and content of the health care proxy and living will are set by statute and should be carefully observed. To minimize the likelihood of a legal challenge, the durable power

of attorney for health care should be as specific as reasonably possible by giving both specific circumstances and the result you would like to try to achieve, but also giving general guidelines that would guide your health care proxy under circumstances you have not been able to foresee.* By specifically describing the kinds of decisions your attorney-in-fact is authorized to make along with the general results you wish to achieve, you increase the chances that such decisions will reflect your wishes.

Such arrangements also may be acceptable in states where there are no such statutes, although the law on this is far from clear. In any event, you have a better chance of having your wishes followed if you have such a document than if you do not.

An alternative to a durable power of attorney for health care (health care proxy) is a so-called *living will.* A living will serves a narrower objective, in that it is designed solely to direct doctors, nurses, hospitals, family members, and others to withdraw, or not to institute, life-sustaining procedures in certain circumstances

• For example, you may not wish to receive nourishment and water via tubes, whether they are surgically or nasogastrically inserted. Yet, it might be necessary for one or a few days, after which you would be well enough to recuperate without such aid. Would you wish to say "never under any circumstances" to such treatment, or say that you did not wish to receive such treatment "only if there were no hope of recovery"?

 \sim Examples of such procedures would be artificial nutrition and hydration; artificial respiration; CPR (cardiopulmonary resuscitation), up to and including electric shock or injections directly to the heart muscle; blood transfusions; and so forth.

A number of states have enacted living will laws, and in those states that have prescribed forms for living wills, the form *must* be followed precisely.* The problem with most of these is that they authorize the withdrawal of life-sustaining procedures in fewer situations than most people would want. There is no way to ensure that your wishes will be followed if the statutes in your state do not cover all the circumstances under which you would want life support withdrawn, or if your state has no such statute at all. However, as with most legal questions, your prospects will be better if you **document your wishes as clearly and fully as possible** in a living will *and* in a durable power of attorney *and* any other documents your lawyer may suggest. After you settle on a legal plan for dealing with illness or disability, you should periodically review it, since this area of the law is subject to major changes.

How long will such a document remain in effect? Until you cancel the appointment. If you change your mind about the person you wish to be your attorney-in-fact, have a document drawn up rescinding the appointment, legally execute it, and be sure all parties who received copies of the original power or durable power of attorney receive a copy of the notice of withdrawal of appointment. If you wish someone else to be the attorney- in-fact, draw up a new power or durable power of attorney and execute it, serving copies or originals on all those who should receive notice.

Remember that you can always make such an appointment expire on a certain date, if not renewed, or expire if certain events occur. If you never withdraw from the agreement or have no built-in expiration, the power of attorney or durable power of attorney will be valid indefinitely.

Where to Keep Your Health Care Proxy or Living Will?**

Where should you keep such a document? Depending upon the nature of the document, of course, at a minimum you, your attorney, and the person(s) appointed to act as your agent should each have an original. You and your agent should each have an original in order to authenticate the agreement to others and also in order to make copies if necessary. Your attorney should have an original in case one or both of you lose the original in your possession and an original is needed when you as principal cannot make out a new original. You should check with parties your agent might have to deal with, to find out whether they require an original or will honor a copy. In the case of health care proxies and living wills, you probably would wish your doctor, family members, and close friends to have copies, and to keep a copy in your wallet/purse as well as with your other important papers.

Keep Your Will in a safe place

A will, like all the documents that should be available to help survivors deal with the details of the decease estate, should not be kept in a safe deposit box. You might keep a copy of the only will you wish to have probated in your safety deposit box as a precaution, but documents you wish to have available should be kept with a friend or at your business address or in a home safe or fireproof box, so that they will not inadvertently be sealed in your safety deposit box at your death.

Chapter IV

Trusts

What is a Trust?

There are many forms of trusts. The essential characteristic is that a person (the settler) transfers property, or declares to another or others (the trustees), property which he already holds, is to be managed and controlled for the benefit of someone else (the beneficiary).

This idea is not unique to English law, and to those countries with laws which follow English law on this. It is estimated that approximately half of the independent wealth in the world is held through one form of trust structure or another.

Many jurisdictions have similar arrangements but trusts governed by equity (a body of law originated in England – see below) are the trusts with which we are concerned on this website.

Trusts are recognized as one of the most flexible and versatile vehicles for holding and managing assets. It is not surprising; therefore, that many countries that have not naturally inherited the English tradition of trusts have created a trust law of their own. This is seen particularly in civil law countries that have introduced, by legislation, the concept of a trust. These countries include Liechtenstein, which was a pioneer in 1924 of introducing trusts by statute and followed in many other countries around the world, in particular those interested in becoming investment centers.

The nature of a trust is frequently misunderstood. Misinformed politicians, journalists and civil law lawyers see trusts only as a means of hiding assets. They consider the placing of assets in the hands of a trustee is an act by the settler of deceit. This is wrong. When a settler places assets in a trust he ceases (or should cease) to have any interest in them. The benefit passes to the beneficiaries or is held on their behalf: the terms of the trust i.e., the instructions of the settler to the trustees' dictates when income or capital on other property is handed to the beneficiary. Trustees usually have some discretion in most trusts and the matter is entirely up to them in discretionary trusts. The ill informed consider a beneficiary to be a person of dubious legality. The idea that a beneficiary is hiding assets or having them hidden on his behalf is a misconception. Trusts may be used for illegal purposes but so may companies, partnerships and any other legal structure.

Is a trust needed?

This question must always be asked. Ask also, "what do you want to achieve?" This usually indicates whether a trust is really justified. There may be little difference to the settler if other means of achieving the aim are adopted. In the case of a trust the settler parts with the legal and beneficial ownership of the assets but by passing them to trustees he denies the full ownership of the assets to the beneficiaries. As mentioned above, the beneficiaries have the beneficial ownership but not the legal ownership that means there is some severe restriction on the beneficiaries' powers to dispose of or to deal freely with the assets.

Although it is possible to establish conditional or revocable gifts, these are difficult to administer. The better way may be to establish a trust.

Although it is fundamental that the settler parts with the legal and beneficial ownership of the assets, he is not prevented from influencing how the trust is administered and the income and capital distributed. The prime means of doing this is in the terms of the trust

when it is set up. This is normally done either by deed or by will, where the settler or testator indicates to the trustees how the assets are to be handled.

Where a trust is set up by a living settler he may still influence how the trustees handle the assets but he must not control them. Excessive influence or interference by the settler can result in the arrangement being disregarded at law. It is a sham: the apparent transfer of the assets to the trustee will be invalid; the settler will not have achieved any of his purposes at all.

It is very clear therefore that after the transfer of the assets to the trustee, the trustee is in the driving seat. Under trust law he is responsible for the proper administration of the trust to the beneficiaries.

Setting up a trust

Many people say they want to set up a trust. It is interesting to see why they say this; perhaps they have looked at this website and feel that a trust would be the answer to their problem. A trust is best decided upon after a thorough examination of the objectives to be achieved, the nature of the settler and the amount of the wealth to be managed.

That may well be so, and although a trust does not have to be forever, it is not a short-term arrangement which can be cancelled when the mood changes.

The following suggestions will help before committing yourself to professional advice, but proper advice should be sought from a trust expert before committing your assets to trustees.

Why do you want to set up a trust? What are your motives? Have you analyzed what you want to achieve? And, what assets you wish to direct in a particular way?

Having determined your motives, analyze the alternatives that may be used. You currently have control over your assets but you may find it is better to employ some contractual arrangement, set up a joint bank account, use hybrid companies, a foundation or perhaps set out your wishes in a will, or even a straightforward gift. More often than not this is a difficult situation and may need professional advice.

If a trust is the ideal vehicle you then have to decide who will be the trustees. This is a very crucial step. Many professional trustees offer subsidiaries of banks or companies associated with professional firms.

The next question is where to locate the trust?

Many factors are involved in this: the type of trust, location of the assets, and what you want to achieve.

There is no ideal jurisdiction for any trust. It depends upon location of the assets and the nature of the trust. The frequently asked question, "Where is the best place to set up a trust?" suggests that there should be a golden land ideally suitable for all trusts. This is not so. There are 60 or so jurisdictions administering English-types of trusts as well as some civil law countries where the alternatives are very attractive.

Numerous facts need to be taken into account; the caliber of available trustees, investment opportunities, time zones, exchange control and geographic considerations are just some of the factors involved.

Some large trust companies have branches or subsidiaries in many jurisdictions - this may make the choice easier but nevertheless, impartial advice is recommended.

Remember trusts are versatile, and a legitimate planning vehicle. Despite what the politicians and newspapers may say, trusts are not only used for tax evasion and other anti-social purposes.

Basic Terms

Every trust has five elements:

- 1. The **creator** (sometimes called the grantor, donor, settler, or trustee), who establishes a trust. If Smith conveys land to Jones in trust for Smith, Jr., Smith is creating the trust and therefore is the creator.
- 2. The trustee, to whom the property is entrusted for the use of somebody else. If Brown turns property over to Green, for the use of Black, Green is the trustee. The trustee may be a relative, a family friend, a lawyer, a bank, a trust company, or another organization. The creator, himself, may be the trustee or a co-trustee. A trust will never fail for lack of a trustee, since one may be appointed by the court.

The law does not impose the office of trustee upon just anyone, however, because the duties and liabilities involved are considered onerous.* But once the trustee accepts the post, she or he may only be released from liability by the consent of all the beneficiaries or by a court order. If a trustee has no duties, the trust fails and the beneficiaries acquire legal title to the trust property.

- 3. The beneficiary (donee), for whose benefit a trust is created. If Flint turns property over to the Stone Trust Co. for the benefit of Rockwell, Rockwell is the beneficiary. A trust may have any number of beneficiaries, who may be people or organizations. In some instances, they may be persons unborn when the trust is created or organizations that may be created at the same time as the trust document, such as a charitable foundation.** Beneficiaries have equitable title to the trust property, meaning they have special rights to the trust property that exceed those of creditors.
- 4. The **trust estate**, or **fund**, is the property that is turned over by the creator to the trustee or held by the creator under a declaration of trust. If the property is land or tangible personal property, it usually is referred to as the trust estate; if it is mostly money and securities, it is referred to as the trust fund.
- 5. The **trust agreement** is the statement of the terms under which the trust is to be administered. If the trust involves land, the legal instrument may be called a deed in trust or trust deed, and is required to be in writing. If one declares himself trustee of his own personal property for the benefit of somebody else, the instrument sometimes is called a declaration of trust and may be oral.

Most trust agreements contain provisions designed to preserve the integrity of the trust assets and to facilitate their administration. Perhaps the best known disabling restraint is a purely American invention, the *spendthrift trust*, designed to protect a beneficiary's interest against *involuntary alienation* (forced sale to satisfy the claims of his creditors) and against voluntary alienation. No particular words are required by law to create a spend-thrift restraint, but this wording has become widely used:

"Before its actual receipt by a beneficiary of this trust, no income or principal payable or to become payable under this trust instrument shall be subject to anticipation, alienation, or assignment by such beneficiary, or to control or interference by any creditor of such beneficiary, or to attachment, execution, garnishment, or other legal or equitable process available to a creditor to satisfy any debt or liability of such beneficiary."

Other clauses in trust agreements determine the amount of discretion granted to the trustee(s). These generally depend on circumstances. But, by and large, the broadest possible discretion, within general guidelines, usually is preferred.

A trust may be classified as either a *living trust*, or a *testamentary trust*, depending upon when it is created. A testamentary trust is one created by will and does not take effect until the creator's death. If Smith, by his will, leaves property to Jones in trust for Smith, Jr., the trust will not take effect until Smith's death, and Smith may change his will or the provisions of the trust any number of times before his death, or he may do away with the trust entirely. Testamentary trusts may be useful as a means of reducing income taxes and subsequent estate taxes in certain circumstances. A common form of testamentary trust is the unfunded trust, which is created during the life of the settler but is not funded until the settler dies. Subsequent payment of a lump sum of insurance at the creator's death is a way of funding such an unfunded trust. A living trust is one that is created to take effect during the lifetime of the creator. This kind of trust also is sometimes called a *voluntary trust*. Living trusts may be further classified by the rights reserved by the creator. It is *revocable*, as the name implies, if the creator reserves by language in the trust agreement the right during his lifetime or by will to terminate (revoke) the trust without anyone's consent. A living trust is *irrevocable* if the creator does not reserve the right to revoke the trust. Yet, one who creates an irrevocable trust may reserve specific rights as to the administration of the trust – for example, the right to be consulted about investments.* The advantages of several classes of trusts are discussed below.

• Whether or not a trust is revocable or irrevocable can determine where the tax liability lies and also whether or not the assets still belong to the creator (and are therefore reachable by the creator's creditors, such as Medicaid). Whether a trust is revocable or irrevocable is not always clearly apparent. A decision can be made on a case-by-case basis, loosely tied to the amount of control over the trust retained by its creator.

Advantages of Testamentary Trusts

For many years a major incentive for the creation of trusts by will has been the reduction and avoidance of taxes. If a family member placed assets in trust by the terms of his or her will, the income initially could be payable to a spouse. Upon the death of the spouse, the income could be payable to the children until their deaths, when the assets would be paid out to grandchildren. (If a child is named as the initial beneficiary, then the assets might be retained in the trust until the death of the grandchildren and paid out to great-grandchildren.) If the assets were left outright to each generation, they could be included in as many as four taxable estates from the death of the original family member and the deaths of the grandchildren (perhaps once every 25 years or so), but by placing the assets in trust, they might be taxed only once every 75 years or so.'~'

Similarly, the trustee(s) of a testamentary trust might be given broad powers to decide on the allocation of income among the named beneficiaries. If relatively more is distributed to those in the group (usually close family members) who are in the lowest income tax brackets, the total income taxes paid on the income from the trust could be substantially reduced.

However, a tightening of the rules on "generation skipping" trusts, the taxation of the "unearned income" of dependent children, and reduced rates and enlarged exemptions for income and estate taxes have, for many individuals, reduced the tax incentives to create trusts by will. Still, such incentives remain, especially in connection with the estate tax. However, a major reason for placing assets in trust often remains the original one _to provide for the administration of assets for the benefit of those who, for one reason or another, cannot do it themselves, and to ensure the ultimate disposition of your property as you wish.

A trust or guardianship will be created to administer assets willed to a legal incompetent, such as a minor, whether or not your will so specifies. It is far better for the trustee and other aspects of such a trust or guardianship to be determined by the terms of your will than by a court. A testamentary trust also may be used to provide support for someone who you do not wish to control the assets immediately (or ever). For example, you might wish to leave assets in trust for your children, with the income payable to your

surviving spouse (who might not be your children's parent). Also, you may be reluctant to leave a legacy to heirs of youth or inexperience in financial matters and so might leave assets in trust until they reach a specific age, or make the corpus payable in installments when they reach the age of 25, 30, or even older.

Advantages of Revocable Living Trusts

A revocable living trust is one established during the lifetime of the grantor, who nevertheless reserves the right to terminate the trust without the consent of others (namely the beneficiaries) prior to death or by will. The trust becomes irrevocable upon the death of the grantor.

As the name implies, the major advantage of revocable trust arrangements is that they can be altered or terminated at any time prior to the death of the grantor, at which time they become irrevocable. Thus, if one's financial or family circumstances change, or if trust management proves incompetent, assets may be withdrawn from the trust or the agreement can be amended. If the trust arrangement proves entirely unsatisfactory, the grantor can terminate it and proceed with some other suitable plan for the disposition of his or her estate.

Because the grantor retains the right to recover property transferred to a revocable trust, any assets transferred to the trust are not considered gifts for income, gift, or estate tax purposes; any income from the trust assets remains taxable to the grantor during his or her lifetime. For the most part, a revocable trust will not alter the *grantor's* tax liability. Moreover, a revocable trust also is more susceptible to the claims of creditors, such as under Medicaid. Since the grantor has not relinquished control of the assets, the argument goes that there is very little, if any, difference between this and outright ownership.

Revocable living trusts can be funded to different degrees during one's lifetime and may even be completely unfunded during lifetime. With a *funded* trust, the assets of one's estate are transferred to the trust while the grantor is alive, although the grantor reserves the right to withdraw them at any time prior to death. A trust that is partly or totally *unfunded* during a person's lifetime becomes fully funded upon death, typically by means of a "pour over will" that provides for the transfer of the grantor's assets to the trust. Whether a trust needs to be funded or not depends on the objective of the trust.

Most people believe the principal reason for establishing a revocable trust is to avoid probate. Assets transferred from one's estate to a revocable living trust are trust assets and thus not part of the probated estate. To avoid probate, the assets must be added to the trust during the grantor's lifetime. In some cases, they must be added a certain number of months before the grantor's death in order to protect them from creditors. Thus, such a trust should be funded.

In some instances, particularly in states where the supervision of probate is heavyhanded, avoiding probate through the use of a funded revocable trust can produce substantial savings. In other instances, however, the savings in time and money probably will not be great. To begin with, assets that are jointly owned or for which a beneficiary can be designated (property, life insurance, retirement plans, and so forth) will not go into the probate estate in any event, regardless of whether or not there is a funded revocable trust. Second, the costs of probate may not be as large as often is believed. Probate costs often are overstated to include costs that would be incurred whether or not there is a probate. Once these unavoidable costs are taken into account, the "pure" costs of probate may be small enough that probate savings through the use of a funded revocable trust may not be significant. This is especially likely in the states that have adopted more simplified probate procedures in recent years. In addition, the costs of preparing the trust and transferring assets to it, which can require quite a bit of retiling, will offset some or all of the savings in probate expenses.

Another advantage of creating a revocable living trust is that such an arrangement will avoid certain onerous state requirements that apply to testamentary trusts. For example, in certain states the residency requirements that apply to executors or trustees under a will do not apply under a revocable trust. Thus, a resident of such a state who felt strongly that he wanted his assets administered after death by a particular nonresident might want to establish a funded revocable trust with that nonresident as trustee.

An obvious advantage of the funded revocable living trust is the opportunity to observe how well the designated trustee(s) manages the trust estate _ and to make changes in its administration if necessary, Such a trust also can be drafted to permit the grantor to name himself or herself trustee (and so control the estate during his or her lifetime), with a provision for a successor trustee in the event the grantor becomes disabled or legally incapacitated. Such provisions protect against the possible expense of guardianship or conservator proceedings _ and subsequent court supervision of the trust, which almost invariably results in management in<u>flexibility and inefficiency.</u>

PROBATE OR A LIVING TRUST?

Many people may believe that probate is something to be avoided at all costs (this is suggested or implied in a number of best-selling personal financial primers). But such is not always the case. Probate can be very costly and time consuming; but many states now have more simplified probate procedures than in the past. In addition, probate can provide a number of protections that are lost when the assets of an estate pass into a trust. A principal consideration for anyone contemplating a trust is determining which alternative, probate or a trust arrangement, is most advantageous given their particular financial circumstances

To compare the net saving (or loss) over probate that will be realized from a trust, a rough determination can be made according to the following procedure: 1) calculate from the statutory or customary probate fee the gross probate cost on the estate (this usually is figured as a percentage of the estate's assets); 2) subtract the related tax savings (you can deduct the applicable fees and commissions) to get the net after-tax probate cost; 3) from the result in (2) subtract the cost of after-death services (50 percent of the probate commission) and the related tax savings from deducting that cost to get the net cost of probate; and 4) from the net cost of probate subtract the sum of estimated costs of drafting and establishing the trust in excess of costs of preparing wills, the estimated costs of record-keeping and other administrative expenses of the trust, and estimated tax savings resulting from the trust arrangement. The result is the net saving (or loss) resulting from the creation of the trust.

The "independent variables" (commissions, fees, tax rates, etc.) in the above formulation will differ from state to state. It is up to the trust creator to ascertain their values and apply them to his or her financial situation. In the case of small estates, the net costs of the trust may well exceed the net costs of probate, and, barring no financial concerns, the estate would more advantageously be probated.

Beyond these costs comparisons, it is well to keep in mind that the creation of a revocable trust could pose other possible disadvantages that may not easily be estimated at the time of a trust's creation. For example, probate estates are treated as separate entities for tax purposes; if the estate is in a lower tax bracket than that of the beneficiaries, a trust loses the probate advantage. Probate estates are not subject to the "throwback rule," which requires that trust income from one year that is not distributed to a beneficiary until a later year (when income might be lower) must be taxed at the rate it would have been if it had been distributed in the year it was earned. Probate estates can select a fiscal year for tax purposes, whereas trusts must use a calendar year _a restriction that could offset other tax advantages. All trusts must pay quarterly estimated taxes, whereas probated estates are not required to do so.

In short, there are many considerations that prohibit any general recommendation either for or against the use of a particular trust _or for or against the probate process. The circumstances of each situation must be weighed carefully to determine what is most advantageous.

Another potential advantage of a funded revocable trust is that it may enable the grantor to protect assets from claims made by the surviving spouse. Many states give the surviving spouse the right to claim part of the deceased's property at death even if the deceased spouse expressly did not wish that to happen. In some of these states, however, this right does not apply to property held in a revocable trust at the time of death.

In the instance of trusts that provide for the lifetime management by the grantor and subsequent management by corporate fiduciary, rather than individual trustees, an unfunded trust may be desirable from the successor trustee's point of view. That is, the corporate trustee may be unwilling to accept liability for errors in the administration of the trust committed by the grantor-trustee prior to his or her death.

A much less clear "advantage" of revocable living trusts is the status of trust assets with respect to a grantor's creditors. Many people evidently believe that once personal assets have been transferred to a trust, they cannot be "touched" by creditors. With revocable trusts, however, the issue is far from clear. Most states have passed laws that explicitly enable creditors to recover from the assets of such trusts (the reasoning is that since the grantor has the power to revoke the trust, its assets legally belong to the grantor until the trust becomes irrevocable). A few states follow the "Restatement of Trusts" principle, which says creditors *cannot* reach the assets of a revocable trust. Where such protection is possible and desired, it might well be advisable to establish and fund a revocable trust. In any event, most states provide creditor's access to trusts in cases where the transfer of assets to a trust constituted fraud or wherever the transfer of assets to a trust assets under certain circumstances. Before transferring funds to such a trust in order to preserve them from Medicaid bills, consult your local attorney who is experienced in such matters to be sure your trust will do for you what you wish it to do.

Two other general advantages of revocable living trusts over testamentary trusts are I) that they remain private, whereas testamentary trusts are a matter of public record, and 2) that because court-required accounting reports must be filed regularly for testamentary trusts

but not for revocable trusts, the trustee fees for the former generally will be higher than for the latter.

There are potential tax disadvantages to a funded revocable trust as compared with an estate. Certain provisions of Federal income and estate tax laws, such as those pertaining to the scheduling of estimated tax payments, can result in more taxes being paid on trust income compared with estate income. In large estates, the difference can amount to thousands of dollars. Similarly, state tax laws also can work to the advantage of estates rather than trusts.

In sum, the decision to arrange a revocable trust is not clear cut. In some situations, it can produce substantial savings or other benefits that will justify the establishment of the trust. In others, the benefits may not offset the costs or other disadvantages. Thus, it is important to consult with a competent estate tax planning attorney before making the decision whether to arrange a testamentary trust or a revocable trust.

Advantages of Irrevocable Living Trusts

Like the revocable living trusts, an irrevocable living trust is a trust created to take effect during the lifetime of the creator. Such a trust offers nearly all of the advantages of the revocable living trust, with one critical exception. As the name implies, if the trust proves unsatisfactory after it has been brought into being, it cannot be revoked, altered, or amended by the creator except under special circumstances. This drawback reduces the usefulness of the irrevocable trust to its creator.

However, there are instances for which irrevocable gifts in trust are advantageous for tax purposes. This applies especially when the property transferred is expected to appreciate rapidly in value after the gift, or when it produces substantial income and the donor is in a higher income tax bracket than the donee. In the first instance, transfer of the property before it appreciates greatly avoids the later transfer (and associated higher taxes) when the property is worth more.

We add a word of caution here. The Federal laws governing whether the income of a living trust will be taxable to the creator or to the beneficiary are complex and continually are being studied for possible revisions. During recent years the focus of reform has been toward increasing the difficulty of shifting the taxability of income from one taxpayer to another. One therefore should not create an irrevocable trust for the sole purpose of income tax avoidance without the assistance of legal counsel of proven high skill in this field.

Under some circumstances an irrevocable living trust may be desirable for no tax reasons. One such circumstance is where the creator endeavors to protect himself against his own possible imprudence when his thinking might not be as sound. A revocable trust provides no such protection, because the creator can recover the trust property at any time by revoking the trust. A trust under which the creator retains the right to income for life but that cannot be revoked by the creator alone, or cannot be revoked at all, prevents the creator from later indiscretions. No tax advantages are achieved because the creator is taxed on the income from such a trust and the value of the principal is includable in his gross estate for Federal

estate tax purposes.

Another circumstance for which an irrevocable living trust may be useful is when one desires to make a dependent financially independent. No feeling of financial independence on the part of a beneficiary is fostered by a revocable living trust. Because the financial benefits of a revocable trust may be terminated by the creator at any time, the beneficiary understandably will be alert to the creator's wishes. The desired financial independence may come, however, from a living trust that is not revocable by the creator. To gain full advantage in this situation, the creator will want to ensure that the trust income is taxable to the beneficiary and that the principal will not be includable in the creator's gross estate.

Finally, an irrevocable trust might be useful when the creator is about to undertake a risky business venture and wishes to protect his dependents financially in the event the venture fails. A revocable living trust is not ideal for this objective because the power to revoke may be exercised for the benefit of the creator's creditors in some situations. If the trust is irrevocable, however, the creator's creditors probably will not be able to reach the trust property unless they can prove that the trust was established to defraud the creditors.

Specialized Trusts

Some types of trust agreements that are made for a specific purpose, often to qualify for favorable tax treatment, are commonly referred to by categorical names.

A bypass trust enables married couples who expect to have taxable estates in excess of \$600,000 to reduce their estate taxes. Under current Federal estate tax law, any assets of the first spouse to die that pass to the surviving spouse are free of any estate tax. (This is known as the unlimited marital deduction.) However, when the surviving spouse dies, any portion of his or her taxable estate over \$600,000 will be subject to estate tax. By using a bypass trust, couples can reduce this tax by taking advantage of the \$600,000 estate tax exemption that is available to the *first* spouse to die. In effect, they can use this exemption, which may otherwise be "wasted" if the unlimited marital deduction is taken, to create a trust that "bypasses" the *survivor's* taxable estate.

Any funds placed in the bypass trust when the first spouse dies will be exempt from estate tax law, up to the \$600,000 exemption allowed by Federal law. When the second spouse dies, the trust will not be considered part of that estate and thus will be exempt from that spouse's estate taxes. Furthermore, any income or appreciation on trust assets also will be exempt from the second spouse's estate taxes, providing it is retained in the trust rather than distributed. Thus, the potential tax savings are substantial.

> Bypass trusts must be included in a couple's dispositive instruments wills or trusts –before either spouse dies, in order to reap these tax savings. However, they become funded only upon the death of the first spouse. Since it generally is not known which spouse will die first, each spouse's will should provide for the establishment and funding of the trust in the event he or she is the first to die. It is important to note that these trusts *cannot* be funded with joint property or property that is designated to pass to a beneficiary other than the bypass trust. Thus, in arranging the trust a couple may have to divide up their joint property and retitle their assets.

Bypass trusts are flexible enough that, if properly designed, the trust funds do not have to be "locked up" and kept from the surviving spouse or any other beneficiaries. The spouse or other beneficiaries can receive distributions from the trust, the amounts of which can (and probably should) be left to the discretion of the trustee. (However, it generally is not advisable for the spouse to receive payments from the trust unless his or her needs cannot be met from his or her own resources, since this reduces the tax savings.) In the event that unforeseen circumstances eliminate the tax benefits that were expected to result from the use of the trust, the trustee can be authorized simply to distribute all of the trust's assets to the beneficiaries. The surviving spouse can even be named as a trustee, although special care should be taken if this is done, to avoid having the trust become part of the spouse's taxable estate. (For the same reason, couples should be careful about naming other trust beneficiaries, such as children or other family members, as trustees.)

Additional estate tax savings can be achieved by setting up other trusts in conjunction with a bypass trust. These include the so-called "Q-TIP trust"* and the "disclaimer trust." Couples with large estates should consult with their tax attorney to determine whether they could benefit from using these trusts.

A life insurance trust is created when at least part of the property placed in a trust is in the form of proceeds of insurance on the life of the creator of the trust or on someone in whom the creator has an insurable interest. Life insurance trusts may be unfunded or funded. An unfunded life insurance trust is one in which the creator of the trust has the insurance made payable to a trustee and in connection therewith executes a trust

The **Q-TIP** trust is a trust used mainly to meet the wife's share of an estate without allowing her to touch the principal of the trust, which is, even so, counted as part of her share of an estate. Q-TIP trusts operated under proposed rules until final rules were issued in 1994. Q-TIP trusts originating during this period will be governed by the proposed rules; Q-TIP trusts originating after that time will be governed by the final rules.

agreement directing how the proceeds of the insurance shall be administered. The creator pays the premiums himself and during his lifetime imposes no active duties upon the trustee.

A funded life insurance trust is one in which the creator not only makes his insurance payable to a trustee and enters a trust agreement about the administration of the proceeds after his death, but also delivers to the trustee property with which to pay the premiums and includes in the trust agreement provisions about keeping the insurance in force during his lifetime.

Both kinds of insurance trusts are living trusts, peculiar only in that the principal is furnished in part or in whole by the proceeds of life insurance. Such trusts may be revocable or irrevocable; for large estates subject to estate taxes, an irrevocable trust usually is preferable. For younger persons of modest means the life insurance trust can provide a useful method of creating an estate in the event of premature death. Such a trust also can be useful for meeting estate tax liabilities, and can be arranged to avoid estate tax liability on the proceeds of the policy itself. For a further discussion of the advantages of a life insurance trust, readers should review the prior sections on irrevocable and revocable living trusts.

Charitable trusts include all trust agreements in which one or more of the beneficiaries are qualified (tax-exempt) charities.*

Finally, a short-term or so-called **Clifford trust**, where the income from the assets placed in trust was paid to a beneficiary for a period of 10 years or more, with the asset reverting to the creator at the end of the period, has been used to shift income to someone, usually a child, in a lower tax bracket. The lower rates of the 1986 law and, more significantly, its provisions for the taxation to the grantor, not the beneficiary, of the trust's income have eliminated the advantages of such trusts. The new provisions apply to trusts created after March 1, 1986.

Trusts for Minors

If your children are minors you almost certainly will want trusts to be set up for them upon your death rather than leave them property outright, for two reasons. Property left outright to a minor necessitates the appointment of a guardian to handle the assets, an arrangement that is more inflexible and expensive than administration by a trust. Second, if you leave property outright to minors, it usually has to be turned over to them at the age of 18, the age of majority in most states, which often is too young for a person to know how to manage finances sensibly.

The attributes of entities that qualify for this purpose are described in the Internal Revenue Code, §501(c)(3).

In creating trusts for children, the best arrangement is one that is flexible. The trust should be planned as if your death might occur the next day, but it should not require frequent revision in the event that it does not. The agreement should take into account as many contingencies as can reasonably be foreseen: the death of one parent, the death of both parents, and even the death of one or all children. The provisions of the trust regarding the use to be made of trust income and assets should be as general as possible and the trustees should be given considerable discretion in making payments, since even the most careful planning on your part cannot anticipate every situation that may arise, leaving a trustee struggling to meet a situation under restrictions that give insufficient maneuvering room.

If you have more than one child, you must decide whether there should be different trusts, or different provisions, for different children. Many parents believe the best approach is to divide property equally among children in separate trusts and have each trust distributed when the child reaches the age at which the parents think he or she will be capable of managing the property. However, other parents believe that such trusts may not achieve true "equality," because one child may have greater needs than another from the time the trusts will be established. For example, a young child may need more financial assistance to achieve the same level of education already completed by older siblings. Another option, therefore, is to provide for a "pot" trust, whereby assets are placed in a single trust and distributed as needed (for education or other needs specified in the trust), until all children have reached an age at which they are likely to have completed their educations and then that trust is divided equally.

A disabled child may need special provisions. The problems of providing for disabled children are quite complex and trusts for them need to be designed very carefully. For example, while it would seem logical to require a trustee to make distributions to a disabled child for any needs that may arise, this often should not be done because it may disqualify the child from receiving government-sponsored care. The best arrangement will

depend on the child's needs and circumstances and the laws governing reimbursements from such trusts in your state. Special consideration needs to be given to escalating health care costs and what might happen if and when the payouts are insufficient to meet needs. How, when, under what circumstances, and at what rate, the principal is to be breached and used up, should be covered in the trust arrangements, no matter how painful these matters are to consider.

Honorary Trusts

Occasionally, an animal will be given a trust corpus in order to give it a comfortable existence over its **intended lifespan and as a reward for companionship**during the lifetime of the deceased. In a case such as this, the animal has no standing in a court of law and therefore could not fulfill the main legal duty of a true beneficiary: enforce the terms of the trust. Furthermore, recognizing that care of another's animal should be an item of choice for many, many reasons, courts generally will not force anyone to care for the animal, even though sufficient funds have been left to do so. The bequest for the care of a specific animal has been designated an "honorary trust." Thus, the conscience of the trustee is bound by such a trust, since the beneficiary cannot act to enforce the trust's terms.

Generally speaking, if a friend or relative consents to care for the animal, the funds left must be sufficient to cover its care, but should not be excessive (such that unscrupulous persons who hate animals might be tempted to volunteer to "care" for the pet). When the animal dies, any funds remaining must be returned to the estate. The best that can be said about such trusts is that they are not truly trusts, but are not illegal, and sometimes do work.

Obstacles to Overcome

In spite of their potential benefits and advantages, relatively few people employ trusts. Understandably, many persons are reluctant to transfer assets to others or to involve others in ownership while they, the current owners, still are healthy. But that reluctance might dissolve if the potential trust creator were aware of his full range of options.

Trusts have been used by many wealthy persons to minimize taxes, especially estate and inheritance taxes; yet, trusts can be employed to advantage for many other reasons by the wealthy and the not-so-wealthy. For the not-so-wealthy, a chief obstacle to wider use of trusts probably is the misconception that trusts benefit only the wealthy. For the wealthy, the use of trusts probably is limited by a focus on keeping the estate intact until the death of the trust creator.

A number of factors might account for this focus on maintaining the estate until death. One is that many estate planners have a self-interest in so doing. Estate planners associated with life insurance companies are trained in ways that help them to "see" a need for more life insurance on the creator for paying estate taxes. If the estate is distributed before death, the need for life insurance is reduced. Living trusts reduce the size of probate estates and the associated fees of probate attorneys. Unscrupulous probate attorneys may be guided by this consideration to recommend against substantial use of trusts. Attorneys of high integrity, well-trained in tax intricacies and requirements for drafting trusts, may fail to recommend trusts in some instances simply because they are not experts in investment matters and therefore do not realize that ways might be available for the trust creator to ensure his financial security during his lifetime *and* to increase the benefits to those he would intend to help with his estate.

Finally, there is the problem of finding a competent trustee. The success of a trust depends to a great extent on the fidelity and competence of the trustee. Unfortunately, in too many instances the trust creator and his estate planning advisor focus almost exclusively on the trust provisions relating to tax consequences and on the trust beneficiaries; selection of the trustee(s) and decisions as to the powers granted the trustee(s) frequently are determined almost as an afterthought.

Deciding on a Trustee(s)

A trust is not an agency relationship, where the trustee can be expected to act on the whim or direction of the principal (beneficiary). From a legal standpoint, once property passes irrevocably to a trust, the trustee owns that property. He is vested with full responsibility for managing the property according to the terms of the trust agreement and laws governing fiduciaries. Often, many discretionary decisions must be made. For example, should the trustee grant or withhold the distribution of the children's shares? Should the trustee pay out principal or reinvest it? What investments should he make? If a trustee is negligent, dishonest, or unwise in management, few of the benefits intended by the trust creator may ever be enjoyed by the named beneficiaries.* Moreover, effecting a change in trustee(s) can be most difficult. Care in selecting the trustee at the time the trust is created may avoid dissipation of wealth and prolonged legal tangles at a later time.

The first decision in providing for trusteeship is whether to have a single trustee or two or more co-trustees. Some persons believe that one-person management is most efficient. Others suggest that. two or more co-trustees are less risky. A court usually will not revise or interfere with the legal powers of a trustee if the trustee has been vested with the powers in question and has acted in good faith (once vested with a discretionary power, a trustee is fully in control for all practical purposes). A single trustee, therefore, has great power; two or more co-trustees usually must act either unanimously or according to the judgment of the majority, which restricts the power of any single member of the board.

A second decision in selecting a trustee or trustees is whether to use an individual trustee, a corporate trustee, or both. Corporate trustees (mostly departments of banks) have assumed a dominant role in the management of trusts in this country. Corporate trusteeships offer many advantages.

The trustee is, however, a fiduciary under the law. Flagrant disregard of fiduciary duty will allow beneficiaries to proceed against the trustee personally, provided the trustee has assets worth pursuing.

The corporate fiduciary is relatively permanent. A corporation may merge or consolidate, but sickness, death, or personal problems are unlikely to hinder the corporate trustee in the administrative function, since the corporation, not an individual, is the trustee. There also is less risk of irretrievable loss from dishonesty or scheming when a major corporate fiduciary is trustee. Beneficiaries are protected by numerous statutory restrictions and capital reserve requirements applicable to financial institutions. Finally, inasmuch as the corporate trustee is in a position to employ a number of specialists, the accounting and purely administrative tasks of the trust's management probably will be carried out efficiently.

On the other hand, corporate trusteeship suffers from a number of drawbacks. In selecting his or her trustee(s), the creator of a trust is appointing, in effect, a successor as head of the family, often with discretionary powers over highly personal matters. Meeting the needs of a surviving spouse and children demands some sensitivity and personal interest. For this intimate side of trust administration, the corporate trustee many times proves to be insensitive and inflexible. Moreover, it would be naive to think corporate trustees unfailingly operate in the best interests of the beneficiaries. The major interest of a corporate trustee is operating within the letter of the law, which may or may not operate in the beneficiaries' interests. For example, at times, it often has been charged that banks have manipulated trust cash balances in a way to maximize the bank's interest-free use of the trust's funds, or that the bank was wont to protect the remainder men's interests (and its fees) over those of the individual beneficiaries to pay for large immediate expenses, such as tuition, major medical expenses, or casualty losses *(e.g.,* flood damage to the family's home) not covered by insurance.

As for management of funds, in the interest of efficiency and profits many corporate fiduciaries combine small and moderate-size trust funds into larger collective funds. If this is not done, trust officers frequently are assigned responsibility for hundreds of funds, with smaller trusts used as "training vehicles" for newer trust department employees. The result is that each trust may receive little of the individual and professional attention the creator expected from appointing the corporate trustee.

Moreover, trust department management of funds often lags behind changing ideas about sound investments related to changing fundamental economic conditions. The reason is simple to understand. Rule number one for all trust personnel is that action taken must not result in a surcharge to the bank. A surcharge may result if and when some court finds the bank responsible for investment losses, especially if in violation of the so-called **"Prudent Man Rule."** The prudent man rule is whatever the courts interpret **it to** be in specific instances. Since the rule was first enunciated, the courts' interpretations have been 2 or 3 decades behind the times.

In short, selecting a corporate trustee can be expected to result in mediocre investment performance over the long term. Such institutions seldom lose all their beneficiaries' assets in a short period of time, nor do they consistently maintain superior returns. However, unless the creator has the resources to set up his own management structure (such as a "family office") devoted exclusively to managing trust assets, there generally is little alternative to a corporate trustee (at some point) in a trust that is expected to last many years, since individual trustees of suitable competence cannot be expected to live forever.

Perhaps the most important aspect to realize regarding the selection of a trustee is that one should not expect anyone after one's death to make the same decisions about investments or about the needs of potential beneficiaries that one, himself, would make. If you are not the best one to judge how and when your property should be distributed, who can be expected to do better? And how can even you know what is best unless you make some distributions yourself and observe the consequences?

Money is power; the power to do what you believe to be wise, just, and in the best long-run interests of your family and your country. Why delegate much of that power in the form of estate and inheritance taxes to profligate politicians at your death? The laws enacted by those same politicians encourage you to distribute your own estate in ways to maximize the help you personally give to others while minimizing the indirect help you give to profligate politicians through high taxes.

Charitable Trusts

Surely no one would create a charitable trust unless he or she wanted to support the work of the charity named as beneficiary. Beyond that, however, such trusts may provide other advantages. In order to foster public support of charities, Congress has established rules for the taxation of certain specific arrangements.

Charitable remainder trusts involve assets that will be paid over to a charity at the end of a specified time period or upon the death of named beneficiaries (which might include oneself, one's spouse, children or even grandchildren in successive order) who receive income from the assets until the trust is terminated. One such arrangement is an **annuity trust, for** which annual payments must be a fixed-dollar amount (not less than 5 percent) of the value of the assets contributed at the time the trust is established. Another is a unitrust, for which annual payments must equal a fixed percentage (not less than 5 percent) of the value of the trust assets, valued annually. If the total return (income and gains) of a unitrust is less than this fixed percentage, however, its principal will lose value; to avoid this, a clause may be included that provides for annual payments equal to a fixed percentage or net income, whichever is less. (To the extent that net income is less than the fixed percentage, the beneficiary's claim to the difference can be "rolled over" to future years, when it will be paid if income is higher.) Finally, there are **pooled income fund contributions**, for which all income in the form of interest, dividends, rent, royalties, etc., is paid out as received while the principal is retained for the eventual use of the charity. Not all charities are qualified to accept pooled income fund contributions those that are qualified commingle such donations and record each beneficiary's interest as a book entry, similar to a mutual fund. In contrast, assets held by each annuity trust and or unitrust must be strictly segregated from the trustee's other holdings.

If the donor funds a charitable remainder trust with assets that have appreciated, no capital gains liability will be incurred. Moreover, he or she will be entitled to a deduction for a charitable contribution in an amount equal to the current market value of the assets contributed, *less* the present value of the expected annual payments to taxable beneficiaries.* For those subject to the alternative minimum tax, the capital gains allocable

to the charitable remainder became a preference item under the 1986 tax law. Few donors are affected by this, but donations may be spread out over more than 1 year to avoid this tax.

The reverse of the foregoing arrangement is known as **a charitable lead trust**, under which income generated by the assets in trust is paid to a charity for a specified time period, after which the assets are returned to the donor or another named beneficiary. Recent tax changes have limited the advantages of charitable lead trusts. If the term of the trust is less than 10 years, the creator is entitled to a charitable deduction, in the year the trust is established, equal to the present value of the expected future payments to the charity, but any income received by the trust will continue to be taxed as if received by the donor. It is possible that some taxpayers, such as those who have made a pledge to support a charity over a number of years, may find it advantageous to meet their obligations in this way, because it "bunches" all their future deductions in the current year.

If a charitable lead trust is created for a period of 10 years or longer, the creator is not entitled to any charitable deduction and the income paid to the charity is not taxed. This may be useful, if donors wish to make charitable

This is calculated using formulas and tables published by the IRS. In general, the longer the trust is expected to remain in effect, the larger the present value of future income payments and the smaller the amount of the charitable deduction.

contributions in excess of 30 percent of income without having to pay tax on the excess.

In creating a charitable trust, careful planning with one's advisors is needed to ensure that the appropriate rules are followed. If you have a large estate, you probably have accumulated it through hard work and prudent decisions. As you enter or approach the distribution phase of your life's work, prudence dictates that you deal with the problem with the same seriousness as you did the accumulation phase. Otherwise, you will have "worked for nothing," in effect.

Gifts in the form of charitable remainder trusts wisely incorporated in a retirement plan may provide the donor and his beneficiaries much more spendable after-tax income than he or she otherwise might enjoy.* Such a gift also will provide the pleasure of seeing worthwhile charitable activities advanced through your effort. Few estate planners will suggest this option to you because it is a device not widely used and most planners simply do not even think of it. Moreover, unless the planner's compensation is independent of the estate plan (which is not the situation for stock brokers, representatives of life insurance companies, and lawyers in many instances), the incentive is to keep the estate intact in order to earn higher commissions and fees. Charitable remainder trusts thus would be against the self-interests of those "experts."

You, however, can initiate inquiries about charitable remainder trusts, and estate planners then will have to investigate that alternative. If you would like information about the possible usefulness of charitable remainder trusts to you, write to our wholly owned investment advisory, American Investment Services, Inc., Great Barrington, Massachusetts 01230. American Investment Services, Inc., is a registered investment advisory, not an estate planning organization, but that firm may be able to give you helpful suggestions for you to discuss with qualified legal and tax advisors.

The American Institute for Economic Research itself is classified as a Section 501(c)(3) charitable organization by the U.S. Internal Revenue Service. The IRS also has ruled that AIER is a public charity within the meaning of Section 509(a)(1) and Section 170(b)(1)(A)(vi), which qualifies AIER to operate pooled income funds. We currently have two pooled income funds that are open to new contributions. The RLI (Reserved Life

• The specified rate of return on a charitable remainder unitrust or charitable remainder annuity trust may be larger than the 5 percent minimum, which, in any event, is likely to be larger than the rate currently obtained from assets used to fund the trust, or from alternative investments purchased from the proceeds of the sale of such assets less any capital gains taxes due. The rate of return on pooled income fund contributions cannot be specified in advance and will depend on the investment policies followed by the trustee.

Income) Stock Fund II, which basically is a dollar-hedge fund, and the RLI Current Income Fund, which is a dollar-based fund. For information concerning these funds or other types of charitable remainder trusts with AIER, contact Mr. Edward P. Welker, Vice President, Business and Charitable Affairs, American Institute for Economic Research, Great Barrington, Massachusetts 01230

THE BEREAVED SPOUSE

T is a disservice to your spouse to avoid discussions of what will happen when one of you dies. A clear plan of action that has been thought out by both of you cannot only save time and money, but also can be a source of comfort. If you have a plan of action you will, in effect, have fewer difficult decisions to make "alone." Of course most of your spouse's plans and wishes should be set forth by will. You should each be thoroughly familiar with the terms of each other's wills, and the reasoning behind their terms. However, even if the widow or widower is not named as the executor of the spouse's will, he or she will have many responsibilities, including funeral arrangements. Any assets whose distribution has been dealt with by "will substitutes" instead of under the terms of the will must also be promptly handled: cash value life insurance, Totten trusts, conveyances under joint tenancy and tenancy by the entirety, revocable trusts.

When someone dies, their assets must be collected together to cover closing out costs (taxes, debts, other costs of closing out the daily and final affairs of the deceased) and, finally, what is left in the estate after these costs have been met will be distributed to heirs, legatees, and distributees, either according to will or intestate succession, depending upon which one applies. Real property immediately vests in the heirs, by operation of law (subject to debts), but personal property generally must be distributed. The administration of these assets will be conducted by the decedent's "personal representative," who will be either an "executor" or an "administrator," under the supervision of a court, usually known as "probate," "surrogate" or "orphan's" court, or perhaps by the court of the state where general original jurisdiction lies.

If a will nominates someone in particular to carry out the decedent's last wishes, that person, the "executor," will fulfill the function of carrying through on the administration of the testamentary provisions. If the will does not nominate anyone in particular, or if the person named does not

qualify for some reason, or the deceased leaves no will and intestate succession is invoked, the court will appoint an "administrator" to settle the estate. The right to be appointed as administrator is regulated by statute and is based on the nearness of kinship to the deceased (spouses usually have the most priority) and extent of interest involved (thus creditors also are eligible). Although the court must approve administrators or executors, a person must apply to be administrator, or agree to accept nomination as an executor – the court will not force such a position on persons not inclined to serve.

Once a person has agreed to serve as administrator or executor and has been approved by the

[•] For ease of presentation, the following discussion may be seen to be from the perspective of the widow only. Of course, many similar considerations pertain also to the widower. Primary duties in most households are allocated according to the talents of the respective spouses. The thesis of this chapter is that each spouse needs to be sure the other understands the decision making process underlying decisions that have been made affecting them both, whether financial, emotional, or practical. Shouldering the weight of your "other half" while dealing with the grief and shock of losing such a close partner can be made less debilitating if both partners know what decisions have been made and understand the bases of each other's decisions.

court, "letters testamentary" for an executor under a will, or "letters of administration" if otherwise, are issued by order or decree of the court making the appointment. Under statute, these letters may be revoked for good cause, such as incompetency, fraud, nonsuitability, mismanagement, waste, negligence, etc. A person also may resign from the position, subject to the permission of the court, or, where a vacancy occurs before the completion of the job, the court will appoint someone to fill the position.

If someone takes upon him- or herself the duties, rights, and privileges of estate administration without authority under the will or from the court, that person is subject to the liabilities of a legally appointed representative, without any of the rights or privileges, unless the assumption was undertaken in good faith and without personal gain. Need¹ess to say, the executor or administrator is acting as a fiduciary and must meet the stringent requirements of acting in good faith with reasonable care and diligence, in management and administration of the estate, or suffer the consequences.

The executor or administrator need not personally perform all the duties of estate administration. Agents who are specialists may be engaged to help in, say, the valuation and sale of real property, legal matters, or even interim business affairs (pending winding up and liquidation), and the expense of hiring them may be charged to the estate. Essentially, the duties of the executor or administrator all are aimed at winding up the commercial and personal business of the deceased, liquidating those that reasonably or legally cannot go forward without the deceased, and properly positioning the rest to continue, but on different bases than before, as directed by statute or the will.

The executor or administrator must file an inventory of the deceased's assets and, in some jurisdictions, an appraisal of the assets, as well. The "winding up" may continue for some time, especially where legal causes of action survive the deceased and accrue to the estate, one way or the other. (The estate may be liable from some action of the deceased, or the estate may have to sue or continue in a court action on behalf of the deceased.) The executor or administrator is responsible for distributing ₁he assets of the estate in a timely manner, usually within a year. If the time limit, usually set by statute, is exceeded, the assets accrue interest, ratably payable to the beneficiaries.

If assets are located outside the state of domicile, ancillary administration for the collection and distribution of the estate's property may be necessary (especially true of real property located outside the domiciliary state). Essentially, the ancillary administration parallels the administration of the domiciliary estate, with a final accounting and remission of remaining assets to the domiciliary estate administration, but with responsibility to the court in the ancillary jurisdiction.

Where all parties agree, a binding settlement other than that set out by the state's intestate succession statute, or other than that set out by the will, may be entered into. However, such an agreement must be free from fraud or duress, and meet all the other qualifications of a legal contract. It does not bind anyone who is not an actual party to the contract (a creditor, for example, cannot be cut off by mere agreement of the relatives).

Funeral Arrangements and Expenses

Good taste and good sense dictate that funeral expenses be held within reasonable limits. A dependable, sensible friend acting under general instructions from the bereaved spouse will be better able to make appropriate arrangements at suitable cost than will a grief-stricken member of the immediate family. A good funeral director may handle everything; but it is best that some levelheaded person arrange the financial details. Too often, almost subliminal suggestions about

whether the deceased "meant enough" to warrant the extra costs being suggested are enough to make someone recently bereaved agree to spend "top dollar" on everything. Needless to say, cost is not symbolic of, or indicative of, the esteem or affection in which the deceased was held, and no such inference should be allowed to influence decisions made concerning the funeral.

The cost of the casket selected often is used as a yardstick by the funeral director to determine other costs of the "services." Use of different fabrics, woods, and metals varies the price of the casket itself enormously, and further expense may be introduced by the purchase of an outer vault for the coffin. The claims advanced for such articles often are both extravagant and unsupported by scientific evidence; and, inasmuch as their cost may take away from a surviving spouse's limited resources and reduce the standard of living, purchase of touted extras may constitute a costly luxury and run counter to the wishes of the deceased.

Legislation in many states has mandated each item provided by a funeral home be clearly indicated, opposite its cost, in a legal contract between the family and the funeral home. Be sure that someone with a clear head actually looks over this detailed list before the contract is signed, checking every item listed to be sure it is an item that was agreed to, that the price is the price agreed to for that item, that the total is accurate and all the arrangements are as agreed to. Note that prices for any one item as quoted to one family may be different from prices for the same item quoted to another family. An exploratory visit to funeral homes well in advance of actual need, with discussion of costs and services, could prove to be helpful when the actual need arises. It is not "crass" to exercise the same care in death arrangements that would be exercised in life arrangements; it is crass to attempt to take advantage of people undergoing a painful, unavoidable life milestone.

If there is to be cremation, an inexpensive casket should be used, inasmuch as the coffin also is consumed. There is a fixed charge for the cremation. An urn for the ashes and a niche in some columbarium for deposit of the urn also may be desired. The cost of this procedure, including urn and niche, is comparable to the cost of a burial plot. Opening a grave, if a family lot already is available, is a small item. The costs of markers and other memorials vary greatly; and, in selecting them, a recently bereaved family may be led to make unwarranted expenditures. The practice of allowing several weeks or longer to elapse before selecting a marker is a sensible one.

Expenses other than those for burial or cremation may include: a fee for the clergyman; masses; music; pall bearers, if friends are not available or are otherwise not able to serve; a cemetery plot or vault, or charge for opening the grave; possibly cremation, and urn and niche. If the widow and her resources are unknown to the funeral director and others called on, funds should be available for these items; otherwise there may be delay and embarrassment for all concerned.

In some states there is the somewhat startling legal presumption that funeral expenses are chargeable to the estate of the deceased. That is, a person may order the funeral and be under no liability to pay for it unless he has made an express promise to pay. The reason for this rule is that public policy requires that the body be disposed of as speedily as possible; and, if the person who calls the undertaker is chargeable, none might be called. As a result, funeral directors usually require a written authorization before proceeding with the funeral arrangements. Funeral expenses have priority over most other debts in the settlement of an estate.

Whoever makes out the death certificate will need information as to the deceased's exact date and place of birth and the names and, if possible, the birthplaces of his parents. The death certificate must be signed by the proper person and filed, usually by a local person who is certified to issue death certificates, and who will forward the information to the proper state agency (a task usually fulfilled for you by the funeral home). The bereaved spouse should obtain certified copies of the death certificate. These will be needed to collect insurance or to transfer title of property held by the deceased. A funeral director often will do this for you.

Collecting the Proceeds of Insurance Policies

There should be no delay in notifying the companies and asking for the proper forms on which to submit proofs. Reliable companies usually are glad to offer every assistance in preparing these claims, and there is no need to employ an attorney or other assistant unless a company chooses to dispute a claim. The claim form may have spaces for statements or affidavits by the doctor who attended the deceased in his last illness, by the clergyman who officiated at the funeral, by the undertaker, by the claimant, and sometimes by one or two persons who knew the deceased and recognized his person after death. Where it has been specified that the proceeds of the policies shall be paid in lump sums, it may be wise for the claimant to leave the funds at interest with the insurance company until a decision as to what should be done with them has been made.

The claimant who wishes to buy an annuity with the proceeds of the insurance policies certainly should leave those funds with the company while they "shop" among the reliable companies to ascertain which offers the most advantageous contract. The returns offered for the sum available to invest may differ greatly, even among the "best" companies. However, the costs of an agent's commission may be saved, and quite often the most favorable return may be obtained, if the spouse decides, after investigation, to convert the funds from the policies into an annuity with the same company. (This saving, of course, should be taken into consideration in computing the net cost of the various annuity contracts offered.)

Clearing Stocks, Bonds, and Bank Accounts

Bank accounts, building-and-loan accounts, stocks, bonds, brokerage accounts, etc., held by spouses in joint tenancy with right of survivorship are not a concern of the Federal estate tax authorities, inasmuch as no tax is due on spouse's legacies. In states that do not levy inheritance taxes, such assets usually may be transferred to the survivor's sole ownership simply upon presentation of a certified copy of the spouse's death certificate to the institution concerned.

In order to transfer titles of jointly held assets to sole ownership in states that levy inheritance taxes on spouses, the surviving spouse may have to obtain a waiver from the state inheritance authorities.* A return must be filed with the inheritance tax department of the state government on the forms provided by that department. If there is to be no administration, this return can be made by the surviving spouse. The decedent's property that belonged to her or him as an individual should be listed and, separately in the same return, all that was held by her or him in joint tenancy. A list of all life insurance held by the individual also may be required. There usually is a small fee for filing this return. When the department is satisfied as to the state estate and inheritance taxes involved, it will provide waivers, or clearance certificates, for all items to be transferred from joint tenancy to the ownership of the survivor.

The surviving spouse should send – through his or her broker if possible – jointly held stock certificates and registered bonds, *unendorsed*, to the transfer agent named on the certificate or bond, with a certified copy of the death certificate, a copy of the tax waiver (if necessary), and a

covering letter requesting transfer of the certificates to the name of the surviving tenant. This letter should also state that a separate "power" (power of attorney) for each certificate or bond is being forwarded under separate cover. Under separate cover, the surviving spouse also should send the "stock powers," one for each certificate, with his or her own signature written precisely as the name appears on each stock certificate or bond. The signature should be guaranteed by the endorsement of his or her bank or broker.

U.S. savings bonds issued in the names of two persons with the word "or" between them can be cashed by either one of the persons named without regard to whether the other is living. Proof of identity of the person cashing the bond is all that is required.

Clearance of Real Estate Held Jointly

In many instances, nothing is done to clear real estate held jointly until the survivor wants to transfer the property, perhaps many years later. To give good title, the survivor simply executes a new deed at the time of transfer and attaches a death certificate. Alternatively, the survivor may execute a deed to himself or herself alone, reciting the death of the spouse, attaching a death certificate, and recording the new deed –although generally this is unnecessary.

In many jurisdictions the title to property held by the entirety automatically vests in the survivor at the death of the first to die. Proof of death may be sufficient to permit the tax assessor to tax the property in the name of the survivor or to enable him or her to sell the property.

• State laws concerning spousal inheritance taxes vary widely and can change. Readers are advised to contact a local authority for a description of the laws in their state.

Any fire or other insurance policy covering buildings or their contents must be promptly changed to cover the new ownership when the property itself is cleared from joint tenancy.

Clearing the Automobile

Clearing title to an automobile is handled somewhat differently in the various states. Therefore, it is advisable to outline the situations that may arise.

If the automobile is carried in the name of husband and wife by use of the word "or," a joint tenancy of loose type exists. In some states either of the joint owners who survives the other, acting alone, can transfer the car at any time. Therefore, a surviving spouse should have no difficulty in terminating the interest of the deceased spouse in their automobile so owned.

If the automobile is carried in the name of the deceased spouse alone and there is to be no administration of the estate, the surviving spouse may be able to secure release of the decedent's interest simply by presenting an affidavit to the proper official as to the decease, together with the statement that the survivor believes her- or himself to be entitled to the ownership. If the estate has to be administered, the automobile title probably will have to be cleared through the estate's administration.

In some states the procedure may be more complicated than that described here, and a waiver

and certified copy of the death certificate may be required. Full information with respect to local procedure may be obtained by a visit to the nearest office of the state department of motor vehicles. The form that should be used can be obtained, and a dated memoranda for the guidance of the survivor should be left with one's papers.

If an automobile is cleared and the title changed, the cost for the change will be approximately the same as for obtaining a transfer to joint tenancy, namely, about \$20 to \$50.

If There Must Be an Administration of the Estate

If a will has been filed for probate, and the will names a personal representative, this representative after qualification is an "executor." If there is no will, the court appoints the representative, who is called an "administrator." Whether or not there is a will, the property of the deceased must be administered before the person entitled to it can be given delivery and title. (This does not apply to personal property or real estate held in joint tenancy or tenancy by the entirety, the clearances of which already have been discussed.) If a "homestead" has been filed, the steps to be taken should be ascertained; they differ depending on the manner in which the decedent held title and who may succeed thereto. Administration or other court action may be required, whether or not there is a will, if:

- a. title to property stands in the name of the decedent alone; or
- b. there is a question as to the future ownership of personal property such as coupon bonds, livestock, ranch, farm, or orchard equipment, household furnishings, and all other personal property of value; or
- c. debts are to be paid, for which the decedent was liable; or
- d. the estate is so small that allowances for a widow and for minor children may be held by the court to be claims having priority over debts.

The term "personal representative" as used in this text refers to the executor of a will or the administrator of an intestate estate. It is possible to act as the administrator or executor of an estate without the assistance of an attorney if the person involved is the surviving spouse, and all real estate and personal property are held in joint tenancy, and the survivor is the sole beneficiary of the estate. However, no court can take time to coach a person coming before it with regard to what he or she should do. Unless the surviving spouse or some member of the family is capable of preparing the necessary petitions and reports, it will be best to engage an attorney from the very beginning, certainly if the estate is large; if a will is complicated or obscure; the bequests numerous; trusts are provided for; if the estate is insolvent; or if litigation is probable. For small estates, probate officials in the court clerk's office often are very helpful and well-informed.

The Attorney and His or Her Fee

Choice of one's attorney is an important matter. Ability, reliability, and promptness in

attending to clients' affairs should be investigated carefully, and, last but not least, the scale of fees should be ascertained. As a rule, the law does not limit the amount of an attorney's compensation; where such limits are imposed on fees that may be charged for an ordinary administration, it fixes no limit for special services that may be required.* There are cases on record in which the attorney, because of special services, has submitted a bill for more than half of the estate; in other instances, although the executor was able and no complications were present, the bill was for 10 percent or more of the estate. Sometimes the court will order the reduction of an unjust bill, but this cannot be relied on.

If there is to be an administration, the personal representative (administrator or executor) has the power to select the attorney to be employed. It is wise for this representative to ascertain in advance what the lawyer's fees

• An attorney acting as executor or administrator of an estate may charge a reasonable fee for any legal work performed by that attorney or by that attorney's firm on behalf of the estate that is outside the normal administration of the estate.

will be. If the fees quoted seem unreasonable, there is no reason why inquiry should not be made elsewhere. In most instances, the personal representative will return to the lawyer who drew the will and who ordinarily is the most familiar with the decedent's affairs.

Filing the Will

Each state requires that the will of a deceased person be filed with the court having jurisdiction as soon as possible if there is sufficient property to require administration. The minimum amount varies among states, but it must be within a "reasonable time." The person having custody of a will usually is the one charged with the responsibility of filing it, and will be criminally liable if he or she willfully neglects to do so. The law of the state of domicile or last fixed abode of the deceased should be ascertained and complied with, if possible.* The proper court is the probate court of the county where the deceased was domiciled, or the court corresponding thereto.

The person seeking authority to act in the appropriate capacity (executor or administrator) petitions the court, in required form, for "letters testamentary" if there is a will or for "letters of administration" if there is no will. This petition must be filed in the office of the clerk of the probate court. The petition must be carefully prepared, as it is the basis on which the court will proceed.

The clerk of the probate court fixes a day and hour for a hearing of the petition, and the executor is required to notify all interested parties, *i.e.*, those who are named in the will as $be\sim_1$ eficiaries or those persons who would have inherited if there had been no will, to appear at the hearing. The executor is required to give such notice either by registered mail or by personally delivering a copy of the citation regarding the hearing to the interested parties. He must make affidavit to the court that he has complied with this requirement. In addition, many states require newspaper publication of the proposed hearing.

Usually witnesses to the will are willing to appear at the hearing; if not, but they are near enough and within the jurisdiction of the court, they may be summoned to appear at the hearing to give testimony. If a witness is distant or outside the jurisdiction of the court, a form is prepared and sent to an attorney, notary or other selected person having an office near the residence or place of business of such witness, to take the witness's testimony. The witness appears before the authorized person and is asked

• Whenever it is impossible to comply with the time schedule set forth in the relevant statute, the court should be apprised of this fact and consulted about the matter before the deadline has passed.

questions to establish the following facts: (1) that he recognizes the will, (2) that the testator had told him that it was his will, (3) that the testator had asked him to serve as a witness to the will, (4) that the testator had signed the will in his presence and in the presence of the other witnesses, (5) that he had signed the will in the presence of the testator and in the presence of the other witnesses, (6) that the other witnesses had signed in the presence of the testator and himself, and (7) that he believed the testator was at the time of the execution of the will of sound mind and memory and under no constraint.

On the day and at the hour fixed for the hearing, if such be required, the petitioner, her or his attorney, the witnesses available, and other interested persons attend the hearing. The will is produced; the witnesses to the will who are present are called to the stand, sworn in, and their testimony taken to establish the facts required as set forth in the preceding paragraph; depositions taken from distant witnesses are introduced. If witnesses are not available and no testimony from absent witnesses is obtainable, the signatures of witnesses are proven where possible. In some states, if all persons interested in the estate so agree in writing, the will may be allowed without having a witness testify as to the proper testator. If no one objects to the validity of the will, the court issues an order admitting the will to probate and authorizes *letters testamentary* to be issued to the personal representative. If there is no will and no one objects, the court authorizes *letters of administration* to be issued to the personal representative. The court fixes the amount of the personal representative's bond, if one is required, and administers the oath of office to her or him.

The personal representative arranges for the surety bond if one is required. Ordinarily this would be a surety bond furnished by a bonding company for a fee (probably what may be termed a standard fee, for costs differ little). The personal representative files a preliminary report of assets (inventory) either then or later. The personal representative may be required to publish notice of his or her appointment for the information of creditors, requiring them to file their claims with him or her within the time limit fixed by the state's law.

An affidavit of the publication of notice to creditors must be filed with the court. This becomes part of the record of the case and will be submitted to the court when the manner of settlement of creditors' claims comes up. Unless the executor or administrator clearly is authorized to act by law, by the terms of the will, or by a previously issued order of the court, for each step that must be taken after the first hearing she or he will have to petition the court and go through the following procedure: A hearing will be set, notice thereof posted, affidavit of posting filed, notices sent by mail to all interested persons, affidavit of such mailing filed, hearing held, and, finally, the order of the court will be issued. This procedure ordinarily has to be repeated each time real estate is to be sold and in some states, to sell securities, pay claims, compromise a claim, make investments, make improvements or major repairs to property, etc., and, finally, when the time comes, to close the estate. This demonstrates the importance of leaving a will that empowers an executor to act free of such procedural burdens.

Following the issuance of letters testamentary or letters of administration, the executor must

proceed promptly and diligently to find and list all assets. When this has been done, he or she must file an accurate inventory with the value of each item fixed as of the date o~ the decedent's death. This inventory is made on the forms furnished by the court to the executor as soon as he or she has qualified and given bond. The inventory also must be filed with the probate court that appointed the executor, usually within some specified period, such as 3 months from the date of appointment.

For the actual listing of the assets of the estate, the appraisal of a disinterested person is obtained. One of the main purposes of the inventory is to establish the basis for estate and inheritance taxes. One copy will be submitted to the state tax department and another to the U.S. Internal Revenue Service, if an estate tax return is required. Federal law permits valuation, at option of the executor, of the estate on the date 6 months after the decedent's death.

In accepting the inventory of personal property made by the appraiser, the surviving spouse, whether or not the executor or administrator of the estate, must guard his or her own rights. The appraisers must not be permitted to list any property belonging to the surviving spouse, property belonging to the children, or property claimed by the surviving spouse, as property of the deceased spouse. Carelessness about this may result in payment of unnecessary taxes. Younger workers should achieve a retirement income comparable to the current Social Security benefits by investing in balanced portfolios. In addition, those who work full-time for 35 years or more are guaranteed that the combination of their PRA annuity and their defined benefit will yield a retirement income at least 150 percent of poverty. share of the estate.

Usually, no question is raised regarding the surviving spouse's assertion of ownership if the estate is small. Household furniture, rugs, pictures, silver, glassware, dishes, books, linen, and all other similar contents of the house may be justly claimed. The items to which there may be difficulty in establishing a valid claim usually are things of substantial worth, such as valuable paintings. However, if they were gifts to the surviving spouse, they are his or her own separate property and should be no part of the deceased spouse's estate. If the person making the gift (for example, the now deceased spouse) covers it by a deed of gift, the production of this paper, signed and witnessed and previously delivered to the person along with the gift, may conclusively settle any question as to its ownership.

The same caution should be exercised when an inventory of the securities in any safe-deposit box is made by the appraiser. if any property therein belongs to the surviving spouse or to a child, the executor or administrator should promptly make the ownership clear so that it will not be listed as belonging to the deceased's estate. (Problems of this nature may sometimes be avoided by spouses having separate safe-deposit boxes and by not placing property of children in either box.) Here again, if a deed can be produced, it may be an effective means of establishing ownership. A deed of gift may easily be prepared, using a form such as that given below. This same form may be used for deeding gifts to others.

As soon as practicable, the widow should make certain decisions that will have a bearing on her welfare and the welfare of her children. If there is a will, she must first determine, in her own interest, whether she has been given as great a share of her husband's estate as she would be entitled to under the law of the state of his domicile; if not, she has the option of electing to take under the law instead of under the will. She usually is

EXAMPLE OF A DEED OF GIFT

This deed of gift and conveyance made and entered into this. day of 19..., by and between *John 1.Jones*, of *Peoria*, *Illinois*, party of the first part, and *Sarah Lee Jones*, his wife, party of the second part.

WITNESSETH: That the said *John Jones*, in consideration of the love and affection he bears his wife, has given and does by these presents give, grant and convey to the said *Sarah Lee Jones*, his wife, all the right, title and interest now vested in him to all those certain pieces of personal property described as follows – (Insert detailed list and description of property here.)

TO HAVE AND TO HOLD the same, together with any appurtenances thereto belonging, unto the said Sara/i Lee Jones, her successors and assigns forever.

IN WITNESS WHEREOF, the said party of the first part has hereunto set his hand and seal the day and year first above written.

John Jones (Grantor)

(Witness) (Witness's address)

allowed a limited time within which to file a claim to take under the law instead of the will; if she does not file within this time, it is assumed that the terms of the will are satisfactory to her.

Another matter that may require her early attention is that of filing claim for the widow's allowance and for allowances for her minor children. If the estate is small or creditors many, this is important because claims of allowance are payable prior to any other claims and would be allowed even against preferred claims. A surviving spouse also should ascertain what rights he or she has in the family residence; if it does not become his or hers, how long may it be occupied? What other rights of support and maintenance does the law or the will, or may the court, allow the surviving spouse from the time of death? Rights should be ascertained and preparation made to assert claims promptly when necessary.

As soon as letters have been issued, the executor must see to it that all of the decedent's funds that are in banks are carried in this form:

Estate of John P. Jones,

by Mary Dean Brown, Executor

All checks on such an account are filled in and signed in accordance with this form. If a bond has been furnished, the bonding company may obtain from the court an order with respect to the safekeeping of all securities. This is another example of why it is advisable to have a will in the first place and to stipulate that the executor named in the will is to serve without bond.

Unless the executor is the sole beneficiary under the estate, it will be necessary to take great care that everything is done correctly. Should losses occur through errors, carelessness, or the investment of funds other than as permitted by law (unless the will controls absolutely in this regard), the executor may have to pay all losses from his or her own share of the property and/or the recompense that would otherwise be received for serving as executor.

State laws determine the investments that the executor of the estate can make (unless the will itself specifies how the funds may or shall be invested). These legal requirements usually are the same whether the funds administered belong to the estate of a deceased beneficiary, to a minor, to a mental incompetent, or to any other beneficiary. Although the will may give a wide latitude, it may not be broad enough to permit the executor to place the funds in investments other than those fixed by law.

During an administration, safety of principal is a prime requisite for all investments, not only for the protection of the beneficiaries but for the personal funds of the executor. Unless the will gives full power to retain assets of the estate, it may be necessary in many states for assets that are "nonlegals" to be sold and sold promptly. Cash should be invested without delay in order to avoid loss of income.

All fire, casualty, automobile and other insurance policies should be examined promptly in order to make sure that all premiums have been paid and to ascertain when the policies expire. Notations should be made to assure action being taken to renew the policy in advance of expiration. A loss through failure to renew a policy might be charged against the executor's interest(s) in the estate.

The executor should examine with care all account books, bank books, recent bank statements, broker's statements, former income tax returns, records of receipts and disbursements, and all memoranda that may help to locate assets of the estate and assist in preparing the necessary returns for income, estate, and inheritance taxes for the periods both prior to and during administration.

Because the time required to settle an estate differs in the various states (in most of them the estate cannot be closed for a year from date of appointment of the legal representative; in others the minimum is 6 months), the executor should inquire locally (of the clerk of the probate court) and schedule a course accordingly. It is not necessary to close the estate simply because the minimum time has elapsed; sometimes there are circumstances making a delay in closing advisable. For example, if children who are beneficiaries are about to become of age, it may be less troublesome and less expensive to continue the administration rather than arrange guardianships for their properties. Moreover, there may be property in the estate that should be sold so that proceeds can be delivered instead of delivering undivided ownership in real estate or other, property not easily divisible. It will be wise for the executor to plan each step of administration carefully in advance.

Whom to See, Whom to Trust

Everyone should exercise good judgment in the selection of a reliable banker, broker, or businessman. The surviving spouse should "shop" carefully to discover the right advisors and later to select the right investments. Decisions in these matters may easily be among the more important ones of his or her life. In estate planning, it is particularly important that a lawyer competent and experienced in this ever-changing field be retained. A person seeking such assistance must candidly reveal to that lawyer all assets, their base cost, and their current market value. No intelligent planning under existing tax law is otherwise possible. Remember that the best lawyers often are those who take pride in keeping their clients out of court and free of legal difficulties rather than those in the public eye. The lawyer who will serve you best at this time usually is one skilled in estate and tax planning and advice, not necessarily one also skilled in trial tactics.

We believe the time and trouble will be justified many times over if the spouse skilled in financial matters, investigates with the other spouse the question of which banker, broker, attorney, businessman, or other advisor may best be consulted should he or she predecease the other. An investigation of the integrity and ability of investment advisory agencies and independent life insurance counselors also will be of value to the spouse not skilled in financial matters.

Every person can learn much of interest and value concerning administrative procedure by talking to public officials and perusing public records. The office of the county recorder holds copies of deeds in joint tenancy and tenancy by the entirety, and arranges "homesteads." The county recorder and deputy recorders are helpful in answering questions about deeds and recording. The county probate clerk's office has records of estate administrations, copies of the various returns, petitions, reports, inventories, appraisals, etc., which must be filed, and records of clearances of joint tenancies, tenancies by the entirety, and homesteads. A visit to probate court is instructive in how administrations are conducted.

Last, but not by any means least, a few necessary cautions must be given. It may be a severe blow to one's faith in human nature, but it is nevertheless a fact that certain "sharpies~" confidence men, and other shady characters specialize in imposing on bereaved persons. They follow the newspaper reports of deaths and glean all subsequent information regarding estates and the beneficiaries. Then by a systematic and carefully planned campaign they seek to relieve, in one way or another, the beneficiary of the property inherited. These schemes include every conceivable device calculated to appeal to, or take advantage of, bereaved persons.

Thus, it is especially important to investigate carefully all new "friends" who appear shortly after the news of a death or an inheritance becomes known. Strangers claiming to be former business associates and acquaintances of the deceased spouse, unless known to be such, should be regarded with reserve. New friends who profess an unaccountable concern and desire to assist with private affairs, even though introduced to the surviving spouse by men and women of unquestionable standing, should be carefully investigated before they are trusted with confidences and confidential or financial material.

In addition to guarding funds against the efforts of individuals having criminal intent, the surviving spouse also will find it necessary to disregard much well-meant advice from personal friends. Under no circumstances should he or she buy securities, contract for life insurance or annuities, or make loans until advice has been obtained from independent experts. The family banker usually can be relied on; at least such a judgment ordinarily will be based on common sense and long experience, even though he or she may not be an expert in the particular field of a given problem.

It also is urgently desirable that every spouse investigate the situation for herself or himself in order that, either before death or by a memorandum left with his or her will, the surviving spouse may be informed regarding the people and organizations whose advice he or she should seek in financial matters. A similar memorandum might be prepared by the spouse who makes most of the social contacts and who has handled those "small" but myriad details of the household. Unless

spouses make such arrangements, all of the carefully thought-out plans for the surviving spouse's future, for which many sacrifices may have been made, may be frustrated after death.

Chapter V

INSURANCE

N insurance policy is a commercial contract, comparable in most respects to any other written business agreement. A policy includes all terms agreed on and may be construed and interpreted, as any other business contract, although insurance contracts are different in that many people may have the same contract *(i.e., group insurance)*, and the terms of the policy may be set by the state. All insurance contracts are wagers – wagers on the part of the insurance company that the premiums collected against a certain happenstance will cover all payouts, and wagers *(premiums)* by the insureds that they might at some time have an accident so expensive that it would "break" them financially, unless they have sufficient insurance coverage.

The laws governing insurance require that an insurance contract not be entered into as a mere bet, because taking out an insurance policy merely as a gamble on a future event may create a temptation, or *moral hazard*, to bring about the event insured against. As a result, the basic legal requirement for taking out insurance is that it must cover an *insurable interest*, which usually means that the possible loss of whatever is insured would be of pecuniary damage to the insured, and that the insurer is paid a premium in consideration for entering into the contract.

Insurance companies generally are regulated by the states. Most states license insurance companies doing business within their state and regulate them as to the forms of policies offered, sufficiency of reserves to pay claims, and require periodic reports on the internal affairs of the company. The attorney general of your state, the reference librarian of your nearest large university or public library, your state's insurance department, articles in the financial sections of *The New York Times, The Washington Post, The Los Angeles Times, The Wall Street Journal,* your local newspaper, are all possible sources of information about the insurance industry itself and about particular insurers and their standing in the industry and within your state. The standing of national companies may vary from state to state and with the type of insurance being purchased *(e.g., auto, homeowners, life, etc.).*

Insurance generally is sold by "agents," meaning the salesman is acting as an agent for the insurer, or by "brokers," who sometimes are referred to as "independent agents," indicating that they do not work as an agent for any one company but rather act as a go-between for the insurer and the insured. Even so, many states place the broker on the insurer's side – legally – and not on the side of the insured. Many states require insurance companies, agents, and brokers to be licensed to operate within their state.

Once you agree to purchase a policy, you pay the premium to the insurer and the insurer sends you a written copy of the policy. The policy should be given a thorough going over, to ascertain whether what you got and what you thought you were going to get are one and the same, or close enough for you to be satisfied. The policy should include everything pertinent you will need to know, including what is covered, under what circumstances it is covered, what you need to do to keep the policy in force, what the insurer needs to do if it wishes to cancel or change all or part of the terms of the policy, and what you need to do to file a claim if that should become necessary.

One very important provision is the notification requirement, especially where it involves the

possibility of a lawsuit. Most policies that require a company to "indemnify and defend" an insured also have a prompt notification requirement – usually "immediately," and at the outside, within a set number of days of the precipitating incident, usually 30 days. If notice is not sent, the obligation of the insurer is null. You should always call your agent about an incident as soon as possible after it happens, and follow the call with a confirmatory letter for which you must get (and keep in a safe place) proof of mailing, such as a certified mail receipt.

If you are involved in an incident where there is no apparent injury but a claim could possibly be made at a later date, such as a simple fall, a fender-bender, or any other occurrence involving a possible nonapparent physical or psychological injury, alert your agent by phone and mail. At best, there will never be a claim, but your agent should be offered the opportunity to get a "release" from the possibly injured person, and you should be protective of your insurer's obligation to "indemnify and defend" you if, after 31 days have elapsed, someone decides they really were injured by you, after all.

Whenever the insurer must defend an action, whether its stake in the proceedings is relatively small or relatively large, it will send its own attorney(s). The insured, however, should not relax because an attorney is there, ostensibly to represent the insured as well as the company. The insurer usually is primarily interested in settling the suit in the quickest and cheapest way possible in terms of its own involvement. The insured should be interested in those things, too, but also should be looking out for his or her own interests, including reputation, finances, and credit rating; how the decision will affect his or her ability to get affordable insurance after the case is settled (will it be necessary to stipulate to negligence or guilt?); and, if the insurance company's stake is for only a small part of the total settlement, how much will he or she have to pay, personally. It might be worth having your own legal representative at any settlement negotiations.

It goes without saying that you have the obligation to help the insurer defend you (and itself) in any action in which the two of you are involved. If you believe the insurer's interests and your own do not overlap sufficiently for your own peace of mind, your best recourse probably will be to engage your own counsel.

Casualty insurance covers one's property (including liabilities arising from claims and judgments) and health. It differs from *life insurance*, not only in that most claims are for less than the full amount of the policy, but also in that certain kinds of life insurance (whole life) policies may have an element of savings and investment for the policyholder that casualty insurance does not. Another important difference is that most life insurance salesmen deal with only one company whereas most casualty insurance is sold by independent agents who deal with many companies (but a few casualty companies, such as State Farm Mutual and Allstate, maintain their own sales offices). An independent agent should, in effect, do "comparison shopping" on your behalf, but some become lazy and it is advisable to get quotations from more than one agent when purchasing or renewing casualty insurance. This is essential when purchasing life insurance: you are unlikely to obtain the most coverage for your premium dollar if you rely on the advice of only one life insurance salesman.

In any event, policies should be purchased from strong and reliable companies. State regulation of insurance companies generally ensures that valid claims eventually are paid. However, the savings from purchasing insurance from an "aggressive" (*i.e.*, low-cost) underwriter, who may be more interested in generating additional premium income than retaining customers, may not justify the effort required to collect. This is more applicable to casualty insurance than life insurance, inasmuch as there often are grounds for disputing casualty losses, but seldom any with respect to life insurance (the insured is either alive or dead).

Most casualty insurance and much term insurance is written by companies owned by stockholders, in contrast to mutual companies that are, in theory, owned by the policyholders.* In general, the major well-established companies are competitive in their rates for basic insurance coverage of any type. This is not to say that it is inexpensive: if you are purchasing coverage for a genuinely significant risk you can expect to pay a significant sum to get it. On the other hand, risks that have a very small <u>probability of generating</u> claims (either because they have a small prob

· Policyholders of mutual companies seldom, if ever, assert their legal rights of control over management.

ability of occurring or are so narrowly defined as to make an enforceable claim difficult) are cheap to insure against.

The latter type of contract tends to be very profitable for underwriters, which means that they can spend more on salesmen's commissions and other marketing expenses. For example, life insurance salesmen often will urge you to buy various "add-on" features over and above the basic coverage. Although these may cost relatively little, they make comparisons between the offerings of various companies difficult and, more importantly, they seldom represent an efficient use of your insurance dollar. It usually is preferable to use additional funds to purchase a policy with a larger death benefit than to add "bells and whistles" to a smaller policy.

Similarly, insurance sold by direct mail or door-to-door typically is overpriced in relation to the coverage obtained. Such policies may not cost much, but they tend to exclude the types of hazards that present the greatest risks to the insurer's profits.

Finally, one should review all policies together, to eliminate duplication of coverage. For example, if you have a sound health insurance policy, additional coverage for "medical expenses" for yourself and family members should not be purchased in connection with automobile or homeowners' coverage.* Similarly, many mortgage lenders routinely purchase life insurance (in the amount of the mortgage) on the life of the principal "breadwinner" of a family whose home purchase they finance. Such insurance should not be overlooked when calculating one's life insurance requirements.

Automobile Insurance

The most widely purchased type of insurance protects the owner of an automobile from claims for injury to persons and for damage to property resulting from legal liability that may arise as a result of an automobile accident. Proof of such insurance for "public liability," covering liability for injury or death to persons, and for "property damage," covering liability for damage to another person's property, generally is required in order to register a motor vehicle for use on public highways and streets. Even the careful driver needs this coverage. As the costs of operating a vehicle and the costs of insuring a vehicle rise, many drivers not only are driving underinsured, they are driving unregistered, uninsured vehicles while they themselves also are unlicensed – either because they never bothered to get a license or because their right to drive has

been taken away because of

• Some policies do not pay if coverage is duplicated by another policy or entity. If so, it will say so somewhere in the policy. Others will pay only the excess of the cost incurred, essentially taking a "second position" to the primary payor, who exhausts its total contractual obligation owed to the insured, before the other insurer picks up any obligation.

the number or kind of infractions they have perpetrated as drivers. An accident with an unlicensed driver means only your own insurance stands between you and the full brunt of all bills incurred. Many companies thus offer "uninsured motorist coverage" for this eventuality.

The degree of coverage afforded varies in policies issued by different companies, and the minimum amount of coverage required to register a vehicle varies from state to state. In buying insurance, one should search for those factors of protection most favorable to oneself and for the broadest possible coverage of risks. One also should make certain that the company under consideration is of high standing, with a favorable record of treating policyholders fairly.

Some states closely regulate automobile insurance premiums. In such states, you should select your insurer on the basis of service and financial standing. On the other hand, if rates vary from company to company, you also should investigate costs. Be sure to examine not only the cost of the particular segment of insurance you are currently looking at, but the cost of the total package. For example, many auto insurance company "packages" are within a few dollars of each other in terms of total premiums for collision, comprehensive, and liability umbrella, but the price for each of those items separately may or may not be competitive with the item by item costs of some other insurer.

The amount of coverage required to register a vehicle usually is grossly inadequate. Many jurisdictions place no limit on the amount that may be awarded to the victims of an accident, and property accumulated by an individual during a lifetime can be forfeited entirely, to satisfy a judgment. Many individuals have been forced into bankruptcy by such judgments, and recently the trend of the law has been to hold that bankruptcy will not discharge a judgment obtained as a result of an automobile injury.

The mandatory minimums may be as little as \$15,000 coverage for death or injury to one person, with a \$30,000 aggregate limit of damage for death or injury to all persons to whom the owner becomes liable in a single accident. (Such amounts would be described in the jargon of the industry as "15/30 limits.") The cost of this insurance varies with the locality; the kind and model of car insured; the age, sex, and qualification of the operator; and the principal use of the car, but it typically amounts to roughly \$100 to \$250 per year for 15/30 limits. The additional premium charged for increasing the amount of coverage is small compared with the increased protection afforded the insured _increasing the coverage to 100/ 300 (*i.e.*, \$100,000 per person and \$300,000 per accident) might only double the premium from its statutory minimum.

The limit of the insurance company's liability is that stated in the policy,

regardless of the amount of the award; the automobile owner becomes responsible for any liability in excess of that amount. In today's times of high costs for medical and rehabilitation attention and for day-to-day living expenses, financial awards to severely injured victims of automobile accidents easily can reach the hundreds of thousands of dollars. Needless to say, the risk of loss is substantial, and automobile accidents happen to careful drivers. It is advisable to

carry at least 100/300 bodily injury coverage, and persons with substantial wealth or earning potential that could be taken to pay bodily injury awards should carry much more. An alternative way to get higher bodily injury coverage for automobile accidents is with an "umbrella policy" for personal liability. This type of policy is discussed below' under "Comprehensive Personal Liability."

Protection from liability for injury to or destruction of the property of others through accident, called "property damage coverage," likewise should be included in one's insurance. It is not expensive. The usual minimum coverage is \$10,000, for which the annual cost might be roughly \$100. Because judgments much in excess of the usual maximum are not uncommon, many individuals might well increase this coverage several -fold. As with bodily injury coverage, the premiums do not increase proportionately with the maximum coverage.

In addition to these two highly desirable (and generally mandatory, if the vehicle is to be driven on a public way) types of coverage, most policies also insure against damage to or loss of the automobile itself, Such coverage usually is subject to a "deductible," which is the portion of any claim that the owner must pay himself. Coverage for damage incurred in a collision is costly. It often accounts for well over half of a motorist's auto insurance premium.

If a vehicle is subject to a lien in favor of a lender who financed its purchase, the lender typically will require the owner to carry collision insurance up to the amount of the outstanding balance of the loan. Whether collision coverage over and above such indebtedness (or at all on a vehicle owned outright) should be purchased is a decision of the owner. If all who drive a car are careful drivers and if the owner easily could bear the cost of replacing or repairing his own car (this would apply mostly to older cars only), the purchase of collision coverage may not be warranted. Of course, if one could afford only with great difficulty to replace his or her car and if the use of a car is nearly essential, that person cannot afford to be without collision coverage, regardless of the premium rate.* One way of reducing

• However, the amount paid by the insurance company usually is the amount listed as the generally accepted value of that make of car for that year, called "blue book value" (even though the actual book is yellow), slightly adjusted for actual condition, rather than replacement cost. Thus, if the vehicle is a very old car and/or is in very poor condition, even though the cost of collision insurance is to increase the amount of the deductible to \$500 or even \$1,000, from the more usual \$200 or \$300, so that only a very severe accident will result in a claim for collision damage. However, this would mean that the cost of most mishaps would be paid by the owner. Since many companies drop the insured if there are a certain number of claims *of any sort*, having a higher deductible does reduce the number of claims.

In the past, collision premiums decreased substantially as a car aged, because the value of the car that the insurance company was liable for decreased. But now that the prices of new cars have risen markedly, the prices of older cars remain closer to their original purchase prices. Thus the potential financial loss to an insurance company providing collision coverage does not decrease much as a car ages, and, additionally, the cost of each collision increases along with the cost of the car; consequently, collision premiums do not decrease much either.

Companies now issue what is known as a "comprehensive policy," which gives protection primarily against loss from fire and theft but also includes protection for loss due to practically any other hazard (except collision), including windstorms, tornadoes, hailstorms, floods, acts of vandalism, etc. The additional cost of such comprehensive coverage over the premium for plain fire and theft coverage is nominal. Insurance companies grade geographical locations according to the number and severity of the accidents occurring in each. These factors determine the rate for any single location.

A number of states now have no-fault automobile insurance statutes. There are substantial differences in these laws among the states, but the common feature is that a victim of an automobile accident who suffers bodily injury must recover his financial loss from his own insurance company rather than from another party. No-fault statutes in some states also apply to property damage losses. The no-fault feature applies to losses of specified amounts or less. Recovery for losses above these amounts must be made under the usual provisions of insurance and law. Every insured should learn if there are no-fault laws in his state, and should consult his insurance agent about them if there are such laws.

The insured should read his policy and thoroughly familiarize himself with its terms. Failure to do so may have serious consequences; too frequently a person is amazed to discover that the particular accident in which he finds himself is not covered by his policy, either because there was no

it is your only means of transportation, there will come a point where the cost of the collision coverage premium will meet or exceed the value of the car and what would therefore be paid, even if the car is totaled. At or near that point, you should drop the collision coverage.

protection against it originally or because he, or someone acting for him, has done something to invalidate the coverage or has failed to do something required, and the policy has therefore been voided in that particular case.

One policy term strictly adhered to is the notice requirement. Since most policies specify that not only will the insurance company indemnify the policyholder, it also will *defend* the policyholder if any defense is necessary, the insurance company specifies that it must receive prompt notification (usually within 30 days of the accident) of any incident it may have to become involved in. Failure to meet the terms of this notice requirement probably will result in nullification of the insurance company's obligation. The reason is straightforward: the insurance company may suffer a fatal loss of its ability to defend you _ and its money _ if it does not know about the accident in time to collect evidence with which to defend the action.

In short, one should have the broadest possible coverage and be sure that anyone else authorized to drive the vehicle is properly licensed and qualified to drive under the terms of the policy. One should be thoroughly informed as to the terms of coverage and what may void them, and should see that everyone one authorizes to drive the car also is fully instructed with respect to these matters. This also applies to rented vehicles. Anyone who drives, or even rides in, a vehicle that is not properly insured is running an unacceptable and usually needless risk.

With regard to rental vehicle insurance, car rental businesses offer insurance on their vehicles, which may or may not duplicate coverage of your own policy. Before renting a vehicle, check with your own agent to find out whether or not you need to purchase the insurance the car rental agent is obligated by law to offer you. Since the rental agency's insurance usually is a daily surcharge, it may amount to a substantial sum. If you carefully read the tiny, light-colored print on the back of any such contract, you may find that it says your own insurance company will take "first position" in any accident, meaning that your own insurance will pay all the costs until that coverage is exhausted, after which the rental insurance will begin paying the excess. You also may find that the car rental company's total liability will be limited to a relatively small amount.

In general, whether or not you will be driving underinsured or uninsured if you fail to sign up for the rental agency's insurance will depend in part on how far the type and purpose of the rented vehicle differs from that your insurance covers. For example, it is more likely that your existing automobile and homeowner policies will cover you if you rent an automobile than if you rent, say, a U-Haul truck with which to move. If you contemplate renting a vehicle, it is advisable to have a copy of your policy and proof of insurance with you, especially if you wish to rent when you are outside your home state. Carry your insurance agent's telephone number with you when you travel, and call ahead to find out what you will need to have in order to rent the vehicle you wish to rent.

Any written notification of changes in a policy, and all new or renewed policies, ought to be reviewed thoroughly. The written copy you receive via the mail is your notification of change to your policy; if you fail to read such notifications, they are nevertheless in force and you will be deemed to have read and agreed to them. By knowing what is in your policy, you are less likely to be surprised by not having coverage you expected to have when you need it.

Some companies offer discounts and credits that, although not huge, still are helpful. Discounts are given for having all vehicles insured with the same company, and credits are given to drivers who have completed certified safe-driving courses.

Homeowner's Insurance

Insurance against the risk of the loss of one's residence from fire is one of the oldest types of insurance. Modern methods of heating and cooking and modern construction methods have greatly reduced the risk of residential fires; however, other risks have increased as a result of rising rates of crime and litigation over accidents. As a result, policies that cover residences only against loss by fire or other calamity usually are purchased by landlords who do not occupy the premises themselves. Most owner-occupants purchase "homeowner's" insurance that covers not only these risks, but also losses of personal property (including property carried by the insured when not at home, such as a camera stolen during a vacation), judgments in favor of visitors who are injured on the owner-occupant's property, living expenses incurred if the residence becomes uninhabitable, water damage, etc. Umbrella personal liability coverage for amounts up to the maximum offered by the insurer may be offered under the homeowner's policy. Those who do not own their residence may purchase "tenant's" insurance, which provides the same coverage except for that on the structure itself.

The insured should carefully inspect all policies in order to understand and eliminate conditions that would void the insurance in the event of a loss. Know when policies expire; do not depend entirely on your agent to advise you of possible expiration. Examine renewal policies to see that the terms of coverage are the same as those of the preceding policy.

The following circumstances may void a policy or reduce the liability of the insurance company unless permission for a change in the policy has been granted in writing:

- a. Vacancy of the property longer than for a specified length of time.
- b. Failure to report a loss immediately or, if a limit in days is specified in the policy, then within that limit. "Immediately" in this connection means exactly that; if there is a delay, the company cannot be held responsible.

- c. Failure to make a full and honest report of the loss; failure to submit promptly proofs of loss in writing.
- d. Moving property from the location covered by the description in the policy.
- e. Changing in any way the title to the property.
- f. Increasing the hazard of fire by storing inflammable materials, explosives, or other dangerous materials.
- g. Taking out additional insurance on the same property without notice to the first carrier. (This may reduce the liability of the other company.)
- h. Lack of an insurable interest.
- i. Lack of good faith.

Insurance on one's home and contents covers losses up to the amount stated in the policy. Purchasers should be sure that the dollar amounts of their coverage are realistic _if a partial loss is incurred but the maximum coverage in the policy is less than the full value of the property, the insurer may only pay a proportionate share of the loss. Some policies automatically increase coverage to reflect rapidly rising property values, but most do not. (Another approach is to obtain coverage that provides for replacement or repair of any damage, rather than dollar amounts, but this may not be available for all homes or in all places.) Also, insuring for inflated amounts will not increase the amount received for a partial loss.

Insurance on business buildings and property may be obtained under "coinsurance," providing coverage for only a stated percentage of value. Failure to keep coverage at this percentage requires the insured to bear a proportionate share of subsequent loss. Under present inflated values, replacement cost should govern the amount of coverage.

Although usually relatively small, credits are sometimes given for having special equipment such as smoke detectors or a burglar alarm on your premises.

Comprehensive Personal Liability

Many prudent people, particularly those who own substantial property, obtain personal liability insurance as a protection against possible lawsuits and other claims against them over and above the protection against claims for injury or property damage included in a homeowner's policy. As the amounts awarded by juries have risen in recent years, increasing numbers of people have augmented ordinary personal liability coverage by adding a special "umbrella policy," which provides personal injury liability coverage at varying levels, up to \$5,000,000 (depending upon the insurer) at a cost of approximately \$150 to \$300 per year. Umbrella liability coverage extends to liability arising from automobile accidents when the amount of the loss is in excess of the automobile insurance coverage. Instead of paying higher premiums for more bodily injury protection under an automobile policy, one may benefit to greater advantage by applying the premium amount to an umbrella policy for personal liability, if this may be done. Some companies, however, will not provide excess automobile coverage unless the maximum possible amount is carried on the automobile policy as well.

Health Insurance

Many different plans have been proposed with regard to national health insurance. Some states have enacted new, comprehensive health insurance plans, smaller models of the British, Canadian, or Swedish national health insurance plans, not waiting for whatever version of national health insurance the Federal Government will enact, possibly in 1995. So far, no plan for national health insurance has been proposed that seems likely to be approved by all parties.

In the meantime (as of December 1994), the important questions individuals have about health insurance will be whether they can receive medical care acceptable to them – the doctors they want to consult, second opinions if necessary, prescriptions, hospitalization when necessary, outpatient and inpatient diagnostic and rehabilitation procedures – and whether and to what extent all items of health care will be covered by their health insurance.

As with other forms of insurance, health insurance is designed to divide the costs of "losses" among many individuals. In this instance, the losses are the expenses of treating illnesses and injuries. You pay the insurer a premium, and the insurer guarantees you some degree of protection for those items covered under the terms of your policy. Like other forms of insurance, premiums and benefits are based on experience and governmental regulations.

But unlike other forms of insurance, the value of appropriate health insurance generally is not measured in terms of the maximum amount promised as a benefit. Unlike, say, automobile liability or collision insurance that fixes an upper limit on the amount that the company will pay, health insurance limits, if stated, usually restrict coverage in terms of *time* (90 days, 6 months, 1 year, etc.) rather than total dollars. Dollar restrictions, however, commonly are applied to individual procedures and *per diem* charges.

Most individuals obtain basic coverage for physicians' fees and hospitalization costs via their employers or as members of a trade association or other group. Insurers expect that poor risks will be offset by others in a group. It generally is difficult and expensive for an individual to purchase basic health insurance directly from an insurer. Such insurance may require a medical examination and/or a waiting period before claims may be submitted. National medical clearinghouses now exist, so that claims or application information placed with a prior insurer may be available to any other insurer who asks for it. Anyone with a prior health history for chronic illness of any sort may find premiums quoted to them to be exorbitant, even prohibitive. Even those insurers who supposedly must refrain from "cherry picking" (culling high-risk insureds from their group plans while retaining those whose health profiles indicate little chance of claims) have found ways to get rid of those who, for whatever reasons, have more claims than others.

Some group health plans provide broader coverage than others. The options available to you as an individual usually are limited by the rules of the plan where you work. There are many possibilities. Traditional coverage involves submission of individual claims with an insurance company (or perhaps with a large employer that "self-insures" its workers) and "deductibles" or other restrictions requiring partial payment by the insured. Recently, Health Maintenance Organizations (HMOs) and similar plans have grown rapidly. Their attraction is that they reduce overall costs by limiting the discretion of physicians (especially for major and expensive procedures) and the paperwork required of patients, as well as allowing costs of "preventive medicine," something traditional health insurance would not cover. Most HMOs limit the possible physicians one may consult, to either their own group of doctors or a group of doctors who have agreed to abide by the fee schedule paid by the HMO.

Group health coverage usually costs from \$300 to \$700 per month for families, and about \$150 to \$500 per month for individuals. Policies generally are of two major types. One type covers only so-called "catastrophic" health occurrences, such as an accident or major illness requiring hospitalization, with attendant doctor's fees, diagnostic and follow-up procedures, and hospital care. Run-of-the-mill doctor's appointments, medications, outpatient procedures, and other noncatastrophic diagnostic procedures will not be covered. The more expensive policy will cover all or part of the costs of these basic procedures, in addition to any catastrophic occurrences and their attendant costs, and, in some few plans, all prescriptions, optometric care, and dental care.

After determining the best plan available to you on the basis of coverage and cost (employees whose employers pay all or most of their health insurance premiums may have little discretion in this regard), you should carefully study its limits. If advisable, you may wish to purchase a *major medical* policy, which will help cover medical expenses (typically 80 percent) over and above those covered by your regular plan. Such insurance usually is available from agents who offer other types of casualty insurance. Because the coverage of your basic plan is, in effect, the "deductible" on any claim, major medical insurance is quite reasonably priced.

However, most other types of health-related insurance are a waste of money. These include *accident* policies and *dread disease* (cancer) policies that typically will pay a fixed dollar amount in the event that some very narrowly defined event occurs. (If you are in an unusually hazardous occupation, your genuine insurance needs should be met by a special policy designed for your vocation, which often is available via your employer or trade group.) The amount in claims returned to the purchasers of such policies usually is among the smallest, in relation to premiums collected, of any type of underwriting. Such insurance usually is sold by preying upon specific fears and phobias, especially among the elderly, who can least afford the premiums.

So-called *hospital indemnity* or *supplemental income plans*, which pay a specified amount for each day spent in a hospital or nursing home, are only slightly better in this regard – most of the premiums are paid out in benefits. However, **such plans are not health insurance**, and often are little more than a wager. In particular, you should not sacrifice needed health coverage to buy such insurance.

Health insurance requirements change markedly when one reaches the age of 65, the age when anyone eligible to receive Social Security payments becomes eligible for coverage under the Federal **Medicare program.** This is divided into **Part** A, hospital insurance (basic plan), and **Part B**, medical insurance (supplemental plan).

Those receiving Social Security benefits automatically are enrolled in Medicare's Part A at no charge and in Part B at a monthly premium (\$78 per month in 2005). The latter coverage is not mandatory, but if it is declined, subsequent enrollment will require a higher premium. Those who are over 65, and who are not receiving benefits (say, because they are still working), must apply to enter these programs. Anyone not eligible for Part A may enroll voluntarily by paying a monthly premium, provided they also enroll in Part B.

Inasmuch as it is financed by taxpayers, rather than policyholders, Medicare's coverage cannot

be matched by private carriers. Indeed, private coverage of medical costs not covered by Medicare usually is not obtainable unless you are enrolled in Medicare. However, Medicare does not

cover all medical expenses. Policies that are supposed to fill in where Medicare does not cover are known as "Medigap" policies, and coverage offered under these policies is closely regulated by statute. As the Medicare primary coverage changes, you will need to check your Medigap policies to be sure their coverage continues to dovetail in a meaningful fashion.

Nursing Home Insurance

The greatest financial risk associated with aging is the cost of custodial nursing care. Many insurers have marketed "nursing care" insurance contracts in recent years, that promise to pay benefits for a combination of skilled and custodial care in a nursing facility, and home health care. Medicare does not provide coverage for custodial care.

Many of the early nursing home policies offered very limited coverage for very high prices. In many situations, the promised benefits were far below those required for protection against the catastrophic costs of long-term custodial care. In addition, restrictive policy provisions – similar to those of prior "special disease" insurance contracts that have been prohibited from sale in many states – made it unlikely that *any* benefits would be paid.

In the past few years, however, some of the most objectionable features of earlier policies, such as those requiring prior hospitalization before admission to a nursing home or excluding coverage for nursing care required for Alzheimer's disease, have been eliminated from many nursing home insurance policies. However, policies sold earlier may retain clauses that make them practically worthless as "insurance" and if you hold one of those policies you should review its provisions and obtain modifications if necessary.

In this respect, in 1991 the National Association of Insurance Commissioners (NAIC) revised its "model regulations" for long-term care insurance. Although some states have yet to adopt this "model," a review of its major provisions may help you to decide if a long-term care policy you are considering meets the requirements that are considered *minimum* by the insurance regulators. The NAIC also offers a free booklet, "A Shopper's Guide to Long-Term Care Insurance," available on request from NAIC, 120W. 12th Street, Suite 1100, Kansas City, Missouri 64105. Some states have minimum standards these insurance policies must meet in order for them to be marketed as nursing home, and home care benefit, policies.

Beyond the issue of which policy to buy lies the larger question of whether or not you *need* long-term care insurance. In this respect, the number of individuals who are likely to require long-term institutional care

• The NAIC "model standards" are described in detail in our booklet "How to Cover the Gaps in Medicare; Health Insurance and Long-Term Care Options for the Retired" (\$7).

is far fewer than insurance salespeople would have you believe. The risk of nursing home confinement for the elderly aged 65-74 is about I in 100; between ages 74 and 84 the odds increase to about 7 in 100; and after age 85 they are about 1 in 4. These are the odds, based on current statistics, of requiring *any* care in a nursing home; the chances of requiring *long-term* care are even lower. Of course, persons who suffer from debilitating chronic diseases such as arthritis or arteriosclerosis are far more likely to be confined than persons free of such diseases.

Unfortunately, such high-risk persons are precisely the ones insurance companies seek to screen out during the application process. If you are in a high-risk category, you may not be able to obtain a nursing home insurance policy.

Insurance companies marketing long-term care policies have advertised the "advantage" to consumers of buying such a policy at, say, age 45 or 55, before annual premiums become prohibitively costly. However, in most instances you would be better off to invest the premium amounts in an interest-bearing contingency account. In the event you did not need to tap the account, it would pass to your heirs as part of your estate – or could be designated in a will by you for whatever purpose you might desire.

Disability Insurance

Disability insurance benefits are designed to replace earnings in the event that the insured is unable to work. In most instances a worker who is severely disabled by accident or disease will be covered by Social Security, with monthly payments determined by the worker's prior earnings and the number of dependents. ("Severely disabled," in this instance, indicates impairment so extensive that you cannot perform *any* substantial gainful work for at least 12 months.) Other types of income supplements may be available, but most are inadequate. For example, workmen's compensation policies, which most employers must carry by law, will pay only in the event of an accident or injury sustained on the job and the benefits usually are quite low (under \$150 per week).

Even when the policyholder has purchased disability insurance on his own, it often is not suited to his needs. Some of the more common defects of disability insurance programs are the following:

- a. The protection is limited to protection against disability caused by accident. Obviously, if one is disabled by sickness, one's need for disability income will be just as great as if the disability were caused by accident.
- b. The policies may be cancelable by the insurance companies at any time. Possibly, therefore, the insurance may be canceled at a time when the policyholder's need for it is greatest (and after many years of premiums have been invested).
- c. Little or no protection is provided if the policyholder is disabled by sickness that does not confine him or her to the house, or that only prevents full-time work in a *specific* occupation. Obviously, a professional who has spent years in study and preparation to enter a chosen field will have inadequate disability protection if disability income is not paid because he or she still is able to engage in some other, but less remunerative, occupation.
- d. The policies may exclude so many causes of disability or contain so many limitations that the protection provided is of little value, the period of disability payments is too short, or the disability income is not adequate.
- e. The benefits in the policy are not adjusted to keep up with the insured's current income or with increases in the cost of living.

As with other forms of insurance, a general rule is that the more the terms of a policy are

designed to protect the company, the less they protect the insured. As the foregoing considerations suggest, the wide variations in how disability and benefits are defined provide ample opportunity to sell policies of doubtful merit. Once again, disability insurance should be purchased from reputable companies, and one can expect that genuine coverage will not be cheap.

The deficiency most frequently found in the personal insurance programs of individuals is a lack of balance between disability insurance and life insurance. Many people who have adequate life insurance protection carry little or no disability insurance. Without adequate disability insurance a loss of income because of protracted sickness or injury may force abandonment of the life insurance program.

Life Insurance

In general, one has an insurable interest in the life of another when he is so related by blood or marriage as either to expect an advantage from the continuance of the other's life or to expect a loss from his death. A creditor, or a business associate, may have the same insurable interest in a debtor's continuance of life. One has an unlimited insurable interest in oneself if one takes out a policy on one's own life payable to some beneficiary other than oneself, provided there is no fraud.

Some life insurance policies function like casualty insurance in that the premium purchases coverage only for a specified period. Such **term insurance** may have two important features that should be understood before such insurance is obtained. A term contract that is *renewable* may be renewed for additional term periods without a medical examination. This feature is essential for anyone planning to use term coverage for continuing life insurance needs. Without it, one could lose the ability to get life insurance coverage if one's health fails, which is exactly when it would be most needed. The premium for each renewal period is determined by the policyholder's age at the time of renewal. A term policy that is *convertible* may be converted to other forms of life insurance without a medical examination, although the premiums may differ substantially. Few term policies are nonconvertible, but many term policies are nonrenewable. Before obtaining any term policy, the policyholder should read the policy to learn whether it is convertible and renewable and what restrictions are imposed on renewability and convertibility.

In other policies, traditionally known as **whole life insurance** or **permanent life insurance**, the premium is larger than a similar amount of term insurance would be for someone of the same age, but remains the same as long as the policy remains in force. The initial excess premiums are invested by the insurer. Although this usually is described as providing the means to pay the higher premiums required as the insured grows older, it is equally valid to describe it as a reduction of the amount of insurance provided, *i.e.*, the eventual payout of the face value of the policy includes an increasing proportion of the insurance covering the risk of death. In other words, a life insurance policy with cash value is a form of investment. The cash value is a claim on the earnings of the company's reserves. These policies frequently are described as accumulating built-up equity for the policyholder over time.

The overwhelming majority of whole life policies is sold by mutual insurance companies that pay dividends to their policyholders (rather than stockholders). Such dividends are generated by returns on the company's reserves in excess of the generally low rates assumed in the contract and used to calculate the premium. They may be used to reduce the annual premium paid or they may be left with the company at interest. In general, such dividends are not subject to income taxes.

In the 1980s insurance companies, attempting to compete with other financial institutions for investor's dollars, introduced **universal life** policies. Like whole life, universal life insurance is part insurance, part investment. Unlike whole life, the insurance and investment elements of the contract are clearly separated, with distinct charges and credits applied to each. In addition, universal life offers greater flexibility: the rate of interest credited to the investment component varies from one year to the next, policyholders can vary both the amount of their annual premium and the amount of insurance in force, and partial surrenders are allowed (rather than only the total surrenders of whole life policies). This type of policy is primarily promoted as a tax-favored investment vehicle. As such, the decision to buy universal life is primarily an investment decision, rather than an insurance protection decision.

Life insurance policies often constitute a large share of the average person's estate. Because they usually are among one's most important purchases, their selection already has been made the subject of a separate Institute study,* and we shall consider here only those problems that arise after the policies have been selected.

It is important to understand the distinction between the *owner* of a life insurance policy, who may claim the cash value of the contract (if any), and the *beneficiaries*, who are entitled to receive the *proceeds or face value* of the policy upon the death of the insured. The owner designates the beneficiary, and may or may not also be the beneficiary. If the owner is the insured, the beneficiary may be the owner's estate. If a policy is canceled, the cash value will be paid to the owner, unless it has been pledged to someone else. The most common form of such pledge or *assignment* is to the insurer itself as collateral for a *policy loan*. Most policies guarantee the policyholder the right to borrow up to the cash value at a fixed rate of interest; however, if the insured dies before the loan is paid, the amount outstanding will be deducted from the benefits paid to the beneficiary.

Review Policies Often

Although it commonly is understood that a major purpose of life insurance is to create an "instant estate" to provide for one's dependents in the event that one suddenly dies, few individuals carry life insurance commensurate with their needs. Those needs are in fact greatest immediately upon the birth of one's children, and they gradually diminish as the children grow closer to maturity (and presumably are more able to support themselves) and as your spouse approaches the age when a pension or other funds are likely to become available.

Thus, changing circumstances over one's "life cycle," suggest that one initially should purchase as much term insurance as possible. The premium paid by the owner of term insurance is used to pay for pure protection. The policy does not provide for the accumulation of a cash value. Because the premium payments are reduced to a minimum, the insurance required during the period when insurance needs are greatest may be obtained for the least annual expenditure.

As the years go by, this amount may be gradually reduced (relative, of course, to changes in the cost of living) and/or converted to a modest amount of permanent life insurance sufficient to provide one's spouse or other dependent(s) with a source of liquidity in the event that your assets are tied up while your estate is in the process of administration. This is not to say that it is inadvisable to plan on life insurance forming a large portion of your estate. The point is that, late

in life, when the cost of term insurance generally becomes prohibitive, any life insurance you carry probably will have a substantial cash value. As such, amounts in excess of that required to provide your spouse or dependent(s) with a source of ready cash should reflect an investment decision rather than a decision to purchase insurance.

Designating the beneficiary or beneficiaries of one's policies is one of the most important of the factors that must be considered after the selection of the life insurance contract and company. Proper designation requires knowledge, deliberation, and care, and should be coordinated with arrangements made by the will of the insured; and, if one is married, the provisions of the spouse's will also should be considered. A policyholder should not count on being able to change beneficiaries after altered circumstances make such a change necessary. Possibilities should be contemplated because, if they are not, the policyholder may never have the chance to make important changes.

When estate taxes were higher and exemptions lower, it generally was deemed inadvisable to make one's estate the beneficiary of a life insurance policy. However, changes in the tax laws have eliminated taxes on transfers to one's spouse, and greatly enlarged the amount that can pass to other heirs tax free. It also is more difficult to exclude life insurance proceeds from a taxable estate.*

Usually, your spouse will be named as the primary beneficiary. In naming contingent beneficiaries who will be paid the proceeds if your spouse dies first. You may wish to designate specific individuals, such as your children, as contingent beneficiaries. But this can lead to difficulties, such as the administration of the proceeds due a minor child and the possibility that the insured's heirs or descendants living at one time may be a different group from those living at some other subsequent time.

As a result, if you expect to leave an estate involving significant property other than life insurance benefits, it may be advisable to select your estate or a trust that you have established as the beneficiary of your life insurance policies over and above what may be needed for your spouse's immediate needs, and to concentrate your efforts on ensuring that the provisions of your will and/or trust adequately reflect your wishes and will facilitate administration without unwarranted expenses. t

• This usually requires that the beneficiary be the owner of the policy.

There are many sources of advice on life insurance, but before employing a consultant to make a review of insurance policies and needs, we suggest that the following questions be asked:

- a. Is the counselor wholly independent of all insurance companies and agents? (Accepts no split commissions or gratuities from any agents.)
- b. Is the fee charged based on the work involved rather than on a percentage of some alleged "savings" to the policyholder?
- c. Will the fee be refunded if the report is returned unused within a limited, reasonable period?

t Using life insurance to preserve or enhance your estate is a complicated task that should

d. Is the client's name held in confidence and never under any circumstances rented or sold to any insurance company, broker, or agent?

If any of these are answered negatively, seek advice elsewhere.

In addition to providing funds for family care in the event of the early death of the breadwinner, life insurance sometimes is purchased to provide funds for the payment of estate taxes in the event a large taxable estate is left in the form of illiquid assets, such as a closely held business firm or family farm. In those instances, the property might have to be sold at distress prices if life insurance proceeds are not available to pay taxes due.

However, in many instances, creative retirement planning and use of trusts can enable one to distribute the taxable portion of one's estate before death and still ensure that oneself and one's spouse would have adequate financial security – even through the prolonged periods of illness that often afflict the elderly. Moreover, with the more generous estate tax provisions of the Economic Recovery Tax Act of 1981, life insurance requirements for paying estate taxes have been substantially reduced. Of course, persons with large estates should get competent and independent legal, investment, and tax advice in formulating estate plans for themselves.

Estate planners connected with life insurance companies obviously are not independent or unbiased. One should not expect them to seek ingenious ways to avoid estate takes altogether, because they would then lose a potential insurance policy sale. Most persons who have large estates acquired them through hard work. It would seem they should work equally hard to have the benefits accrue to whomever they choose rather than to profligate politicians through needlessly high tax payments or to comfortably set life insurance salespeople through needless life insurance premiums.

WHEN TO HIRE SOMEONE TO HELP YOU

VERYDAY life has progressed from the basics of existence to a rich complexity, full of detail. Most of us make our livelihoods by doing things for others more quickly and more skillfully than they can do such things for themselves. With expertise in a relatively small area, we can make life easier for others, and collect a fee in the process. There are times, however, when we all venture into unfamiliar territory, doing for ourselves what we might otherwise hire someone else to do.

Whether the project at hand is painting the house, accounting for a small business, or writing a will, expertise and training are needed. You must decide whether to acquire the expertise yourself or to turn to an expert. To make this decision you must assess exactly what experience or training is necessary to do the job and whether you have that ability or the time to acquire it.

You might make the decision when you already are "in over your head," or, if you are a more cautious planner, when you realize you need help to get the job done. The guidelines, however, are the same. You will be looking either for somebody to assess what needs to be done, who, after agreement on the scope of work, will then do it for you, or you will be looking for someone to help you decide what to do and how to do it. Either way, you are going to pay someone for his expertise and experience. The larger the project and the more money involved, the more careful you should be to protect yourself and the service provider against unexpected losses of time and money.

Assessing the degrees of complexity and risk before you start a time-consuming or expensive project is one of the best ways to tell whether to hire someone else or to do the job yourself. Another consideration is your ability to carry out the project to your own standards. A less than perfect job might end with hiring someone to redo it, meaning a loss of time and effort, plus the cost of materials, and paying even more money to complete the project to specifications.

Of course, if you already have begun and are now feeling rising panic as you flounder along, and wish you could turn back the clock to the day you started and turn the whole thing over to someone else, then you know it is time to hire someone with more expertise.

If the stakes involve your reputation and the job is complex, requiring a depth of knowledge someone must study and/or work a long time to acquire, you should give hard consideration to whether you want to undertake the job yourself rather than hire someone. This is particularly true of professional work, such as accounting, doctoring, and lawyering, where even persons who have spent years in school, taken numerous examinations, and continue to study the latest developments in their area of specialization, can make mistakes. Where surprises await you at every turn, you must make snap judgments and rely on them, and a lack of basic knowledge can create lasting havoc. The decision usually is clear: hire someone with expertise at the outset. If the cost of hiring someone is a big factor, you can help alleviate the pinch by being as organized as possible. Do the culling, sorting, and any grunt work yourself, instead of paying professional wages to have someone else do it. For example, organizing your financial records to the best of your ability before you go to an accountant or deciding how you want to dispose of your estate before you ask a lawyer to draft your will, can limit such professional's work, and fees, to matters requiring professional knowledge.

There is one "hidden" advantage to hiring the right professional person: the implied warranty or guarantee that he or she is competent and will do a satisfactory job for you. Having this implied warranty means that you will most likely have some form of legal recourse should things go wrong despite the best efforts of everyone involved in the project.

Note that this implied warranty may not apply if you merely engage the unofficial advice of a professional in order to proceed on your own. If you are offered the great "bargain" of free advice, be sure to ask yourself what the real cost may turn out to be if the advice does not work out well in practice and you cannot hold the source of the free advice accountable for the result. If a particular time frame or result is important to you, it may prove to be the most reasonable course to pursue standard charges in the usual way, rather than to get a "good price" in an unusual way. These are situations in which your risk factor is inversely proportional to your payment.

Once you have decided to hire someone, how do you decide who that person will be? How much time and effort should you spend deciding who to hire?

Whether hiring a person to do your financial planning, fix your roof, plan your garden, or do some accounting or litigating for you, the basic procedure and considerations are much the same. Realize at the outset that taking the time to select a competent, compatible person from the beginning is one of your best hedges against worry and unnecessary holdups during the project and possible grief and trouble in the long run.

What Do You Want in a Professional?

To find the right person, you will have to expend a little time and energy up front. Be courageous enough to represent your own interests forthrightly and plainly, but in a way that is respectful of the other party. Your best efforts now, hopefully, will forestall time worrying later, or spending even more time looking for the right person to fix up the mess created by the wrong person hired previously. Set down on paper the most important items you want from the person you hire. Take this list out from time to time to be sure you still are following those objectives. If your objectives seem to have changed, take the time to jot down what your new objectives are, assess them to be sure they make sense in terms of your project, then act on them.

You will want to suit the professional to the job. For example, if you want a real estate closing on a regular house and yard with no complications whatsoever, you will not be needing the resources of one of the largest law firms in your area (in some states you may not need a lawyer at all). Similarly, if all you want is a patch on your sidewalk, it is unlikely you need a major contractor. However, even the smallest jobs can suddenly call for additional resources if they are not pursued with care and attention from the start. For example, if the title search is inadequately done, or the handyman decides to excavate and fails to ascertain where your utilities are before using a backhoe on your property, you can be embroiled in unanticipated difficulties.

What do you want in a professional? Competency. You want somebody with whom you will be able to deal comfortably. If you only like to give orders, you want someone who will take orders and follow them carefully, but not stupidly, and without resentment. If you like to be in on every detail, you want someone who will not see this as meddling or not being allowed to get on with the job someone who will take the time to explain everything to you and not charge you too much for the time it takes to give adequate (to you) explanation. You want somebody whose fees and payment structure suit you. You want somebody with whom you can discuss money, and not feel paralyzed or awkward doing it. You want somebody who is up to your job, but not so far beyond it he cannot take it seriously enough to do a good job for you.

Licensing

Begin by ascertaining whether or not the job you want done requires a license in your state. If it does, find out which governmental agency issues the license, and what one must do to get the license. (Be aware that some licenses are strictly cosmetic: government has bowed to pressure to issue licenses, but the only qualification is the ability to pay a small fee.)

Recommendations

You may wish to ask around to find out whether friends, family, or acquaintances have had somebody do this same type of work for them.

Perhaps they would be willing to recommend someone, or discuss the range of candidates they screened during the process of finding someone to do their work. A *caveat* to recommendations from people you know is that you may find yourself pressured to allow a "friend of a friend" to commence your job with none of the safeguards you normally would impose. Give this some consideration before asking around; can you withstand peer pressure without too much anxiety?

Once you have names of possible candidates, call and find out whether they are licensed. If no license is necessary, call the chamber of commerce, attorney general's office, or another organization that monitors their occupation, and find out whether there are complaints or any ongoing investigations involving any of the candidates on your list.

If the person you call is not interested in your job, ask why not, and ask whether they know of anybody who might have the qualifications you are interested in. If the person seems willing, try to get him or her to discuss your job with you.

Checking Up: References

If you like what you have heard so far, and the size or importance of the job warrants the trouble, call at least three of the persons on your list and ask whether they would be interested in taking your job. If they are interested, ask each one for the names of three customers whom you can call to ask about the job done for them. Mention that you would like to speak to customers who were dissatisfied, as well as those who were well satisfied. Also mention that you are aware that people in business can never satisfy 100 percent of their customers, but that you would like to hear from a number of customers.

The people most likely to refuse such a request are those who either have no track record in their business, or those who have a bad track record because of poor performance or poor interpersonal relations. People who do a lot of business and who are well established are most likely to take the request for what it is: part of doing business these days.

Landlords request personal information, such as bank accounts, references, and permission to contact former landlords before they will rent to tenants, and wise tenants ask for the same type of information from landlords. Insurance companies may want access to your medical and financial records. People even hire detectives to check on the *bona fides* of their intended dates and fiancées.* A person in the service business should feel

• A recent (2001) poll indicated that 75 percent of the persons surveyed readily admitted that they lied without a second thought if they felt it was warranted.

no resentment over being asked to perform what has become a concomitant of doing business – especially if their business record is reasonable.

When you make your request for references, let the service provider know that you will conduct your inquiries in the spirit of business and make your decision in a fair and businesslike way, and that you will not discuss your "findings" around town. Be sure you follow through on your promise. Once you have made a decision, call the winner and the losers within a reasonable time to let them know your decision and reasons. This will allow you to come back to one of the unsuccessful bidders should your first choice not work out due to scheduling problems, personality differences, or any other reason.

Once you have decided on the top candidates, ask each for an estimate. If any estimates are extremely high or low, you may wish to find out why they are so far off, or you may wish to take the middle bid. If a bid is conspicuously low, find out why before taking it. Some contractors knowingly bid a job below cost to land a contract, and then add on costs later.

If you do take a very low bid in major construction, be sure your bidding document specifies

exact names and grades of products to be used, and have inspections made of all those crucial parts of the job that will not be available for sight inspection after the job progresses, such as foundation slabs, weight-bearing walls or columns, etc., as you go along. You may wish to have your own inspector if your city building inspector's stamp of approval carries with it no guarantee (and most do not – the guarantee often is only that someone from the city visited the site). Be sure the contract specifies your written approval for changes made during the job. The first time an inspection is made impossible by the contractor's actions, stop him from working and make sure the inspection is made before work proceeds. Better to have a few day's delay than to have, say, the foundation crack well after the warranty period is over. If the contractor makes a fuss about the delay, perhaps citing the weather as a factor or threatening not to finish by the agreed-upon deadline, offer to allow work to proceed if the contractor will execute and have notarized a letter stating that the questioned item is warranted to be built to specifications. The contractor's response to this should tell you whether you must wait for the inspection.

If the job will involve advancing large sums to someone, you may wish to have your banker check on the service provider's financial condition. You also may wish to have the person bonded so that you will not lose all that you have invested if things go badly. Bonding is a type of insurance policy in which a third party, for a fee, guarantees that the person for whom the bond is purchased will fulfill his her part contract's or of а specifications. If not, the amount of the bond is forfeited to the purchaser. A bond is not the same as a warranty.

A Working Relationship

Different people have different ways of achieving the same result. Part of your hiring decision should be based on whether or not you feel comfortable working with the service provider you are considering. One good indicator is whether or not the oral agreements you have reached in previous conversations remain the same in subsequent conversations. If the agreements you make with someone have a way of sliding into something else from the outset, chances are good that all future dealings with this person will follow the same course. Trying to prove oral agreements is a very tough battle. A metamorphosing oral agreement should give you pause, even though you may like the person. Remember, most service providers who deal directly with the public are, in part, good salespeople, skilled at making themselves likeable when they so desire. You want someone from whom you can get a good working result, not someone with whom to enjoy yourself. You should put the working part of the relationship first and foremost.

The following items are especially important contract terms: exactly what work is to be done; how the work will proceed (you may wish to have "checkpoints" –dates by which certain milestones should be reached); when the work is to be completed (insert heavy penalty clauses if the date of completion is crucial); how and in what way payment is to be rendered; who bears the risk of loss and under what circumstances; insurance; whether disagreements go to binding arbitration, mediation, or some other form of dispute resolution; what procedure will be followed to resolve unexpected circumstances; what happens if work stops for whatever reason and somebody else is hired to complete the job; bonding or suretyship, if necessary.

Go over all the unspoken assumptions you have been making, list them, and mention them before the contract is drawn up. Have the service provider do the same, and go over your lists together before the final draft is drawn. There almost always will be something on one or both lists to surprise the other party. Be sure that all the things you have been assuming are a part of the job are discussed, and possibly even written up in the contract. If you are doing construction, be sure to discuss cleanup. If you are doing taxes, be sure to discuss what will happen if the return is audited. Be sure fees and fee schedules are set out. If there is to be a percentage retained until a job is satisfactorily completed, be sure to state what that percentage is, what constitutes satisfaction, which neutral party can be the arbiter if necessary, and the time-frame within which the job must be completed, the penalty instituted, or the retainer forfeited.

Finally, if, after you have agreed to terms, the written contract comes back with added or changed terms, *do not sign it* until you have addressed every term about which you have a question. If you are presented with a written agreement that does not mention key terms you have agreed upon, or that presents them differently than you thought you had agreed on, *do not sign* the contract agreement until you have discussed each change or omission with the other party and are satisfied with the result. If the written terms submitted to you differ from what your potential service provider is saying to you in discussions, revise the contract. If you add or delete a phrase or sentence, have both parties sign next to ~he change and date it. Remember, oral discussions do not override the written contract terms. **Be sure your contract says what you want before you sign it.**

Any written agreement is assumed legally to represent all the terms you agreed to in your oral contract negotiations, and to do so accurately. When you sign it, you are affirming that this written contract is accurate and you place your full faith and credit behind it. *Do not sign* the agreement unless that is the true state of affairs. If there are undiscussed changes in the written contract submitted to you as the final version, and the changes place the service provider in an advantageous position, give serious consideration to finding someone else to do the work. Do so especially if you think it at all probable that the provider will try to make up in practice what cannot be gained from the contract if you delete those added clauses.

Talking over ground already covered may sound unpleasant and "picky," but addressing problems and potential problems in a timely, forthright, and pleasant but businesslike manner from the beginning helps to set a tone of respectful discussion, not confrontation, and begins to set up an open working relationship. Such a manner also helps to get you the work you are paying for. Ask questions as you go along, discuss things you disagree about as they arise, and do not wait too long to bring up something that is bothering you.

Chances are your contractor would rather hear about a potential problem sooner than later, anyway. You can come to amicable working conclusions, the course of the project will run more smoothly, and the result will be more pleasing to you and the contractor, if you both give each other the common courtesy of airing your concerns as they arise.

The working relationship is important in choosing a general contractor, but it is even more important when choosing those service providers who work most closely with clients. Physicians, attorneys, and financial advisors, to whom you may need to reveal highly personal matters, should have your full confidence.

There is a difference between professional advice and orders. Remember, you are the customer, so although you are soliciting informed advice, final decisions should be left up to you. A professional who pressures you into something with which you disagree can be reported to his professional organization or licensing board. If you intend not to pay or to report such a person, you must first give him notice that you are not satisfied and let him know why. Although he should be given the opportunity to rectify the original error, it would be folly to proceed further with him in most instances. In order to protect yourself best, give such notice on paper, retain a

copy for yourself, and send it return receipt requested.*

If the Job Goes Bad

Documentation such as the contract is important to show the intent and agreement of parties, but documentation also is important during the entire transaction. If things need to be proven, a journal, letters, receipts, dated photographs, records of telephone calls attempted or made, conversations, anything showing the nature and course of the working relationship, can be crucial. Independent proof is hard to come by, but anything that supports one assertion over another is helpful if you finally go to court over a deal gone sour. Certainly, if things go egregiously wrong, you would be well advised to consult your attorney at the earliest possible opportunity and proceed under the guidance of legal counsel.

If you have hired someone, work has begun, and then it slows, stops, or is otherwise unsatisfactory, a verbal warning or request is in order. If this has no effect, send a certified, factual (but not recriminatory) letter documenting your grievances and asking for a satisfactory explanation. If you feel the work is so unsatisfactory that you do not wish to pay your service provider, it is time to consult your attorney, for at least two reasons: 1) to get an unbiased opinion about the way things are going; and 2) to protect your interests if things are going as poorly as you think. Often, after consultation, you will find your attorney will advocate a course of action you had not yet contemplated. Remember, however, that although you should give the advice of a professional due weight, the final decision should be yours. You are the final arbiter of your own interests, and **therefore the** ultimate authority on what is best for you.

• When you are sending documentation of something, such as a receipt, *never send the original*. Always get a copy of the original, send the copy, and put the original in a safe, retrievable place, where you can always find it.

OME people save everything; others cannot bear to keep anything if they do not see an immediate need for it. The advantage of being a "pack rat" is that you seldom regret having thrown something away – even if you cannot remember exactly where it is right now, you probably can find it eventually. The disadvantage is that you go through life with a heavy burden of worthless material and you increase the difficulty of preserving, and locating, genuinely useful items.

These generalities apply to nearly everything you have. In contrast to the decision of whether or not to keep, say, the old Nehru jacket or prom dress in your closet, the selection of papers to keep or discard can have financial repercussions. Not having the proper backup records at a tax audit, for example, could lead to a disallowed deduction and taxes due with interest and penalties. Your grandmother's set of finger bowls may be "irreplaceable," but not having them will not cost you anything. Material objects can be saved or discarded according to personal sentiment, but more objective criteria apply to the avalanche of paper that all of us are buried under each year.

What documents to Keep

Many documents may be replaced with sufficient expenditure of time and money, but you should not count on being able to do so. Some documents are irreplaceable. Even where you might be able to determine a piece of information from the records of others, it is vastly more

convenient to have it in hand when you want it. That said, there is only one fundamental reason to keep any given document: to prove something.

Some things you might need to prove only to *yourself* What these are, and in what detail, perforce reflect personal preferences. Do you want to determine exactly where your money comes from and where it goes? If so, you may need to keep every document relating to monetary transactions and keep a journal for those transactions that do not generate documentation. Do you think you might forget how to program your VCR, or that you might want to sell it or give it away? Then you probably should hold on to the owner's manual, and so on and so forth.

There is far less flexibility and discretion for the things that you might be called upon to prove to *others*. These include records of payments and receipts, especially, but not exclusively, those that substantiate the legitimacy of exemptions, deductions* or credits taken on income tax returns.

• This includes substantiation of the "cost basis" of assets sold that is deducted from sales

Also, you may need to be able to prove citizenship, education, training, military discharge, or other qualifications when seeking employment.

These latter, "one of a kind" records might well be kept together, along with other documents of various "milestones" in your life: birth certificate, baptismal and confirmation (or equivalent) documents, if any; marriage certificate(s); separation and divorce papers, etc.; your current and expired passports; vaccination record; records of any employment by the Federal Government,* etc. Some of these things, might best be kept in a safe deposit box (see below), but you no doubt will keep most records in your home.

How Should I Keep Them?

You can buy any one of several "systems" for keeping your records, ranging from alreadylabeled file folders and instructions on how to use them, up to and including software for personal computers. All you really need is standard filing materials and an organizational arrangement that allows you to file your records easily and find them just as easily again when you want to see them. You do want to be able to think of the name of the file folder the next time you want this document. You do not want to have too few file folders, spilling over with materials; nor do you want too many file folders, each with a single sheet of paper in it. You do not want folders packed with dead materials if you are using them every day.

The place to begin is with what we will call the "master file," which is something of a misnomer because it is essentially a list, or collection of lists, that could be in a notebook or similar document. This would be a convenient place to list all of your bank accounts, brokerage accounts, safe deposit boxes, etc., as well as all your credit cards and active charge accounts. This listing should include account numbers and, where applicable, the telephone numbers to report lost cards and/or for customer service.

However, the main function of the master file is to provide a "road map" for your records. Start with a list of the categories of items you want to keep track of, and the items to be kept in each category. Sort the categories and set a guideline for when the material in that folder moves from "active" to "inactive." When the date or the trigger situation comes up, move the material first to "inactive" or storage files, and finally, when appropriate, to the "round file" (wastebasket). Keep the master file list as your

proceeds to determine capital gains and losses. In contrast to the documentation for other deductions, which generally only relates to the year of the return, establishing the cost basis of an asset can involve records going back to the year it was first acquired.

• If you ever held a Federal job, it is helpful to have your record in hand if you apply for another one.

reference and guide. Also in the master file, as well as in each specific file, you should note the date and location of all originals and copies of the material.

Generally, use a category file or specific file according to how much material will be in the file. For example, if you only have ten warranties, perhaps you will want to keep them in a file marked "Warranties" instead of in a separate file for each individual warranty. On the other hand, if you have several insurance policies, you may wish to keep the documents for each one in a separate file marked with its name, such as "Homeowners," "Automobile 1," "Automobile 2," rather than in one large file marked "Insurance Policies."

When you choose the name for a file, use the appropriate noun rather than an adjective. For example, rather than "New Car" and "Old Car," you would mark the file folders "Car, New" and "Car, Old." Mark the folders clearly and do not put off making them until you can, say, generate cute computer labels for each one – it is better simply to do it than to put it off for one reason or another. Active and short-term file materials need to be accessible on a perhaps daily basis; inactive and long-term file materials need to be retrievable on demand. You need to know what is where and how long it will take you to get the materials you need. The master file should serve this purpose. Avoid being cutesy about naming. Giving files weird names not only creates a risk that you will outfox yourself and be unable to find something you need or want when necessary, but also that your executor may overlook something of importance.

Besides the "milestone" documents mentioned above, other important papers to keep include deeds and leases, insurance policies, employment contracts, letters of appointment (as attorneyin-fact, for example), and the documents you receive upon opening a bank or brokerage account as well as those pertaining to loans and "revolving credit" (credit card) agreements. You should also keep together any correspondence relating to disputes (over bills, for example) or litigation.

Major personal property will need to be documented as to provenance, appearance, value, title, purchase and insurance price, repair, and maintenance. Things such as vehicles, boats, large equipment, valuable art and jewelry, all fall into this category. Insurance information on any policies that may ever pay off, should include the policy, proof of payment, and names of agents. Pictures of your house and belongings and receipts showing value of property are invaluable at claims time (keep these in a safe deposit box/fire-resistant safe). Receipts and legal documents to keep include contracts, your will, living will, health care proxy, power and durable power of attorney, power of appointment, and all codicils or other emendations – especially those withdrawing such powers.* You also should retain any letters giving your instructions about financial and legal matters.

There is one final consideration. You should find out who must have *originals* of what documents, and note where those originals are, and who need only have copies. Laws often state who should have the original copy or copies of such things as wills, powers of attorney and appointment, living wills, health care proxies, and other legal documents, in order to give them effect. Sometimes, not having the original means not being able to give effect to the document. In addition, even though obligated to honor such documents, banks and other entities often are reluctant to do so. Be sure you give them a copy of the document and specifically address with them the issue of what it will take to get them to honor such a document.

What you need to know in order to decide what to keep is: Why am I keeping this? The second question you might ask is: What would be the worst thing that would happen if I did not have this and I needed it? And finally, is it likely that someone else will be keeping this record and could I get a copy of it if I needed to? As to the latter, do not assume anyone else is keeping a record write and get confirmation. Hospitals, for example, no longer keep patient x-rays for a lifetime, or even 15 years, even if they assure you they will over the telephone.

Although many of us do not keep all these items in any organized fashion, both the need to do so and the method of doing it are easy to understand.1~ The major problem most of us face, however, is the deluge of paper the mailman brings us every day. What to keep and for how long?

One broad category of things you need to keep is composed of items that you may need to refer to during the year and/or that you will need to prepare your tax return for the year. These include:

Banking records including canceled checks,** your copy of deposit

• Incidentally, the least confusing and most effective form of revocation for wills is total destruction of the original and all copies. Even though each successive will or codicil revokes predecessor documents (both copies and originals), documents still in existence, even though revoked. may provide heirs with a reason to contest or simply be disgruntled. It is not true that having the current will disallowed necessarily results in reinstating any previous will or wills, and destruction of these predecessor documents removes the most prominent physical basis for trying to do so. If you destroy other agency documents (such as power of appointment, power of attorney, living will), be sure you notify the same persons you notified when you gave the agency, and of course, the agent him/herself, in writing, of the revocation.

The same applies to "optional" records that you may choose to keep for purely sentimental or personal reasons. Old letters, junior's report cards or crayola "masterpieces" (after they leave the refrigerator door) and similar items are better kept in an organized fashion, if you are going to keep them at all.

" if you do business at an institution that does not return canceled checks, be sure to write

slips, and monthly statements. Until it is time to prepare your tax return, the most likely need for these items will be to reconcile any disputes with the bank or creditors, a task that will be facilitated by having everything conveniently at hand.

Paycheck stubs that show the amounts withheld from your pay for taxes. If your employer shows the cumulative amounts withheld for the year on each stub, you need only keep the latest stub; otherwise you need to keep them all. These (or the stub for the last pay period of the year, if it shows cumulative totals) are your *only* record of what was withheld during the year and should be retained until your receive your form W-2 for the year. Employers have been known to fail to issue W2s, and they have also been known to fail to pay over what they have withheld. In either event, your pay stub(s) or W-2 will enable you to receive credit for what was deducted from your paycheck for Social Security taxes and Federal, state, and local income taxes.

Monthly credit card statements (and other revolving credit or "open account" statements, including telephone and utility bills) that show your charges and payments for the month. These need not he retained if you pay in full each month and they do not contain charges for items that you can claim as deductions on your tax return or for reimbursement by others. However, if these statements show charges for deductible interest or if they will be needed to document tax deductions or other transactions, you will need to hold on to them. You will, of course, also want

to retain statements if you have any cause to dispute them.

Other, tax-related, documents, such as acknowledgments of charitable contributions during the year, and all year-end form 1099s, statements of interest paid for the year, property tax bills, and bills for other tax-deductible outlays should be held in their own file.

These items should be kept together until you get ready to prepare your income tax return. Canceled checks (or the relevant copies of "checklist" bank statements or credit card statements) may then be matched with other documentation for deductible outlays, and, together with W-2s and 1099s, used to prepare your tax return.

Your copy of the completed tax returns should be stored with everything used to back it. The IRS cannot audit your return after 3 years (e.g., if you file your 2000 return on April 15, 2000, the IRS has until April 15,2003 to request an audit).* Most people keep their returns longer than 3 years.

the name of the payee (and the narrative and/or code for type of transaction, **if** available) very clearly. The data entry personnel who key in these items on your statement may be non-English speaking and unable to cope with handwritten entries that, in context, appear self-evident to you.

~ This limitation does not apply to allegations of fraud, however.

years after they have been filed. However, you should keep all your W-2 forms at least until you have confirmed that the Social Security Administration has properly recorded your taxes paid.*

Canceled checks that you did not store with the return may be discarded (if that is your preference) *except* for those that constitute proof of payment for, and the cost of, anything that you might resell in the future, which brings us to the other type of documents to keep. Especially because the IRS now receives reports on sales proceeds paid to you from the sales of securities and certain other types of assets, you need to keep *all* records indicating what you paid for items that you might resell one day.

Note that if you resell durable goods (such as automobiles, art works, or jewelry) or residential property at a loss, the loss will not be tax-deductible. The presumption seems to be that any decrease in the value of such assets reflects your consumption (or lax maintenance, in the instance of a residence). On the other hand, if you somehow manage to resell for more than you paid, the gain is taxable. Thus you should keep canceled checks and any other supporting documents –such as sales contracts, bills, receipts, etc. where you can find them until you sell or otherwise dispose of the asset. This includes documentation for the cost of any improvements, remodeling, or even major repairs on your house, and also the cost of maintenance (such as painting) done to prepare the house for sale.

However, many investments that you purchase are not paid by check and the record of what you paid is contained in another portion of the items that you receive periodically. These include statements from brokerage firms, mutual funds, limited partnerships, etc. Broker's confirmation slips need not be retained unless they are for bonds or similar investments on which you may have paid accrued interest on purchase or received accrued interest on sales,t or if you "take delivery." In the latter situation it is a good idea to clip a copy of the confirmation slip to the certificate.

Statements from mutual funds are important, because they generally show transactions for the

reinvestment of dividends, which adds to the cost of your total holdings of the fund. The same goes for dividend reinvestment plans. It is astonishing how may people believe that their "cost" of such holdings is what they originally put into them. Dividends reinvested (used to purchase additional shares) are taxable, and the reinvestment adds to one's tax "basis" when shares are sold. Mutual funds and dividend reinvestment plans usually can supply historic summaries of all purchases,

* This can be done by requesting an "Earnings and Benefit Estimate Statement" from the Social Security Administration.

* Brokers often summarize this information in year-end reports (form 1099) to you; but because you may retain a bond for many years, you should retain confirmation slips on purchases as the accrued interest usually is not reported on statements.

if needed, but it is better to have all the records in hand to avoid unnecessary expense and delay.

In addition, even though accumulations in IRAs, 401(k) plans and similar accounts have no bearing on your current taxes (other than the exclusion of amounts paid in from taxable income), it is best to retain all records pertaining to them, especially if anything was ever paid in with "after tax" dollars. When the time comes for withdrawals, you will be able to prove what portion, if any, should not be taxed.

Although all this may seem to be quite a hassle, you should bear in mind that anything you can do to increase the reportable cost basis of your assets will save you taxes when an asset is sold. These records need to be retained for as long as you hold the assets plus however long you retain your tax return for the year in which the asset is sold. In the instance of personal residences, on which you have the opportunity to "roll over" gains into your next house (see Chapter III), this can mean saving records for payments made on houses owned many decades ago.

Finally, it is prudent to keep all records relating to your credit history, such as automobile loans, personal loans, mortgages, etc. If you are denied credit because of an adverse report from a credit bureau, it may well be that there is a mistake in the bureau's database. Having documentation of your history of borrowing and repayment at hand can enable you to restore your credit rating promptly.

Where Should You Keep It?

To some extent, where to keep things depends on how much of it there is and how often you need access to it. The irreplaceable crown jewels go to the bank safe deposit box; your plain gold band wedding rings, on the other hand, go in the jewelry receptacle on your vanity table. Your hard-to-replace certification of a live home birth 96 years ago goes into your bank safe deposit box; the copy goes into the file portion of your home office desk drawer.

If you have very little paper worth keeping, consider purchasing a small, fireproof box with a lock, or renting a small safe deposit box. If you have more, purchase a business container of suitable size and keep the records, suitably and plainly arranged, within it. Try not to mix active and inactive materials in the same files, or to mix business/tax records with items of personal remembrance, if for no other reason than your own convenience and that of your executor, in case of your sudden demise.

Whatever your container, you should set your files up so they may be expanded over time, as

this need is almost inevitable. If you can afford it, the storage should be fireproof.

Safe deposit boxes are wonderful places to keep a few items of special worth or value and things that would be difficult to replace. Do not keep anything your executor will need immediately, such as your will, the contract for your burial arrangements, living wills, health care proxies, insurance policies, and the like, in your personal safe deposit box. In many states the bank and/or tax authorities will seal such boxes at the death of the box's owner and nothing in it will be immediately available, no matter how badly needed.

Safe deposit boxes are found in other places besides bank vaults. Before entrusting your valuables to one of the alternate locations, be sure their safeguards and practices are as good as those found in any bank.

If the box is jointly held, it may or may not be sealed at the death of one of the parties. Ask your bank about the practices in your state. In some states, corporate boxes are not sealed at death, even if the person was the sole incorporator, shareholder, and officer of the corporation, so that the will, living will, health care proxies, etc., are available if needed, and if the location and access to the box are known to the appropriate persons.

If you have a trusted friend, you may wish to keep duplicate documents at the friend's house, as an alternate location.

Records Retrieval

When you are gone, your executor probably will need to file a "final" tax return for you. To save those who will be closing out your files from unnecessary burdens, the premiere file in all your files should be the master file you leave to the person who ultimately will dispose of your records, indicating what you kept, why you kept it, and where you kept the original and all the copies. Whoever does this final chore for you will not be able to recall the item you meant to jot down in this file, but regrettably forgot to follow through on. Bear this in mind, and be scrupulous about your documentation. Be sure to include a reference to your master file and its whereabouts in the materials you leave to your executor.

Privacy and Security

If you have security problems, being able to lock your files is one solution. Fireproof safes and boxes withstand fires, for a limited amount of time, but usually are not equipped with sophisticated locking mechanisms. Other, more sophisticated containers, may not be fireproof. Safe deposit boxes, vaults, trusted friends, are all possible alternatives to getting more complicated and expensive locks.

The range of locks available is quite variable in price and ease of unauthorized opening. If your records are electronic, be aware that these records are available not only through concerted efforts from computer "hackers," who delight in entering where not wanted, but also through electronic mistakes and machine malfunction due to such simple things as overheating or power lapses or surges.

Whether electronic or mechanical, combination locks usually are most easily circumvented by persons who know you, details of your life, and your habits.* Combinations to avoid include dates and numbers prominent in your life (especially birth dates and Social Security numbers).

Locks that only allow for a limited number of combinations may be opened merely by running through all possible combinations.

Two of the most common errors in choosing combinations with which to lock things up are choosing something obvious and choosing something short. Perhaps, with the advent of fingerprint and DNA that can be read by simple lasers, new, more foolproof locks will soon be available. Until then. give such items a little thought, from the perspective of a lock-breaker, if you need to keep something secure.

Privacy has long been an issue of concern. With overlapping databases available at the right touch on some keyboard, it is even more of a concern. An interested or merely curious party who learns your Social Security number (in many states this is also the number of your driver's license), also may be able to access your banking records, credit cards, driving records, business and retirement records, perhaps even tax and health records. Be aware of what information you have given out, its location, and its accessibility.

Do not needlessly give out information. You have the power to question someone else's right to have your personal information. Ask yourself what they might do with the information, and whether it is absolutely necessary that they have the requested information. Balance the necessity of the service you are being offered with the possibility your information will be sold and resold. If the information is written, consider adding a written prohibition of release to unknown parties without your written consent.

When you are requested to give signed, written statements authorizing release of, say, medical information to health insurers, consider adding written limitations as to whom such information may be released, purposes for which it may be used, and a time limitation on how long such information may be released. Typically, you would not be informed of parties to

An eye-opening illustration of how a talented amateur can use knowledge of the "victim" to find the combination used to lock things up appears in the autobiography of Richard Feynman, the physicist, who became quite adept at opening the locked files and vaults of his co-workers while he was working on the top-secret Manhattan Project at Los Alamos,

whom your information was released. Write in a notice requirement for yourself, and keep a copy of the signed agreement.

It goes without saying that you should take the time to read and understand any document you are asked to sign. This includes written releases. You might wish to keep these with your papers in a file marked "Releases," perhaps with a copy in the appropriate business file.

Should Social Security be Reformed?

(Legislations under consideration for 2005)

America's entitlement programs for senior citizens are on an unsustainable course. Unless changes are made soon, we face the prospect of exorbitant tax rates or severe benefit cuts. Fortunately, there is a solution. Retirement benefits can be secured without raising payroll taxes by giving people the opportunity and incentive to save for their own retirement.

The Need for Reform. Although the federal payroll tax currently pays for almost all Social Security and Medicare benefits, the shortfall will grow rapidly during the baby boomer retirement years. Eventually, retirement benefits paid to the elderly will consume the entire federal budget, crowding out every other spending program. For example:

- This year, for the first time in more than 20 years, the combined deficit in Social Security and Medicare will require a net transfer from the Treasury equal to almost 4 percent of federal income tax revenues.
- That figure will double in the next five years and double again in the five years after that.
- Ten years from now we will need one-in-seven income tax dollars, in addition to the payroll tax, to pay retirement benefits.
- By 2020, elderly entitlements will consume one-in-four income tax dollars and by 2030 they will consume one of every two.
- By mid-century, when today's college students retire, we will need three-fourths of all federal income taxes to pay their retirement benefits.

To avoid this unpleasant and unsustainable future, we must move quickly to a funded system, under which each generation pays its own way. The transition to a new system will not be easy. But each year we delay increases the cost of making it. What follows are the main features of our reform proposal.

Creating Personal Retirement Accounts. All workers who have not yet reached retirement age will be able to set aside part of their earnings in a personal retirement account (PRA). Specifically, PRA deposits will equal 10 percent of the first *\$7,650* in annual earnings, 3 percent of earnings between *\$7,650* and \$55,000, and 1 percent of earnings above *\$55,000*. Thus for a worker who earns \$7,650 per year or less, the PRA deposit will equal 10 percent of wages. For an average-income worker, the PRA deposit will equal about 5 percent of wages. (The PRA contribution rates are specifically designed to replicate the

progressivity of the current system.) Funds in these accounts will be invested in assets, and as the balances grow over time, they will replace the government's promises to pay benefits. The youngest workers will completely pay their own way as the private accumulations provide a retirement income equal, on the average, to what the current system promises.

Funding the Accounts. Workers will be able to divert a portion of their payroll taxes into a PRA, with lower-income workers able to divert more than higher-income workers. In return, workers must make their own additional contribution of 1.25 percent of wages, to be matched by their employer. Roughly speaking, for each dollar an average-income worker invests in a PRA, three additional dollars will be invested by an employer and funds that otherwise would have been paid to the government. For each dollar invested by the lowest-income workers, seven dollars will be invested by an employer and diverted payroll tax dollars. The PRAs of the highest-income workers will be almost totally funded by the 1.25 percent contributions of employees and their employers, with little or no payroll tax diversion.

After eight years, the worker's contribution (matched by the employer) will gradually rise to 1.75 percent and the percent of diverted payroll taxes diverted will fall. At that point, for each dollar an average-income worker contributes to his PRA, about two dollars will be contributed by his employer or the government. For each dollar a low-income worker contributes, almost five dollars will be contributed by someone else. The contribution rates will remain at these levels until 2038 when the current payroll tax rates are no longer needed to sustain the program.

Easing the Transition. To make the transition easier, for the first five years of the program, employees and their employers could divert monies currently sent to defined contribution retirement plans — such as 401 (k)s — to meet their 1.25 percent PRA contribution requirement. Additionally, small businesses could also be allowed a year's delay before matching their employee's contributions.

Choosing to Participate. A worker's participation in the reformed system will be voluntary. However, since there will be no increase in the Social Security payroll tax, those who choose to remain in the current system will have to accept lower benefits in future years as payroll tax revenues fail to keep pace with Social Security's promises. By contrast, those who participate in the reformed system can expect benefits that will equal currently promised benefits, on the average.

Investing Prudently. Workers will not buy and sell individual stocks and bonds with their PRA funds. Instead, they will invest in approved, diversified funds that reflect the performance of the market as a whole, including stock index funds, bond funds and a

government securities funds. The management of these funds will be subject to strict accounting and financial standards. Funds will be approved by an independent governing board responsible for establishing safety and soundness criteria.

Administration. To avoid creating additional burdens for employers, all the administration and paperwork could be done internally at the Social Security Administration. Employers would send employee and employer contributions to the government, just as they do under current law. However, firms already administering defined contribution plans could make deposits directly to PRAs on behalf of their employees, just as they do now with their 401(k) plans.

Securing a Retirement Income. Over time, the Social Security benefits paid by the government to retired workers who participate in the PRA system will be gradually reduced by a predetermined formula. In general, increased PRA account balances will offset these reductions. During retirement, individuals will receive two monthly checks — one from the Social Security Administration (as under the current system) and one based on their private accumulation.

At the time they retire, individuals will use their accumulated PRA balances to purchase annuities. If the sum of their annuity check and Social Security check equals at least 150 percent of the poverty level, any surplus PRA funds may be used for other purposes — including certain tax-free health care expenses. As an alternative to purchasing an annuity, retirees may be given the opportunity to leave their account with a pension fund manager and withdraw an amount set each year by law, as is currently done in Chile.

Reducing Risk. This proposal has two explicit guarantees to PRA participants:

- (1) Everyone at or near retirement will receive all promised Social Security benefits; and
- (2) Everyone else with at least 35 years of full-time work will have a retirement income equal to at

least 150 percent of the poverty level. If any qualifying worker's total benefit falls below 150 percent of the level of poverty, the federal government will supplement that worker's benefit up to the 150 percent level.

Taxes During Retirement. Like deposits to Roth IRAs, individual deposits and payroll taxes diverted to PRAs will be made with after (income) tax dollars; thus withdrawals of these funds will be tax free. The portion resulting from employer contributions will be taxed as ordinary income at the time of withdrawal.

Accommodating Modern Family Life. To accommodate the changing nature of marriage and family life, all PRA contributions will be treated as community property. That is, PRA deposits will be divided fifty-fifty between a husband's and wife's accounts, regardless of who earns the wages.

Paying for Long-Term Care. Retired workers who have accumulated more than the amount required for the minimum annuity can use additional PRA balances to purchase long-term care insurance and to pay for long-term care directly during retirement. Tax-free withdrawals will be allowed for certain health care expenses, including long-term care expenses for debilitating end-of-life diseases such as Alzheimer's disease, and for nursing home or stay-at-home care.

Paying for Reform. Unlike other reform proposals advanced in recent years, this proposal is fully funded. Deposits to PRA accounts are not funded by government borrowing. They are funded by expected Social Security payroll tax surpluses, the government's promise to redeem the Social Security Trust Fund and new contributions to be made by employees and their employers.

Consequences of Reform. After about three decades, the reformed Social Security system will finance itself. At this point, workers' Social Security payroll taxes and contributions will be more than sufficient to pay benefits and make contributions to PRA accounts. As a result, government can reduce the Social Security payroll tax, and over the next three decades, the combined contribution rate could be cut in half.

Introduction

Countries around the globe are reforming their government-sponsored pension programs. Many of the reforms involve shifting away from pay-as-you-go financing in favor of partial or fully funded programs. Often, these reforms involve the creation of some form of individual accounts. The motivation is the same almost everywhere: To secure adequate retirement incomes without incurring mounting taxpayer burdens in future years.

If we make real economic investments today, the income from those investments will pay for some or all of Social Security's future scheduled benefits. If these investments are individualized, people will own their future retirement funds. This will reduce the likelihood of political interference in investment choices and eliminate the government's ability to spend surplus payroll taxes on other programs. But there is no free lunch. To guarantee their retirement benefits, current generations must bear higher costs than would otherwise be required.

A transition to a funded system has several benefits:

• First, we will avoid the high taxes the current system promises to impose on future workers.

• Second, we will ensure that currently scheduled Social Security benefits for future retirees will actually be paid on average.

• Third, when workers own their individual retirement accounts, they have a property right lacking in the current program.

• Finally, the increase in savings resulting from growing personal account balances will expand the nation's stock of capital, leading to more plant and equipment, and higher wages for future workers.

Because today's pay-as-you-go Social Security system allows individuals to avoid saving for their own retirement, the nation's current stock of capital is lower than it might otherwise be. Reversing the process will provide an economic gain for future generations, although at the cost of lower consumption for the generations that increase their saving.

The Case for Reform Using Personal Retirement Accounts

The 2004 Medicare and Social Security Trustees Reports show that programs for the elderly are on an unsustainable course. Expenditures exceed anticipated revenues, and the funding gap is projected to grow through time.

One way to assess the problem is to calculate the present value of the difference between expenses and revenues. This year, for the first time, the Trustees reported calculations for all the elderly entitlement programs, and the numbers are startling. Measured in current dollars:

• Over the next 75 years, scheduled benefits exceed dedicated revenues by \$33 trillion..

• Looking indefinitely into the future, the present value of the additional revenues required by Social Security and Medicare totals almost \$74 trillion.

What does it mean to have a \$74 trillion revenue shortfall? It means that in order to pay benefits to current and future generations without using general revenues or cutting benefits, we need \$74 trillion on hand right now, invested at the government's borrowing rate. Because we don't have \$74 trillion invested today, next year the liability will be even larger. The year after that it will be larger still.

Some have asserted that an immediate solution to the problem is unnecessary, because the Trust Funds are flush with surpluses that can pay benefits well into the future. But the Social

Security Trust Funds are not flush with assets that can pay benefits like those in a conventional pension fund. They are more like IOUs the government has written to itself. Surplus funds are not invested in financial assets like stocks and bonds. Instead, the surpluses are credited to the Trust Fund but are spent on other government programs. Every asset of the Trust Funds is a liability of the Treasury. Summing over both parts of government, the assets and liabilities net out to zero. In order to pay benefits in future years, the government will have to tax, borrow or cut spending on other programs.

• In less than five years, the share of income taxes needed will double, and five years beyond that it will double again.

• By 2020, the federal government will need more than one-in-four federal income tax dollars to pay benefits to the elderly, in addition to payroll taxes and other dedicated revenues.¹

• By 2030 (toward the end of the baby boomer retirement years) we will need more than half of all federal income tax revenues to pay for the deficits of Social Security and Medicare.

• By 2040, we will need two-thirds of federal income taxes; by 2050, three-fourths.

• And, by 2070, the elderly will need all federal income taxes (in addition to all payroll taxes), leaving nothing to pay for any other federal programs.

Clearly, we cannot sustain a pay-as-you-go system, under which promises made to today's workers must be paid by future generations.. Instead, we must move quickly to a funded system, under which each generation pays its own way. Perhaps the most compelling case for Social Security reform is the state of the Medicare program. Medicare's unfunded liability is seven times greater than Social Security's. A reformed Social Security system will ultimately lessen the tax burden, paving the way for muchneeded Medicare reform.

Cost of Transitioning to a Funded System

Who must sacrifice and how much? This reform plan makes explicit certain budget requirements that already exist implicitly: (1) expected Social Security surpluses over the next decade must be reserved exclusively for Social Security, and (2) the promises represented by the current Social Security trust fund must be redeemed.

The projected surpluses and the redemption of the trust fund will provide part of the finances necessary to fund personal retirement accounts. The workers who expect to benefit must shoulder the rest of the burden of reform. In order to fully realize promised benefits, employees must be willing initially to set aside and invest an additional 1.25 percent of payroll (matched by their employer) rising gradually to 1.75 percent after eight years. Over time, private accumulations of assets will replace government promises. In fact, the youngest workers will be able to fully fund their own retirement without the need to impose any new taxes on future generations.

This plan stands in stark contrast to reform plans that require unrealistic and unspecified spending cuts, unrealistic and unspecified tax increases, and/or large amounts of federal borrowing. A reform plan that promises to pay scheduled benefits without new revenues requires significant reductions in other federal spending:

• As noted above, paying Medicare and Social Security benefits with no reform will require one-in-four income tax dollars by 2020 in addition to payroll tax collections and premium payments.

• A personal retirement account reform plan that does not include additional contributions from employees or their employers would require almost one-in-two income tax dollars by 2020!

The reform plan proposed here makes the costs of prepayment explicit, so that costs can be compared to the benefits.

The Five Percent Solution

Given the current federal budget environment, we sought to develop a Social Security reform plan that incorporates a personal investment component without requiring more government revenue than is already

promised to Social Security through payroll taxes and the bonds in the Trust Fund. Our plan creates personal retirement accounts funded partly from existing payroll taxes and partly from a small additional investment by participating workers and their employers.

Personal Retirement Accounts (PRAs). Workers who have not yet reached the retirement age will set aside part of their earnings in a personal retirement account (PRA). Specifically, PRA deposits will equal 10 percent of the first \$7,650 in annual earnings, 3 percent of earnings between \$7,650 and \$55,000, and 1 percent of earnings above \$55,000.2 Thus for a worker who earns \$7,650 per year or less, the PRA deposit will equal 10 percent of wages. For a worker who earns \$27,000, the PRA deposit will equal about 5 percent of wages.

Contributions. In order to fund their PRA accounts, all workers will be able to divert a portion of their payroll taxes. Also, workers must initially make their own additional contribution of 1.25 percent of wages, to be matched by their employer. In genera!, lower-income workers will be able to invest more of their payroll than higher-income workers.

Roughly speaking, for each dollar an average-income worker invests in their PRA, three additional dollars will be invested by an employer and funds that otherwise would have been paid to the government. For each dollar invested by the lowest-income workers, seven dollars will be invested by an employer and by diverted payroll tax dollars. The PRAs of the highest-income workers will be almost totally funded by the employee and employer 1.25 percent contributions, with little or no payroll tax diversion.

The worker's contribution (matched by the employer) will gradually rise to 1.75 percent after eight years and payroll tax diversions will fall. At this point, employer and government contributions fall to about two dollars for every dollar the average-income worker invests, and about five dollars for every dollar the low-income worker invests. The contribution rates will remain at these levels until 2038 when the current payroll tax rate is no longer needed to sustain the system.

A few examples for the first year of the program will illustrate how the contribution rates would work:

• **Example 1**: A Low-Wage Worker. A worker who earns \$7,000 per year contributes \$700 = (10 percent x \$7,000). The realized contribution rate for this worker is 10 percent. Of that amount, the worker contributes \$87.50 (1.25 percent x \$7,000) and the employer contributes another \$87.50 for a total of \$175. The rest, \$525 (7.5 percent) is deposited by the government from diverted payroll taxes.

• **Example 2**: A Medium-Wage Worker. A worker who earns \$35,000 per year has earnings between the first and second thresholds and contributes \$1,585.50 (10 percent x \$7,650 + 3 percent x (\$35,000 —

\$7,650). The realized contribution rate for this worker is 4.53 percent. The worker and employer each contribute 1.25 percent and the government contributes 2.03 percent.

Example 3: A Higher-Wage Worker. The individual who earns \$60,000, above the second threshold of \$55,000, contributes \$2,235.50 (10 percent x \$7,650 + 3 percent x (\$55,000 — \$7,650) + 1 percent x (\$60,000 — \$55,000)). This contribution results in a realized contribution rate of 3.73 percent. Again the worker and employer each contribute 1 .25 percent and the government contributes 1.23 percent.

In future years the two income thresholds will rise by the growth in the Social Security Wage index. With this contribution rate structure, the average contribution is 5.14 percent.

Easing the Transition. To make the transition easier, for the first five years of the program, employees and their employers could divert monies currently sent to defined contribution retirement plans — such as 401 (k)s — to meet their 1.25 percent PRA contribution requirement. Additionally, small businesses could also be allowed a year's delay before matching their employee's contributions.

Funding the Personal Accounts. There are three current dedicated revenue sources for Social Security: payroll taxes, taxes on benefits and the Trust Fund. While the Trust Fund does not provide additional revenues to the Treasury, it does represent a commitment by the Treasury to provide resources to Social Security. In our reform, we require the Treasury to honor its commitment and aid in the transition to a retirement system with individually-owned retirement accounts. This year, Old Age and Survivors Insurance (OASI) revenues will exceed spending by

an amount equal to 1.56 percent of payroll. The surpluses are expected to grow to 2.01 percent by 2008 and will continue until 2017. Thus, for the next 4 to 5 years, the government can contribute to PRAs without significant draws on the Trust Fund.

Investments. Workers will not be able to buy and sell individual stocks and bonds with their PRA funds. Instead, they will be able to invest in approved diversified funds that reflect the economy as a whole. They also will have investment options, including a stock fund, a bond

fund and a government securities fund. The management of these funds will be subject to

A worker at the taxable maximum of S87,900 contributes \$2,514.50. This contribution results in a realized maximum contribution rate of 2.86 percent. Of this amount 2.50 percent is contributed by the worker and his or her employer, and the remaining 0.36 percent comes from payroll tax deductions. However, by the eighth year, when the combined employer and employee contribution rises to 3.5 percent of earnings, higher income workers will have higher taxes of, at most, 0.64 percent of earnings for those at the taxable maximum.

strict accounting and financial standards.

Administration. To avoid creating additional burdens for employers, all the

administration and paperwork could be done internally at the Social Security Administration.

Employers would send employee and employer contributions to the government, just as they do under current law. The employees would make their investment selections with the government not with employers, who bear no additional administrative burden. However, firms already administering defined contribution plans would be allowed to make deposits directly to PRAs on behalf of their employees, just as they do now with their 401(k) plans.

It is reasonable to expect firms managing personal retirement account assets to receive compensation for their services; after all, there will be some 148 million accounts to manage. By limiting options and structuring the accounts carefully, administrative fees could be reduced.

The 2001 Commission to Strengthen Social Security outlined several key characteristics of administering PRAs. The Commission suggested a two-tier structure in which deposits are initially collected and invested centrally. In this first tier, investment options would include balanced indexed funds and inflation protected bond funds. Afler a worker's PRA reaches a stipulated threshold, more investment options would be allowed provided the investments met safety and soundness rules established by a governing board. The Commission also suggested that asset allocations could only be changed once a year, that pre-retirement access to PRAs not be allowed, and that the governing board be independent from political pressure. See Chapter 2 of "Strengthening Social Security and Creating Personal Wealth for All Americans," Report of the President's Commission, December 2001.

- The 1994-1996 Advisory Council on Social Security assumed administrative costs of 0.105 percentage points for the Individual Accounts option.⁵
- The President's Commission to Strengthen Social Security assumed administrative costs of 0.3 percent.

Retirement Benefits. Over time, the Social Security benefits paid by the government to retired workers who participate in the PRA system will be gradually reduced by a predetermined formula. In general, these reductions will be offset by increases in PRA account balances. During retirement, individuals will receive two monthly checks — one from the Social Security Administration (as under the current system) and one based on their private accumulation.

Annuitization. At the time of retirement, individuals will use their PRA funds to purchase annuities. If the sum of the annuity check and the Social Security check equals at least 150 percent of the poverty level, any surplus PRA funds may be used for other purposes — including certain tax-free health care expenses.

For the purpose of the simulations reported here, we assumed that all workers annuitize 100 percent of their retirement-age PRA accumulation. The unisex life table for each birth cohort was used to calculate the annuity amounts. This implies that no benefits are awarded to the annuitant's survivors once the annuity has been purchased, but because each spouse has an account, the surviving spouse continues to receive annuity payments. However, annuitants could also choose an array of options including those with survivor's benefits. (In Chile, joint annuities are required.)

Report of the 1994-1996 Advisory Council on Social Security, 1997, Volume I, p. 171. "Strengthening Social Security and Creating Personal Wealth for All Americans," Report of the President's Commission, December 2001, p. 97.

Periodic Withdrawals. The Chilean system of privately-owned individual accounts illustrates a successful way to handle personal retirement account payouts. Retirees in Chile can choose to purchase an annuity or make programmed withdrawals from their personal account. Workers choosing annuities receive an inflation-protected guaranteed income for life, but forgo the right to leave a bequest to heirs. Workers choosing programmed withdrawals leave the account with a pension fund manager and withdraw an amount each year set by law. Retirees can leave a bequest to their heirs, but run the risk of exhausting the account before they die. Regardless of the option chosen, the government provides a minimum benefit guarantee to all workers who have contributed to the system for at least 20 years.⁷

Government-Funded Benefits During the Transition. Workers close to retirement (those between 51 and 64 years of age, inclusive) will have their scheduled taxpayer-funded Social Security benefits reduced by 1 percentage point for each year between their current age and the age of 64.8 For example, 60-year-old workers will receive 96 percent of currently scheduled benefits from Social Security plus the annuities from their PRAs. Funds invested in the PRA earning a real 3 percent rate of return (the rate of return that is assumed to be earned on the Social Security Trust Fund bonds) will produce an annuity equal to **5** percent of scheduled benefits. Thus, the total benefit would equal 101 percent of scheduled benefits from Social Security, plus annuities equal to 9 percent of scheduled benefits, with their PRAs again earning a real return of 3 percent, a total of 103 percent of their anticipated benefits.

See Estelle James, "Private Pension Annuities in Chile," National Center for Policy Analysis Policy Report 271, December 2004.

The defined benefit from Social Security for workers 51 to 64 years of age in 2004 will be based on the formula:

 $\frac{(64-age)}{Benefit=1 - (100)}$ x(current law benefit)

For workers 20 to 50 years of age, benefits will continue to accrue according to the current law schedule; but at the time of retirement, these workers will receive a preset proportion of these scheduled benefits.⁹ For example, upon reaching full retirement age, workers 50 years old at the time of reform will receive **85**.7 percent of the benefit they would have received under the current Social Security system. Workers 30 years of age will receive 28.6 percent of the benefit they would have received under the benefit they would have received under the current system. New workers, 20-year-olds in 2004, will be entirely in the new personal account system.

The combination of an individual's personal account annuities and their entitlement to a share of scheduled benefits will, on the average, equal total currently scheduled benefits. " With these contribution rates and a 5.4 percent rate of return on PRA accumulations and a 3 percent annuity return, workers will fully replace their scheduled benefits."

Minimum Retirement Income. Any participant with at least 35 years of full-time participation in Social Security (cumulatively, both before and after the reform) will be guaranteed a retirement income of 150 percent of the poverty level for persons 65 years of age

^o Defined benefits from Social Security for workers 20 to 50 years of age in 2004 will be based on this formula:

(age-20)

Benefit = (35) *x*(*current law benefit*).

The reform defined benefit formula is guaranteed in that, unlike current Social Security, the right to the benefit would be assigned to each individual. The formula also identifies the rate at which benefits, as scheduled under the current benefit formula, will be phased out. This particular way of reducing the defined benefit portion of the program allows the future behavior of those older than 20 years of age to affect their ultimate benefit, just as it does in the current system. Alternatively, the defined benefit portion of the benefit could be based on accrued benefits, such that benefits are earned solely on past participation in the program. A standard way of calculating current earned benefits is to calculate the disability benefit that a worker would receive based on past earnings and participation [Goss, Stephen C., "Measuring the Solvency in the Social Security System," in *Prospects for Social Security Reform*, Mitchell, Olivia S., Myers, Robert J., and Young, Howard, eds., (1999)]. This benefit is then multiplied by a proportioning factor equal to (age –22)/40 and the result determines accrued benefits. This accrued benefit can form the basis for issuing recognition bonds to be given to individuals to "recognize" their past participation in the program. These bonds mature when the individual reaches full retirement and have a face value equal to the amount that would generate an annuity equal to accrued benefits. For purposes of our estimates, we use the scaled benefit formula to value the future annual costs of the reformed defined benefit portion of Social Security.

"The simulations used in this report are limited to the Old-Age and Survivors Insurance (OASI) programs.

and over, adjusted for inflation.² If a participant's personal account annuity plus his or her share of scheduled benefits falls short of this amount, the government will supplement the individual's monthly income to reach the *150* percent level. Married couples who have

full work histories will be guaranteed 150 percent of the poverty level for two-person households above the age of 65.

Another approach to minimum benefits can be found in the reformed Swedish pension program, which includes a private account, a notional account and the guaranteed benefit amount. The private account represents the portion of the program that is prepaid in that a small share of payroll taxes are invested in the market and accumulate for retirement. The notional account generates a formula based benefit, but the payroll taxes are used to fund current retiree benefits. The base guaranteed pension is funded by tax revenues and is awarded regardless of one's work history. The guarantee amount is means tested, based on the size of the flows from the notional and private accounts. Minimum benefit payments in a system like the Swedish

2 New retirees who have worked full-time for **35** years can be identified in several ways. The Social Security Administration records a worker's earnings and quarters of work credits. A worker is granted credit for a quarter of work if his or her earnings in Social Security covered employment exceed a set threshold. This year the threshold is \$900. Thus, a worker earns a quarter of coverage for each \$900 in earnings in 2004, for up to 4 quarters of coverage. At the current minimum wage of S5.15, a credit for a quarter of work would be granted for working about 175 hours and a full year of credits would result from 700 hours of work in a given year. Alternatively, adopting the normal definition of full-time / full-year work, equal to 35 hours per week for 50 weeks, will result in a threshold of 1,750 annual hours. Thus, an alternative monetary threshold can be calculated for each year by multiplying the minimum wage by 1,750 hours. This new monetary threshold would then be compared to a retiree's work history to determine quarters of coverage and whether he or she qualifies for the guarantee. Based on data from the New Beneficiary Survey, 27 percent to 29 percent of new retirees in 1980 and 1981 would have had enough quarters of coverage under the full time / full year definition to qualify for the guarantee. If the reform is successful in matching a retiree's Primary Insurance Amount, on average 2 to 3 percent of new retirees would exercise the guarantee.

13 We suggest a minimum benefit be provided for all those who participate through a normal work-life, defined as 35 years of full-time work. Considering that there are 47 years between 20 years of age and the normal retirement age (soon to be 67), requiring that participants work less than 75 percent of their available years does not seem onerous. Those unable to work will rely on other sources of welfare, like Supplement Security Income, the same sources that take care of them during their normal work years. Scaled back guarantees can be provided for participants with fewer years of active work. However, like the current Social Security program, the new program is not designed to replace contemporaneous transfers to low income participants.

program would be paid through contemporaneous general taxes rather than through payroll taxes. They would replace Supplemental Security Income (SSI) and could be paid to all elderly. In such a two-part system, PRA annuities would be intertwined with these minimum benefits. Since PRAs are not funding the totality of one's retirement pension, the required PRA contribution rate would be smaller. The sidebar further addresses the topic of guaranteeing currently scheduled benefits.

Redistribution of Benefits

Because this proposal ultimately replaces currently scheduled defined benefits with defined contributions, we must address the issue of the current progressive benefit formula.

If the goal of reform is to replace scheduled benefits, different contribution rates by income levels are necessary, given Social Security's redistribute benefit formula and differing lifetime earnings. Targeting scheduled benefits requires redistribution during the accumulation phase or at retirement. That is, we can have different rates of contribution allowing low-income workers to deposit more taxpayer dollars in their PRAs than high-income workers (as is proposed here) or we can have different payout rates with low-income retirees getting a higher benefit relative to pre-retirement wages than high-income workers (as occurs in the current system).

Advantages of Reform

The most important reason to reform Social Security is to avoid significantly higher taxes in future years and painful cuts in benefits. There are also other advantages.

Benefit of Reform: A More Secure Retirement. Just as the current system's problems compound over time, the benefits of reform also grow. After about three decades, the reformed Social Security system will finance itself, and workers' payroll taxes and contributions can be reduced. By contrast, without reform, future workers and retirees almost certainly face tax increases that will gradually rise to 50 percent above the current rate, or future retirees will face benefit cuts that gradually rise to a third of benefits.

Benefit of Reform: Taxes During Retirement. Individual deposits and payroll taxes invested in PRAs will be treated like Roth IRAs, in which contributions are made with after (income) tax dollars, and withdrawals of these funds will be tax free.

A common assumption behind conventional IRAs and 401(k) accounts is that people will be in a lower tax bracket after they retire. If so, they gain by being able to defer taxes until the time when their tax rate is lowest. However, because of the Social Security benefits tax, many lower- and moderate-income families face higher tax brackets after they retire.⁵ As a result, deferring taxes may actually increase their lifetime tax burden. The solution is to allow people to pay taxes during their working years and withdraw funds tax-free during their retirement years. According to a recent study on the subject by Boston University Professor Lawrence Kotlikoff, "Every income group would benefit from taking advantage of this form of taxation. But it is especially beneficial to low- and moderate-income families who, if they save on a tax-deferred basis, can expect to face higher tax rates after they retire."⁶ Since the employer contribution to the PRA is made with pretax dollars, the amount attributable to the employer's contribution will be taxed upon withdrawal, at ordinary income tax rates. **Benefit of Reform: Accommodating Modern Family Life.** Given the changing patterns of marriage and divorce it is important that a couple's retirement savings be shared in

¹⁵ Jagadeesh Gokhale and Laurence J. Kotlikoff, "Tax-Favored Savings Accounts: Who Gains? Who Loses?" National Center for Policy Analysis, Policy Report No. 249, January 2002. ¹⁶ Ibid.

some way. Today 50 percent of first marriages and 60 percent of subsequent marriages end in divorce. "Earnings Sharing" is one avenue by which both parties in a marriage share in the assets accumulated during the duration of the marriage. This would require dividing all of a couple's contributions to personal accounts when they are contributed crediting half to the husband and half to the wife. If they divorce, each spouse would retain ownership of his or her account.

Benefit of Reform: Paying for Long Term Care. Long-term care expenditures are one of the most important retirement policy issues on the horizon for families and state-level policymakers. Many families do little to prepare for the costs of providing long-term care for aged relatives. At the same time, long-term care accounts for one-third to one-half of total Medicaid expenditures in most states, and Medicaid is one of the fastest growing components of state budgets. Getting long-term care spending under control will go a long way toward restraining state-based Medicaid spending.

Our reform plan will allow retirees to use their PRA balances, above the amount required for the minimum annuity, to purchase long-term care insurance and to pay for long-term care directly. Tax free withdrawals also can be used for health care expenses for debilitating, end-of-life diseases.

Benefit of Reform: Greater Economic Growth. One of the primary benefits of prepaying retirement benefits is the increase in the nation's means of production resulting from higher savings. Investing funds in PRAs in the manner we recommend will create more saving and increase the nation's capital stock. These higher savings will not be realized if the funds

7 Earnings sharing is not a perfect solution retired widows who never worked or paid taxes would receive lower benefits. However, that problem will diminish with time;

today, few women remain completely outside the labor market and the rate is likely to decline further in the future.

deposited in PRAs come from additional borrowing from the public. Increasing the nation's means of production requires reducing the government's debt, both explicit (in the form of government bonds) and implicit (in the form of elderly entitlement promises). Relying on borrowing to fund PRAs will lead to individualizing Social Security but not necessarily to higher savings.

Conclusion

Regardless of one's position on the pros and cons of prepaying Social Security benefits, all agree that paying future scheduled benefits will require a greater share of the nation's output. Prepaying retirement benefits expecting each working generation to provide for some of its own retirement has been part of the policy discourse since the program's inception. Since government does not hold the requisite economic assets, prepayment must occur through the vehicle of personal retirement accounts.⁸

It is suggest that all workers be allowed to invest a portion of their payroll taxes in PRAs, provided they and their employers make an additional contribution of their own. In return, they will avoid the current system's inevitable path of benefit cuts and tax hikes, and participate in a retirement system where expected benefits are very close to those scheduled under current law.

Future retirees will receive part of their retirement benefits from their PRAs and the rest will be paid as a defined benefit. The defined benefit portion is equal to a percent of the worker's currently scheduled Social Security benefit. The percent is scaled back over time in a way that recognizes the worker's years of participation in the program prior to reform and

8 The costs of such accounts are similar in magnitude to the long-run costs of prepayment as calculated by the Trustees of the Social Security system. Therefore, PRAs are no more costly than assuring solvency through the Trust Fund mechanism.

ensures that workers close to retirement can replace their scheduled benefits by investing in conservative assets. Younger workers should achieve a retirement income comparable to the current Social Security benefits by investing in balanced portfolios. In addition, those who work full-time for **35** years or more are guaranteed that the combination of their PRA annuity and their defined benefit will yield a retirement income at least 150 percent of poverty.

Chapter VI REVERSE MORTGAGES

What is a Reverse Mortgage? A Reverse Mortgage is a special type of home loan that lets a homeowner convert the equity in his or her home into cash. The equity built up over years of home mortgage payments can be paid to the homeowner: in a lump sum, in a stream of payments, or as a supplement to Social Security or other retirement funds. But unlike a traditional home equity loan or second mortgage, no repayment is required until the borrowers no longer use the home as their principal residence. HUD's Reverse Mortgage provides these benefits, and it is federally-insured as well.

<u>Eligibility</u>

To be eligible for a HUD Reverse Mortgage, HUD's Federal Housing Administration requires that you are a homeowner 62 years of age or older; have a very low outstanding mortgage balance or own your home free and clear; and that you meet with a HUD-approved counseling agency -- to make sure you understand what a HUD Reverse Mortgage will mean for you.

While your property must meet FHA minimum standards, it doesn't matter if you didn't buy it with an FHA-insured mortgage. Your new HUD Reverse Mortgage will be a new FHA-insured mortgage loan.

You can still qualify for HUD's Reverse Mortgage program. An eligible property must be your principal residence, but can be a single-family residence; a one- to four-unit dwelling with one unit occupied by the borrower; a manufactured home (mobile home); a unit in FHA-approved condominiums; and Planned Unit Developments. Your property must meet FHA minimum property standards, but you can fund repairs from your Reverse Mortgage.

With a traditional second mortgage, or a home equity line of credit, you must have sufficient income to qualify for the loan, and you are required to make monthly mortgage payments. A Reverse Mortgage works very differently. The Reverse Mortgage pays you, and it is available regardless of your current income. You don't make payments, because the loan is not due as long as the house is your principal residence. Like all homeowners, you still are required to pay your real estate taxes and other conventional payments like utilities, but with an FHA-insured HUD Reverse Mortgage, you cannot be foreclosed or forced to vacate your house because you "missed your mortgage payment."

The loan does not become due until your home is sold, is no longer your primary residence or until you die. You cannot be forced to sell your home to pay off the

mortgage loan even if the loan balance grows to exceed the value of the property And, HUD's Federal Housing Administration guarantees that you'll receive all the payments that are owed to you.

When you sell your home or no longer use it for your primary residence, you or your estate will repay the cash you received from the Reverse Mortgage, plus interest and other finance charges, to the lender. All proceeds beyond what you owe belong to you or your estate. This means the remaining equity in your home can be passed on to your heirs. None of your other assets will be affected by HUD's Reverse Mortgage loan. No debt will ever be passed along to the estate or heirs. You retain ownership of your home, and may sell or move at any time.

HOW REVERSE MORTGAGES WORK

Homeowners 62 and older who have paid off their mortgages or have only small mortgage balances remaining are eligible to participate in HUD's reverse mortgage program. The program allows homeowners to borrow against the equity in their homes.

Homeowners can receive payments in a lump sum, on a monthly basis (for a fixed term or for as long as they live in the home), or on an occasional basis as a line of credit. Homeowners whose circumstances change can restructure their payment options.

Unlike ordinary home equity loans, a HUD reverse mortgage does not require repayment as long as the borrower lives in the home. Lenders recover their principal, plus interest, when the home is sold or refinanced by the heirs. The remaining value of the home goes to the homeowner or to his or her survivors. If the sales proceeds are insufficient to pay the amount owed, HUD will pay the lender the amount of the shortfall. The Federal Housing Administration, which is part of HUD, collects an insurance premium from all borrowers to provide this coverage.

The size of reverse mortgage loans is determined by the borrower's age, the interest rate, and the home's value. The older a borrower, the larger the percentage of the home's value that can be borrowed.

For example, based on a loan at today's low interest rates, a 65-year-old could borrow up to 60 percent of the home's value, a 75-year-old could borrow up to 70 percent of the home's value, and an 85-year-old could borrow almost to 80 percent of the home's appraised value --- up to the FHA loan limit for each city and county."

There are no asset or income limitations on borrowers receiving HUD's reverse mortgages.

There are also no limits on the value of homes qualifying for a HUD reverse mortgage. However, the amount that may be borrowed is capped by the maximum FHA loan limit for each city and county varies from \$154,896 in rural areas to \$280,749 in many major metropolitan areas (and even higher in Alaska, Hawaii & the U.S. Virgin Islands) depending on local housing costs."

HUD's reverse mortgage program collects funds from insurance premiums charged to borrowers. Senior citizens are charged 2 percent of the home's value as an up-front payment plus one-half percent on the loan balance each year. These amounts are usually paid by the lender and charged to the borrower's principal balance.

FHA's mortgage insurance guarantees to the borrowers that they will continue to receive their loan proceeds even if the Lender goes bankrupt. The FHA insurance also guarantees Lenders that they will get their money back with interest and fees even if the homeowners outlive the longevity tables or the property values decrease. Thus while the FHA mortgage insurance increases the initial cost of getting a HECM reverse mortgage, it also allows the Lenders to sell HECM reverse mortgages at interest rates well below those of Fannie Mae and private lenders."

How Much Can be Borrowed

A borrower who uses an FHA-insured Home Equity Conversion Mortgages (HECM) will receive a reverse mortgage amount based on a formula which includes a Maximum Claim Amount. In general, this means the maximum amount you can receive will be determined by factors including the age of the borrower(s), and the appraised value of the property (or the maximum FHA mortgage amount for your area, if lower). You should discuss the formula with your lender and your FHA-approved housing counselor. The maximum amount that you can receive depends on your age, the interest rate at the time you close, and the appraised value of your home. For example, based on a loan at recent interest rates, a 65-year-old could borrow up to 60 percent of the home's value, a 75-year-old could borrow almost to 80 percent of the home's appraised value --- up to the FHA loan limit for each city and county

The maximum loan amount depends on your age, the interest rate at the time you close and the equity in your home.

Line of Credit: You make withdrawals whenever you choose, in whatever amount you've chosen, up to your maximum principal limit.

Lump Sum: Take all or any part of the loan at the time you close.

Tenure Plan: You receive fixed monthly payments as long as you own and occupy the home as your principal residence.

Combination: Within certain limits, you may combine the lump sum or tenure options with the line of credit.

Reversed mortgages funds can be used to pay medical bills or property taxes, repair homes or improve ones quality of life.

Paying back the loan

Reverse mortgages are designed to eliminate the burden of making monthly mortgage payments. The loan will not be due until you no longer own and occupy your home as your principal residence. At that time, the money you have borrowed plus the interest and fees will be due and payable. Generally, borrowers or their estate repay the loan by selling the home. If the home is sold, you or your estate may keep the proceeds in excess of the amount due the lender.

WHAT CAN BE DONE WITH THE MONEY?

The proceeds from a reverse mortgage can be used for anything: daily living expenses; home repairs and home improvements; medical bills and prescription drugs; pay-off of existing debts; education; travel; long-term health care; retirement and estate tax planning; and other needs you may have.

The proceeds from a reverse mortgage are available as a lump sum, fixed monthly payments for as long as you live in the property, a line of credit; or a combination of these options.

The amount of benefit that you will qualify for, will depend on your age at the time you apply for the loan, the type of reverse mortgage you choose, the value of your home, current interest rates, and for some products, where you live. As a general rule, the older you are and the greater your equity, the larger the reverse mortgage benefit will be.

The costs associated with getting a reverse mortgage are similar to those with a conventional mortgage, such as the origination fee, appraisal and inspection fees, title policy, mortgage insurance and other normal closing costs. With a reverse mortgage, all of these costs can be financed as part of the mortgage.

Applicants must first meet with an independent reverse mortgage counselor before applying for a reverse mortgage. The counselor's job is to educate you about reverse mortgages, to inform you about other alternative options available to you given your situation, and to assist you in determining which particular reverse mortgage product would best fit your needs if you elect to get a reverse mortgage. This counseling session is at no cost to the borrower and can be done in person or over the telephone.

YOU CAN ALSO TAKE THE TEST ON-LINE BY CLICKING ON THE FOLLOWING TEST-SITE:

http://www.colemantesting.com/

21 st Century Estate Planning – Final Examination		
AGENT'S NAME		
PHONE #		
SOCIAL SECURITY #		
1	21	41
2	22	42
3	23	43
4	24	44
5	25	45
6	26	46
7	27	47
8	28	48
9	29	49
10	30	50
11	31	
12	32	
13	33	
14	34	
15	35	
16	36	
17	37	
18	38	
19	39	
20	40	

FAX YOUR PERSONAL PROFILE AND ANSWER SHEET TO 1-410-734-7966

QUESTIONS YOU CAN ALSO TAKE THE TEST ON-LINE BY CLICKING ON THE FOLLOWING TEST-SITE:

http://www.colemantesting.com/

1. Bill's father died two weeks ago without mentioning him in his will. The law will grant Bill what part of his father's estate?

a. zero
b. 50%
c. 75%
d. a legal share as if a will never existed.

2. In general, a testator can will away everything from anyone except______.

a. a spouse b. children c. grand children d. parents

3. The no-contest clause does not apply to who?

a. children

b. parents

c. spouse d. siblings

sinnings

4. Writing a will is ______ of the procedure.

- a. 25%
- **b. 50%**
- c. 75%
- **d. 100%**
- 5. How often should a person review his will?
- a. once a year
- **b.** once every two years
- c. once every three years
- d. never

6. What is the term that is used when someone dies without leaving a valid will?

- a. Waiver
- **b.** Intestate succession
- c. contestability
- d. probate

7. Failure to take precautions will probably do what to your intentions?

- a. defeat them
- b. hinder them
- c. delay them
- d. all of the above

8. The originals and all copies of previous wills should be.

- a. placed in a safe deposit box
- b. left with your lawyer
- c. destroyed
- d. left with a trusted friend

9. Usually parents are not liable for the wrongs of their...

a. childb. husbandc. wifed. none of the above

10. In most states, as a general rule, the wife has an automatic interest in the whose separate property.

a. her husbandb. her son'sc. her daughter'sd. none of the above

11. If a minor makes a contract and then reaches the age of majority, he must repudiate or confirm the contract within

a. A reasonable period of timeb. Two yearsc. Three yearsd. Four years

12. Marriage of minors may make them...

a. of legal ageb. responsible for their parents debtsc. not responsible for their debtsd. none of the above

13. Intellectual property deals with what legal areas?

a. copyrights, trademarks, patents

b. copyrights, warrants, torts

c. copyrights, options, contracts

d. patents, torts, copyrights

14. Bonds are classified as ... personal property.

a. Intangibleb.Tangiblec. reald. none of the above

15. Copyrights are classified as... personal property.

a. tangible b. intangible c. real d. none of the above

16. All of the following are nonprobate property except:

a. giftsb. property owned by a living trustc. property owned jointly with right of survivorshipd. life insurance with no designated beneficiaries

17. A check made out to "Cash" is payable to who?

a. no oneb. anyonec. only the bankd. only the depositor

18. Mary wrote Tom a check for \$200. Six months later, Tom takes the check to the bank to be deposited. Who determines the bank's obligation to accept the six month old check?

a. The bankb. The statesc. FDICd. Federal Reserve

19. In regards to minors, what is the legal age of majority in all states?

a. 18
b. 19
c. 20
d. 21

20. A minor's rights are separate from those of his....

a. parentsb. grand parentsc. siblingsd. none of the above

21. A "... "will is one that is so detailed and rigid that any change in current circumstances makes it difficult or impossible to administer, and may create outcomes that were not at all what you intended.

a. bad b. good c. well thought out d. none of the above

22. Every estate must have ...

a. an executor b. a lawyer c. an accountant d. an insurance agent

23. An agent acting under the power of attorney must obey the particulars of the document, but is allowed to have personal interest in the matter.

a. The statement is trueb. The statement is falsec. More information is neededd. both A & B are correct

24. In community property states, all earnings and fruits of property obtained during the marriage do not constitute community property.

a. The statement is trueb. The statement is falsec. More information is neededd. None of the above

25. Depending upon the law being consulted, a underage person may not be referred to as a/an

a. infant b. child c. minor d. adult

26. An enforceable contract generally involves mutually understood terms. Which of the following is not an element of a contract?

a. an offer and acceptance of the offer
b. valid consideration or payment on both sides
c. contracting parties who must be legally competent
d. illegal agreements

27. If you receive a check, and it is returned by the bank as uncollectible because the person who wrote it (drawer) had insufficient funds on deposit, the first recourse is to

a. go to a collection agencyb. redeposit the checkc. go to the policed. get a lawyer

28. The general rule is that adopted children and biological children are to appear ... before the law.

a. equal b. not equal c. the courts always decide on matters of this nature d. the states always decide on matters of this nature

29. Executors' fees are determined by statute or custom, typically on a sliding scale with the percentage fee inversely related to the value of the stock market.

a. The statement is true b. The statement is false c. More information is needed d. None of the above

30. A ... will can encompass almost any unforeseen eventuality in a way that would not shatter your main intentions.

a. good
b. bad
c. a well prepared and thought out
d. both A and C are correct

31. Trusts are recognized as one of the most flexible and versatile vehicles for holding and managing assets.

a. The statement is trueb. The statement is falsec. More information is neededd. None of the above

32. Although it is possible to establish ... or ... gifts, these are difficult to administer.

a. conditional and revocableb. unconditional and irrevocablec. conditional and irrevocabled. none of the above

33. Every trust has how many elements?

a. 2 b. 3

c. 4

d. 5

34. A major incentive for the creation of trusts by will has been to...

a. reduce taxesb. avoidance of taxesc. both a and bd. none of the above

35. A living trust is revocable if ...

a. the trust can be terminated by its creator
b. the will can terminate it
c. creditors can terminate it
d. both a and b

36. With an irrevocable trust, creditors probably will not be able to reach the trust property unless they can prove that the trust was created to...

a. protect the creator's beneficiaries
b. avoid paying taxes
c. defraud the creditors
d. provide income for the beneficiaries

37. An irrevocable trust might be useful when the creator ...

a. undertakes a risky business venture
b. desires to protect himself against his own imprudence
c. desires to protect his beneficiaries against their own imprudence
d. all of the above

38. Which of the following may void a homeowner's policy?

a. vacancy of the property for a very long termb. failure to report a loss immediatelyc. changing in any way the title to the propertyd. all of the above

39. The greatest financial risk associated with aging is the cost of...

a. health insurance
b. life insurance
c. auto insurance
d. custodial nursing care

40. In what year did the NAIC revise its "model regulations" for long-term insurance?

a. 1961 b. 1981 c. 1991 **d. 2001**

41. In what year will elderly entitlements consume one-in –four income tax dollars?

a. 2000
b. 2010
c. 2015
d. 2020

42. Eventually, Social Security retirement benefits paid to the elderly will ...

a. consume the entire federal budgetb. crowd out the Medicare programc. crowd out the Medicaid programd. all of the above

43. Getting long term care spending under control will go a long way towards restraining which state based spending?

a. Medicaidb. Hospitalc. Highwaysd. Law Enforcement

44. Under Social Security, future retirees will receive part of their retirement benefits from their PRA's and the rest will be paid as a ...

a. defined contribution benefit b. defined benefit c. IRA d. 401(k)

45. The Reverse Mortgage is available regardless of ...

a. the homeowner's age
b. the amount of the loan
c. the equity in the property
d. the homeowner's current income

46. The FHA can foreclose on a HUD Reverse Mortgage for which reason?

a. If the borrower is forced to vacate his house.b. If the borrower missed his mortgage paymentc. If the borrower fails to pay the real estate taxes on the propertyd. none of the above

47. In most instances a worker who is severely disabled by accident or disease will be covered by Social Security. Monthly benefit payments are based on the ...

a. worker's prior earningsb. number of dependentsc. worker's future earning powerd. both a and b

48. Most casualty insurance is written by insurers who are owned by ...

a. policy owners

b. stockholdersc. private investorsd. creditors

49. Insurance companies generally are regulated by ...

a. the federal governmentb. the statesc. self-regulatory organizationsd. the counties

50. The person seeking authority to act in the capacity of an executor must petition the court in writing. This petition must be filed...

a. In the federal buildingb. with the IRSc. In the office of the clerk of the probate courtd. the state's revenue office

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